



Workforce Insider

By Tony Burton • Jan 10, 2024

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Welcome to Hospitality Minnesota Education Foundation (HMEF)'s inaugural issue of the **Workforce Insider newsletter!**

What to expect: Each month you'll receive the latest edition filled with valuable workforce-related content.

In this Workforce Insider:

- DLI, NRA Advances Culinary Careers with Registered Apprentice Program
- HMEF Launches Minnesota's Restaurant Ready Program
- Empower Your Workforce with ServSafe
- January Workforce Trailblazer - Jaidev Lachmansingh
- Register for North Stars of the Future
- Scholarship Applications Now Open
- Explore our Growing Job Board

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DLI, NRA Advances Culinary Careers with Registered Apprentice Program



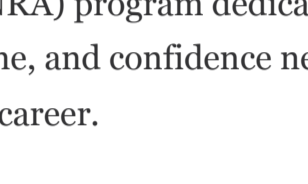
Did you know: Hospitality Minnesota Education Foundation is offering operators a [joint hospitality-focused Registered Apprenticeship Program](#) through a partnership with the National Restaurant Association and Minnesota's Department of Labor and Industry.

The bottom line: These programs help Minnesota's hospitality leaders combine on-the-job learning with related technical instruction to help them advance their careers.

- **Participants** earn a nationally recognized certificate and are determined as subject-matter experts in their field.
- **Companies** receive financial incentives for each apprentice they enroll and experience an average employee retention rate of 80%.

Go deeper: If you're an owner/operator interested in starting an apprenticeship program at your restaurant or hotel, reach out to [Victoria](#).

HMEF Launches Minnesota's Restaurant Ready Program



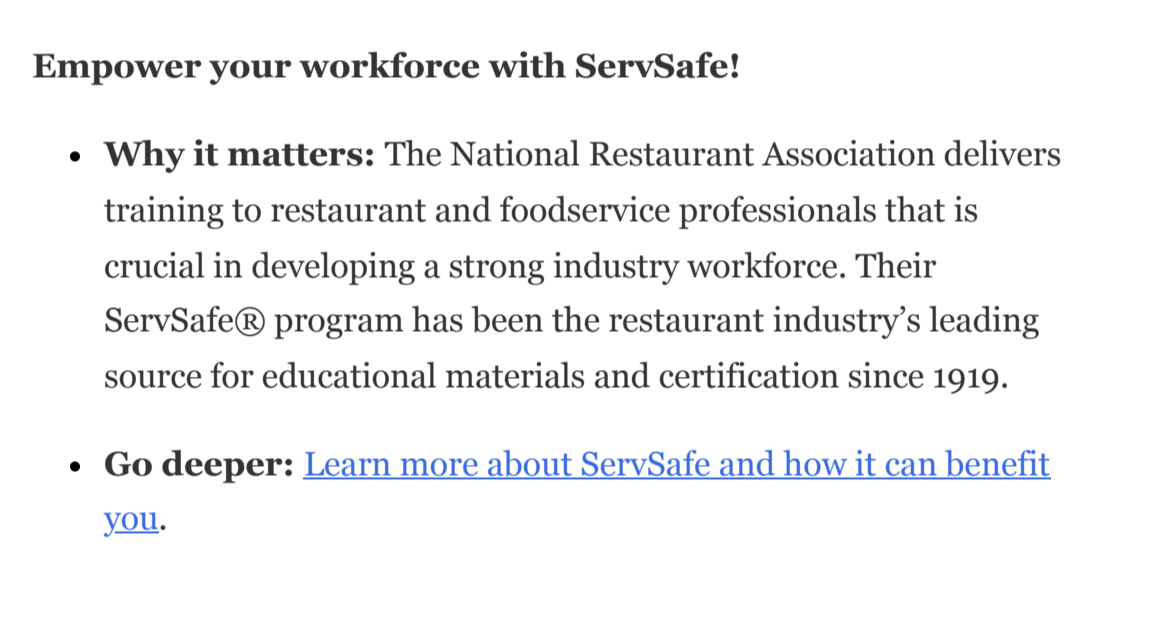
What is Restaurant Ready? Restaurant Ready is a National Restaurant Association (NRA) program dedicated to helping participants acquire the skills, discipline, and confidence necessary to start and stay employed in a hospitality career.

- **How it works:** Community-based organizations (CBOs) partner with the National Restaurant Association's Education Foundation (NRAEF) and their State Restaurant Association (SRAs) to provide pathway training in six work-ready competency areas defined by the hospitality industry.

Why it matters: Through partnerships with community-based organizations, such as [CAPI USA](#), the program connects members to a more diverse talent pool including immigrants, refugees, workers with disabilities, community members with language barriers, and more.

- **Go deeper:** If you're an owner/operator interested in starting a restaurant ready program at your restaurant or hotel, reach out to [Victoria](#).

Empower Your Workforce with ServSafe

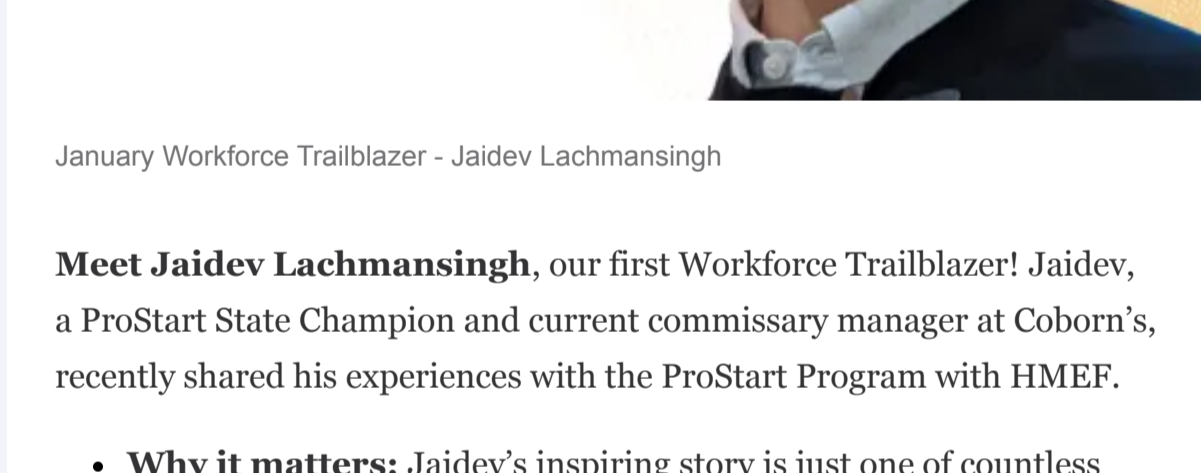


Empower your workforce with ServSafe!

- **Why it matters:** The National Restaurant Association delivers training to restaurant and foodservice professionals that is crucial in developing a strong industry workforce. Their ServSafe® program has been the restaurant industry's leading source for educational materials and certification since 1919.

- **Go deeper:** [Learn more about ServSafe and how it can benefit you.](#)

January Workforce Trailblazer - Jaidev Lachmansingh



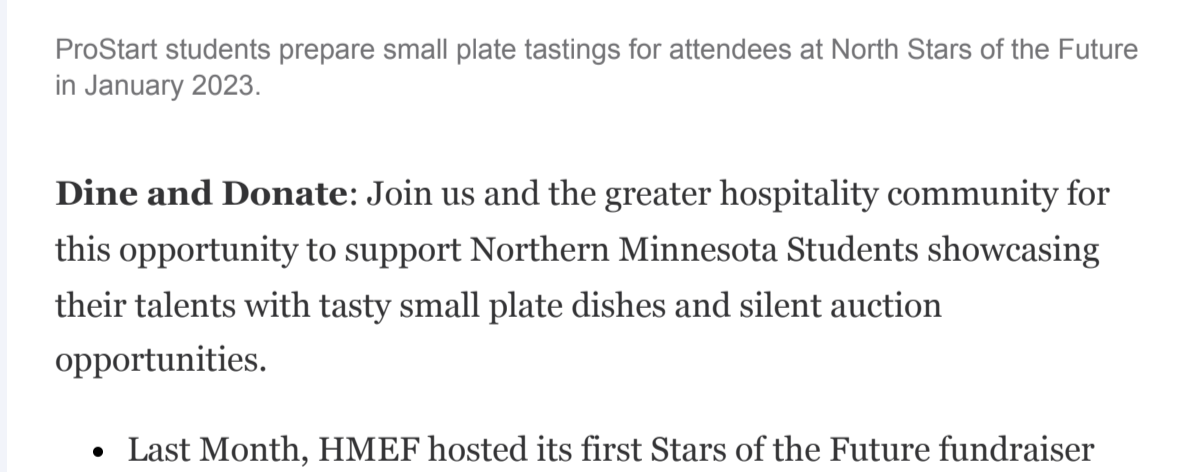
January Workforce Trailblazer - Jaidev Lachmansingh

Meet Jaidev Lachmansingh, our first Workforce Trailblazer! Jaidev, a ProStart State Champion and current commissary manager at Coborn's, recently shared his experiences with the ProStart Program with HMEF.

- **Why it matters:** Jaidev's inspiring story is just one of countless success stories that make the work we do worth it. Each month, we'll release a new workforce feature in this newsletter and on social media.

Dig deeper: Read Jaidev's story [here](#).

Register for North Stars of the Future

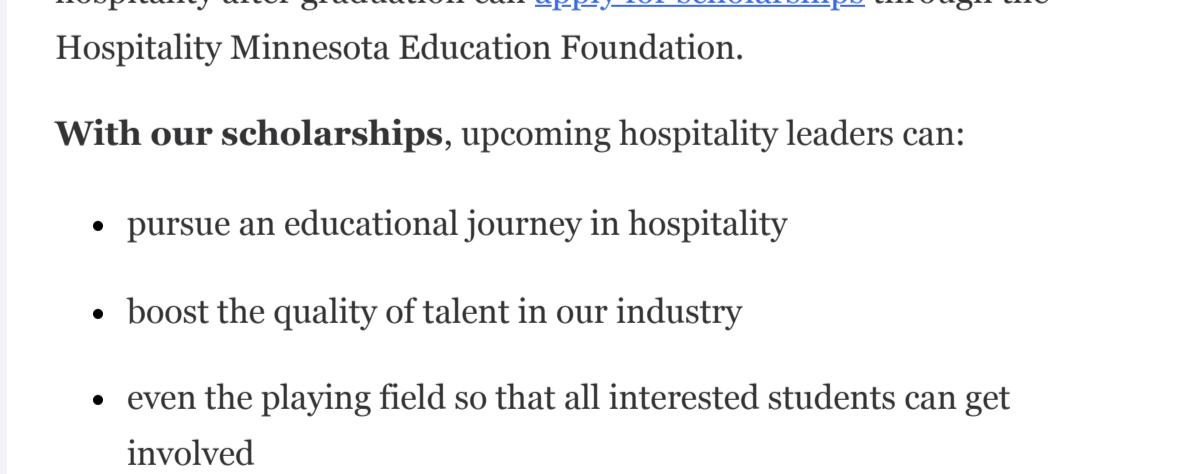


Dine and Donate: Join us and the greater hospitality community for their talents with tasty small plate dishes and silent auction opportunities.

- Last Month, HMEF hosted its first Stars of the Future fundraiser of the 2023-24 school year. Here are the takeaways:
- 77 students from 11 ProStart high schools contributed menu items. 100+ community members attended.

What's next: This month, Grand View Lodge will host its sister event, [North Stars of the Future](#), on January 21, 2024.

Scholarship Applications Now Open

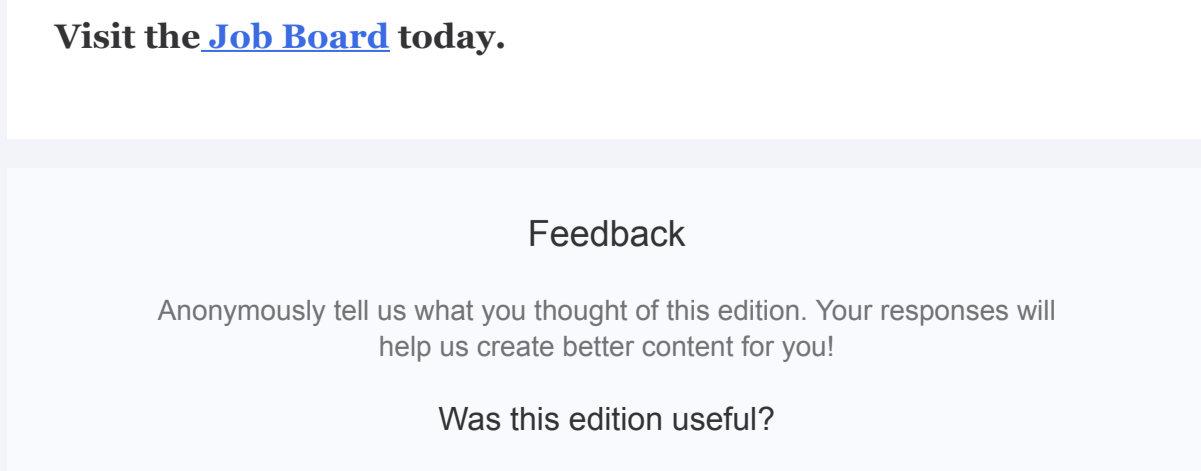


What's happening: High school students interested in studying hospitality after graduation can [apply for scholarships](#) through the Hospitality Minnesota Education Foundation.

With our scholarships, upcoming hospitality leaders can:

- pursue an educational journey in hospitality
- boost the quality of talent in our industry
- even the playing field so that all interested students can get involved

Explore our Growing Job Board



What's new: This month, the HMEF team has added hundreds of hospitality jobs available at member companies across Minnesota.

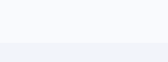
- We invite members to post job openings and sign up for email notifications as new jobs are added by our team and other association members.

Visit the [Job Board](#) today.

Feedback

Anonymously tell us what you thought of this edition. Your responses will help us create better content for you!

Was this edition useful?



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