



Hospitality MINNESOTA

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Take Advantage of our Earned Sick and Safe Time Toolkit



EARNED SICK AND SAFE TIME TOOLKIT

Make Sure You're Prepared! If you haven't yet, make sure to check out our Earned Sick and Safe Time (ESST) Toolkit on our website's resources section. We encourage all operators to familiarize themselves with Earned Sick and Safe Time requirements before the new regulation's effective date of January 1, 2024.

Utilize the toolkit below to prepare and learn more.

Check out our ESST
Toolkit

30 More Days for Commentary on Restaurant Fee Rule



Restaurant operators will have **an additional 30 days to comment** on a new proposal that would restrict restaurant delivery fees, service fees for waitstaff, credit card surcharges, and any other fees utilized by operators.

Earlier this month, the National Restaurant Association asked the Federal Trade Commission (FTC) to extend the deadline, which is now pushed from January 8 to February 7. The Association will submit comments and welcomes input from members.

For more information:

- [Webinar recording](#) on FTC ban on restaurant fees (12/19)
- Share your voice [here](#)

Submit Your
Commentary

Claim Your Share of Payment Card Settlement



What happened: A class-action lawsuit against the credit card duopoly recently reached a settlement. The **Payment Card Settlement** is the biggest antitrust class-action settlement in history. It sets aside at least \$5.54B and a maximum of approximately \$6.24B for millions of U.S. merchants who, for years, paid artificially inflated Visa and Mastercard swipe fees.

Why it matters: If a restaurant operator accepted Visa and/or Mastercard at any time between Jan. 1, 2004, and Jan. 25, 2019, they are likely a member of the class settlement and entitled to a share of the settlement.

How to claim your share: You can submit a claim through the official court-authorized **Payment Card Interchange Fee Settlement website**. The fastest and easiest way to submit a claim is to wait for the claim form to arrive in the mail and use the Claimant ID and Control Number provided to log in.

- Claim forms began mailing on Dec. 1, 2023. Because of the large number of claim forms being sent, you may not receive yours until Jan. 2024.
- If you received a Claim Form in the mail and want to file a claim online using the Claimant ID provided, you can click the “Submit a Claim” button found on the **Payment Card Interchange Fee Settlement website**.
- If you do not receive a claim form and are uncertain as to whether you are a merchant that is eligible to file a claim in this settlement, also click the “Submit a Claim” button found on the **Payment Card Interchange Fee Settlement website** and after providing your Taxpayer Identification Number along with some additional information, the Class Administrator will attempt to determine whether you qualify.

Need to know: Operators can file claims on their own, free of charge, by following the instructions above. Additionally, operators are entitled to free assistance in understanding and filing a claim form. To access this assistance, operators can contact the Class Administrator at 1-800-625-6440 or info@PaymentCardSettlement.com.

Note: Third-party companies are contacting operators with a false sense of urgency or complexity around the filing process, offering to file a claim on their behalf. These companies can take as much as 40% off the top of the operator's award.

Learn
More

2024 Investment Catalog Now Available Online



What's new: Members interested in investment opportunities are now able to view our **2024 Investment Catalog** on our website!

Please note: While we can push all invoice due dates off until the new year to account for budget constraints, those seriously interested in our opportunities for investment are encouraged to pursue contracts as soon as possible to get their name locked down. Many of our opportunities are limited and/or exclusive and going faster than we expected.

Sponsorship Opportunities Are Available for:

- **Our Events:** Day at the Capitol on March 13, ProStart State Invitational on March 14, Vendor Expo on April 8, Summer 2024 Hospitality Golf Classic, and so much more!
- **Our Publications:** Member Updates, Government Relations Updates, and Workforce Insider eNewsletters. Also make sure to check out our few remaining **ad opportunities**.
- **Our Broadcasts:** Operating Now Webinars, Eyes on the Allies Webinars, and our first-ever podcast coming in 2024 - Hospitality Hotdish!

Those interested in investment opportunities are encouraged to contact **Kate** as soon as possible.

View the
Catalog

Evolving our Email Communications with Axios HQ

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Member Update

By Tony Burton • Dec 20, 2023

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In Today's December 20, 2023 Update:

- Our Investment Catalog is LIVE!
- North Stars of the Future
- Day at the Capitol

Interested in sponsoring this newsletter? Get your company's logo on our banner. [Click here](#) to learn more and contact [Tony](#) if interested!

What's happening: We are excited to announce that starting next week all our email communications will transfer to a new, more readable format with **Axios HQ**, the industry's leading email distributor.

Members can expect more efficient communications with a layout like the image above. Make sure to check your spam folder next Tuesday (don't worry, you won't get anything from us on Monday!) just in case it's not sent directly to your inbox.

Our communication timing won't change:

- Member Updates will still be sent every Monday morning.
- Government Relations Updates will continue to be sent periodically as needed throughout the year as well as every Friday during session.
- Workforce Insider -- our new Education Foundation eNewsletter -- will be sent on the second Wednesday of every month.

Interested in sponsoring our new and improved publications? [Click here](#) to learn more and contact [Tony](#) if interested!

Join Us For North Stars of the Future



Support Hospitality! Join Hospitality Minnesota Education Foundation (HMEF) in Brainerd on Sunday, January 21, 2024, for North Stars of the Future at Grand View Lodge! You won't want to miss this afternoon of small plate tastings created by Minnesota's future hospitality leaders.

Can't make it? Those unable to attend the event are still invited to bid in the silent auction. Our silent auction items will be available prior to the event. Look for a link to the auction in future updates.

[Register](#)

In The News

- [Let it fly: Minnesota officially has a new flag | MPR News](#)
- [The 2023 greatest hits and misses in D.C. politics for Minnesota and the nation | MinnPost](#)
- [Donald Trump banned from Colorado ballot in historic ruling by state's Supreme Court | KSTP](#)
- [Are we out of the woods yet? What to expect from the economy in 2024 | Star Tribune](#)

[Links](#)

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