



By Hanna Zinn • Jul 01, 2025

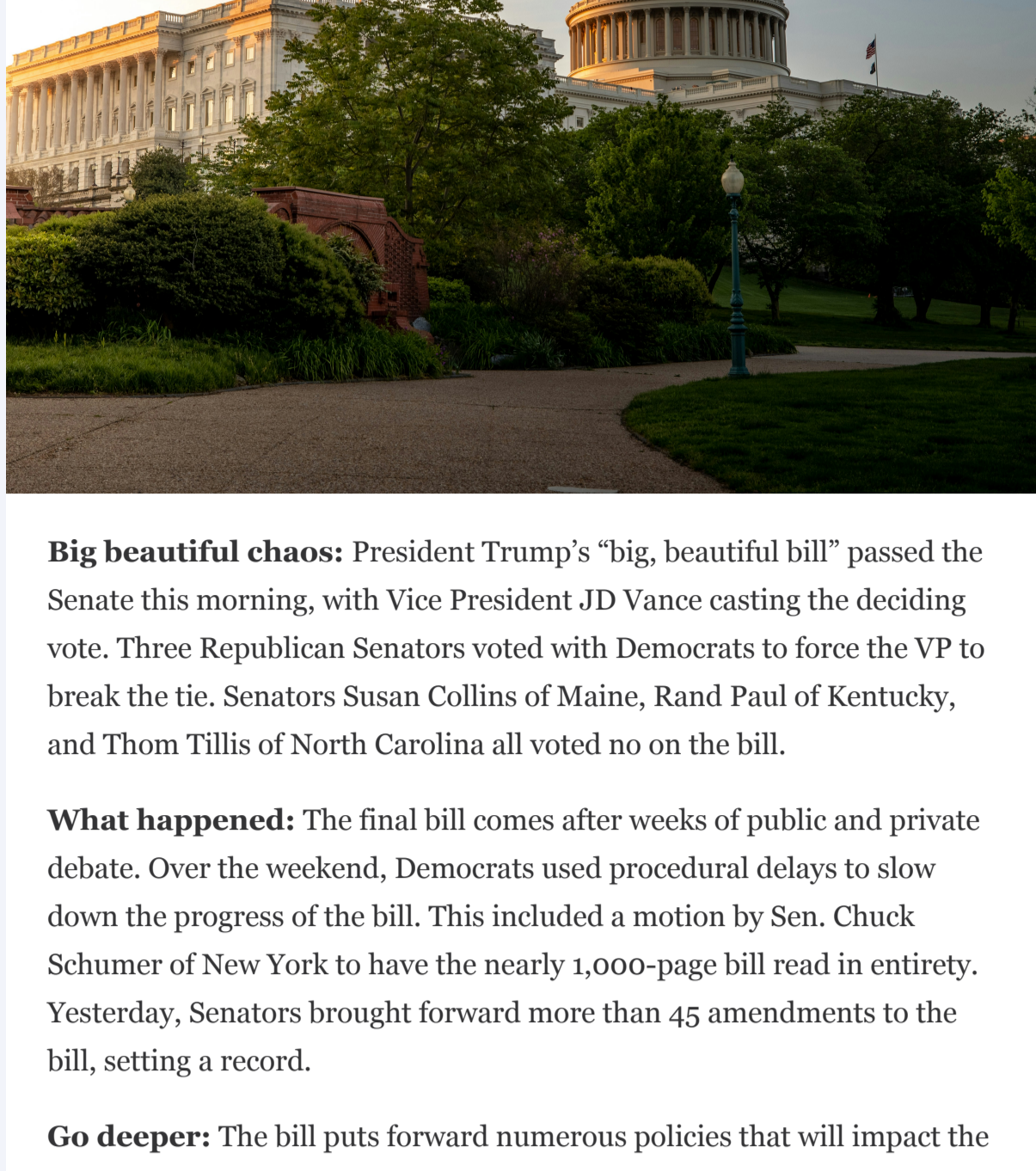
Smart Brevity® count: 3.5 mins...888 words

**Welcome back.** As we approach the Fourth of July holiday, we want to thank all public servants who choose to serve our nation everyday and we wish Senator Hoffman, his wife Yvette, and the Hoffman family a full recovery.

This week's Government Relations Update will provide information about the "Big Beautiful Bill" moving through Congress, as well as information on upcoming implementation dates for new laws passed during the special session.

Thank you to [Performance Foods](#) for sponsoring this update! [Click here](#) to view all sponsorship options.

## Federal Focus



**Big beautiful chaos:** President Trump's "big, beautiful bill" passed the Senate this morning, with Vice President JD Vance casting the deciding vote. Three Republican Senators voted with Democrats to force the VP to break the tie. Senators Susan Collins of Maine, Rand Paul of Kentucky, and Thom Tillis of North Carolina all voted no on the bill.

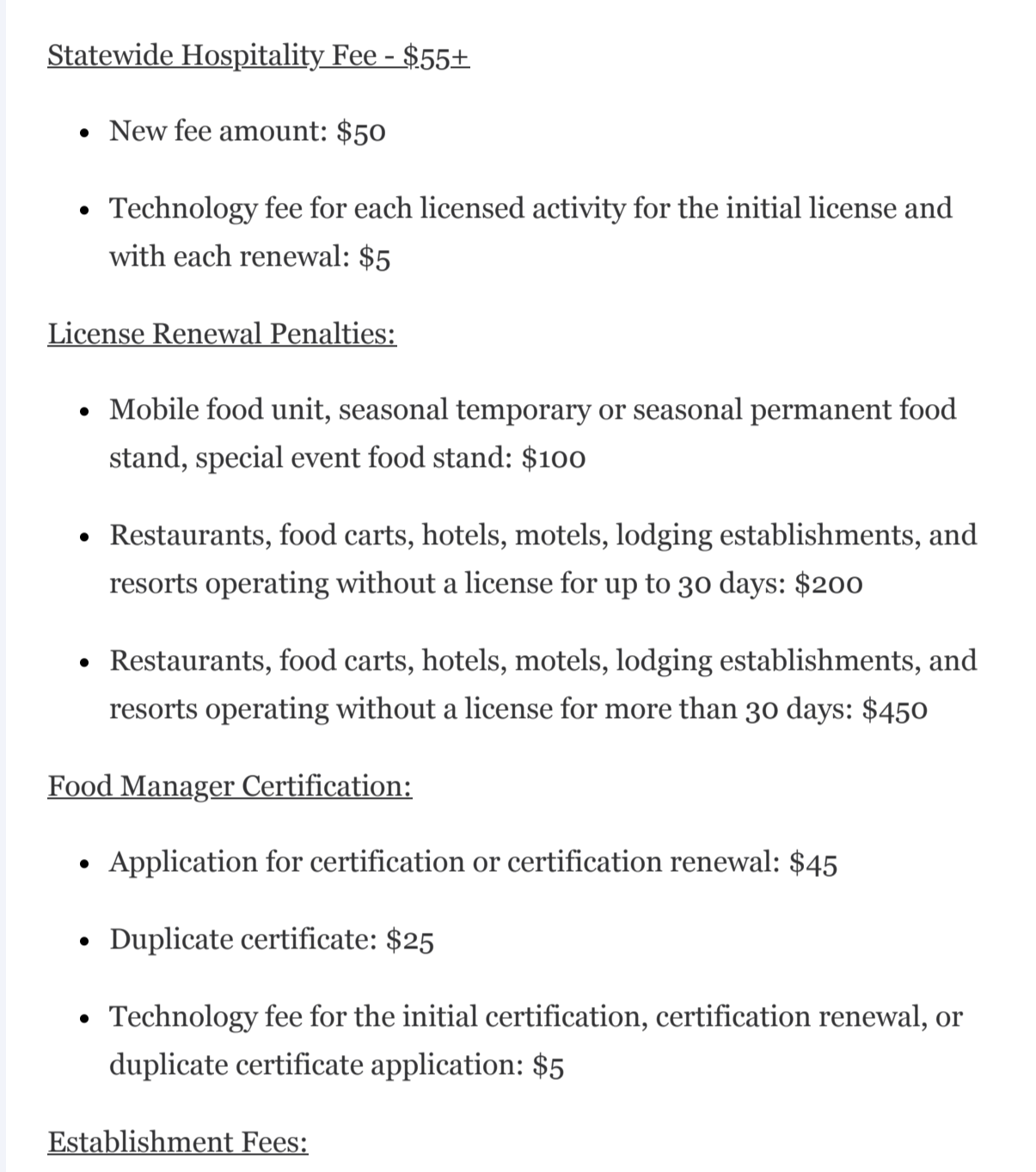
**What happened:** The final bill comes after weeks of public and private debate. Over the weekend, Democrats used procedural delays to slow down the progress of the bill. This included a motion by Sen. Chuck Schumer of New York to have the nearly 1,000-page bill read in entirety. Yesterday, Senators brought forward more than 45 amendments to the bill, setting a record.

**Go deeper:** The bill puts forward numerous policies that will impact the hospitality industry, including fulfilling President Trump's campaign promise of "no tax on tips". Provisions included:

- Permanent extension of the Small Business Deduction
- Permanent lifting of the estate tax cap to support family-run businesses
- [New fees](#) for immigrant workers and humanitarian applicants
- No Tax on Tips capped at \$25,000 per year and No Tax on Overtime premium pay is capped at \$12,500 – these only apply to federal income tax

**What's next:** The [full bill](#) now moves to the House where further debate and more hurdles are expected. The GOP and the President have signaled they want the bill passed and to the President for his signature by July 4<sup>th</sup>.

## Session Snapshot



**The big picture:** Increases to Minnesota's Hospitality Licensing Fees will be effective August 1, 2025. In the global budget agreement reached by legislative leadership and the Governor's office, all Statewide Department fee increases were included in the budget targets with no consultation, input, or lobbying in favor or against these fees accepted in this process.

**By the numbers:** Here's a breakdown of all the fee increases, including additional new fees for technology use.

### Statewide Hospitality Fee - \$55+

- New fee amount: \$50
- Technology fee for each licensed activity for the initial license and with each renewal: \$5

### License Renewal Penalties:

- Mobile food unit, seasonal temporary or seasonal permanent food stand, special event food stand: \$100
- Restaurants, food carts, hotels, motels, lodging establishments, and resorts operating without a license for up to 30 days: \$200
- Restaurants, food carts, hotels, motels, lodging establishments, and resorts operating without a license for more than 30 days: \$450

### Food Manager Certification:

- Application for certification or certification renewal: \$45
- Duplicate certificate: \$25
- Technology fee for the initial certification, certification renewal, or duplicate certificate application: \$5

### Establishment Fees:

- All food and beverage establishments, hotels, motels, lodging establishments, and resorts: \$300
- Special event food stand: \$75

Category Establishment Fees: More information on what these categories mean can be found [here](#).

- Category 1 Establishment: \$185
- Category 2 Establishment: \$430
- Category 3 Establishment: \$670
- Other food and beverage service, including food carts, mobile food units, seasonal temporary food stands, and seasonal permanent food stands: \$150
- Lodging per sleeping accommodation unit: \$15; maximum of \$1,500
- First spa: \$300; each additional spa: \$200
- Private sewer or water: \$85
- Additional food service (location at a food service establishment other than the primary food preparation and service area, used to prepare or serve beverages or food to the public): \$250
- HACCP verification: \$225

### Construction Review Fees:

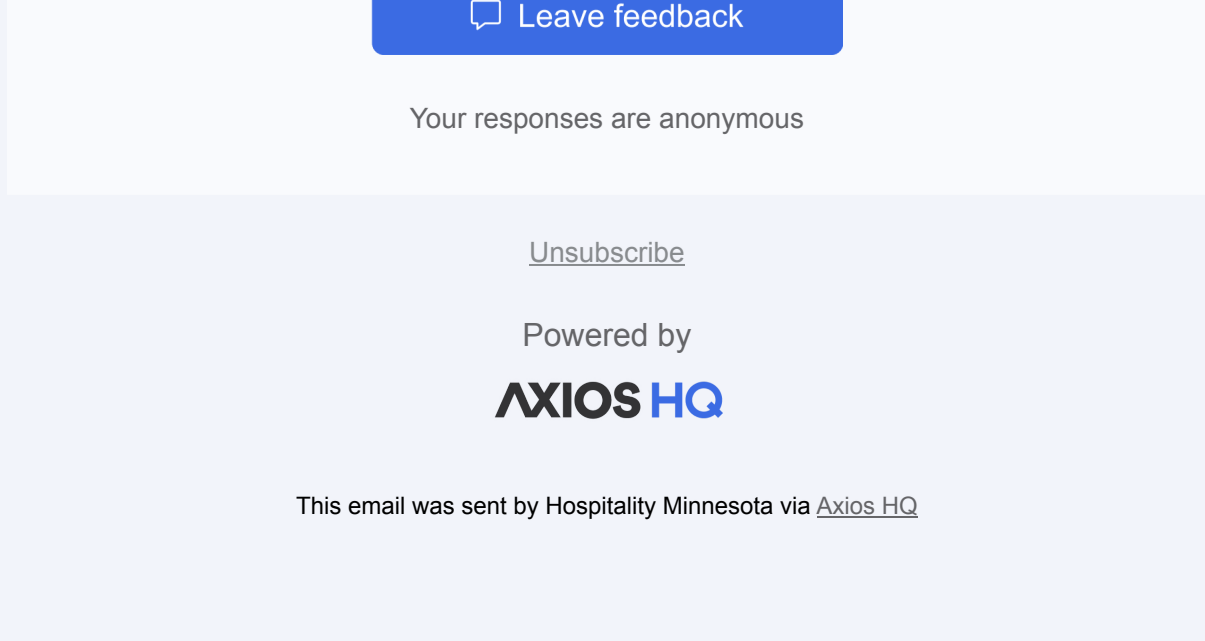
- Plans submitted less than 30 days prior to construction are subject to an additional late fee equal to 50 percent of the original plan review fee.

Service Area	Type	Fee
Food	category 1 establishment	\$550
	category 2 establishment	\$750
	category 3 food establishment	\$800
	additional food service	\$400
	HACCP Plan Review	\$600
Transient food service	food cart	\$500
	seasonal permanent food stand	\$500
	seasonal temporary food stand	\$500
	mobile food unit	\$700
Lodging	less than 25 rooms	\$450
	25 to less than 100 rooms	\$500
	100 rooms or more	\$600
	less than five cabins	\$400
	five to less than ten cabins	\$450
	ten cabins or more	\$500

### Existing Establishment Renovation Plan Fees:

Service Area	Type	Fee
Food	category 1 establishment	\$450
	category 2 establishment	\$500
	category 3 establishment	\$550
	additional food service	\$400
Transient food service	food cart	\$400
	seasonal permanent food stand	\$400
	seasonal temporary food stand	\$400
	mobile food unit	\$400
Lodging	less than 25 rooms	\$300
	25 to less than 100 rooms	\$350
	100 rooms or more	\$500
	less than five cabins	\$300
	five to less than ten cabins	\$400
	ten cabins or more	\$450

## Earned Sick and Safe Time Changes



**The big picture:** Some small changes begin today to ESST law. These changes will take some of the burden off employers and allow for greater flexibility in using the program by employees.

- **Employers may now require documentation** for an employee requesting more than two days of ESST
- **Employees will now be able to voluntarily switch shifts** with another employee when ESST is foreseeable
- **Notice to take ESST can be requested from an employer** for a need that is unforeseeable

The Minnesota Department of Labor and Industry has a great summary of these changes on their website [here](#).

## Legislative Recap Webinar Now Available — Legislative Review Coming Soon



**Stay informed:** On Wednesday, our GR team presented a webinar recapping Minnesota's 2025 Legislative Session. Members can access the webinar's recording under the Operating Now tab of the [Member Portal](#).

- **Yes, and:** We have made the [slide deck](#) from the presentation available on [our website](#), and you can access it [here](#).

**What's next:** In addition to the webinar and slide deck, our team has begun compiling a 2025 Legislative Review to report how Minnesota's elected officials performed in regards to our [2025 legislative priorities](#).

- **Stay tuned:** Once complete, our 2025 Legislative Review will be available on the [Member Portal](#) as well.

**Thank you reading!** Check out past [GR Updates](#) here.

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