



Dear members,

We have talked to many of you individually and know that the recent events in Minneapolis are weighing heavily on you, your team, and your loyal customers. For many of you, it feels like the pandemic or the civil unrest of 2020 all over again.

Regrettably, many establishments have already been forced to reduce hours or close temporarily. This trend may accelerate as staff and guests stay home out of concern for their safety, and as owners weigh the risk of property damage during times of civil unrest.

This is another inflection point for our industry, and it requires support from one another, legislators, our communities, and all of us at Hospitality Minnesota. Please know that we stand with you during these challenging and unpredictable times. Hospitality Minnesota is:

- Tracking and monitoring the activity in Minneapolis from protestors, law enforcement, and elected officials.
- In direct contact with key stakeholders to advocate for the interests of our industry.
- Connecting concerned members with resources based on their needs and circumstances.

This situation will likely continue to play out for quite some time. That is why we are convening a [meeting with the Department of Public Safety](#), so you can hear directly from Department of Public Safety Commissioner Bob Jacobson, and gather more information about:

- Security procedures and resources
- Legal resources
- Communicating with staff and community

The call is scheduled for today, January 9 at 1pm. If you would like to join the call, please [RSVP here](#).

Before and after this call, if you have concerns or need assistance, please do not hesitate to reach out. We are stronger when we work together.

— Angie