



Member Update

Brought to you by **YOUR LOGO**

By Tony Burton • Dec 23, 2024

Smart Brevity® count: 3 mins...850 words

In today's December 23, 2024 Update:

- Chef de Cuisine Ethan Denny-Broker to Mentor Stars of the Future
- DLI Minnesota Minimum Wage Update - Effective January 1, 2025
- Hospitality Minnesota Education Foundation Hosts Elected Officials in Duluth
- HM Joins Other Associations in Holiday Marketing 'Let Restaurants Cook' Campaign
- HM In the News

Is your organization interested in sponsorship? [Email Kate](#) to learn more.

Chef de Cuisine Ethan Denny-Broker to Mentor Stars of the Future



STARS OF THE FUTURE
 FEATURED MENTOR:
ETHAN DENNY-BROKER
 CHEF DE CUISINE AT OWAMNI

Prepare your tastebuds: Minnesota is buzzing with excitement as renowned local Owamni Chef de Cuisine, Ethan Denny-Broker, prepares to mentor the upcoming [Stars of the Future](#) event, hosted at the [Four Seasons Minneapolis](#) by the [Hospitality Minnesota Education Foundation](#).

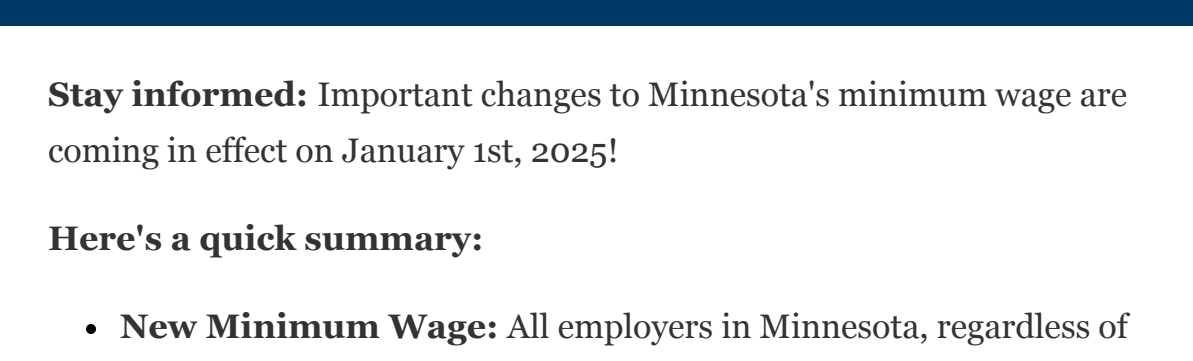
About Denny-Broker: Ethan is a proud Ojibwe chef, renowned for his innovative approach to Indigenous cuisine.

"As a chef, it's exciting to see the next generation of culinary talent develop their skills," says Denny-Broker. "The Stars of the Future event is a unique opportunity for students to showcase their abilities, and I'm honored to mentor them through the process. Supporting these students means investing in the future of our industry, and I encourage everyone to join us in celebrating their hard work and dedication. Let's come together to make a difference!"

Join us! Looking for a night of culinary excellence, inspiring conversations, and a commitment to the future of hospitality? Purchase your tickets today [here](#).

[Purchase Tickets](#)

DLI Minnesota Minimum Wage Update - Effective January 1, 2025



Stay informed: Important changes to Minnesota's minimum wage are coming in effect on January 1st, 2025!

Here's a quick summary:

- **New Minimum Wage:** All employers in Minnesota, regardless of size, must pay at least **\$11.13 per hour** starting in 2025.
- **Training Wage Update:** The training wage for workers under 20 years old increases to **\$9.08 per hour** for the first 90 days of employment.
- **Minneapolis & St. Paul:** These cities have higher minimum wages that are not affected by this update.

What employers need to do:

- **Update employee pay rates:** Ensure all employees are paid at least the new minimum wage.
- **Provide employee notice:** Inform employees of any changes to their pay rate before they take effect.
- **Display updated poster:** Download and display the updated minimum wage poster in a visible location for employees.

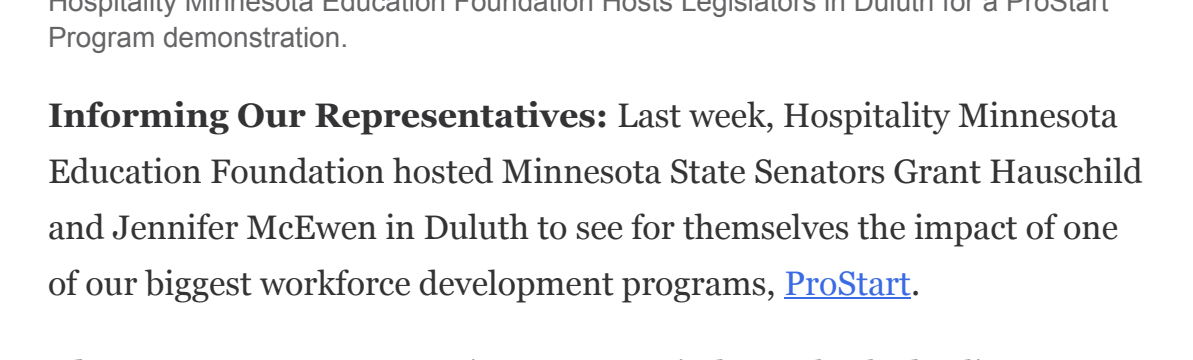
Additional Resources:

- [Learn more about Minnesota's minimum wage rates](#)
- [Download the updated minimum wage poster](#)

Note: This update only applies to the state minimum wage. Minneapolis and St. Paul have separate minimum wage ordinances you should be aware of.

[Read the Full Report](#)

Hospitality Minnesota Education Foundation Hosts Elected Officials in Duluth



Informing Our Representatives: Last week, Hospitality Minnesota Education Foundation hosted Minnesota State Senators Grant Hauschild and Jennifer McEwen in Duluth to see for themselves the impact of one of our biggest workforce development programs, [ProStart](#).

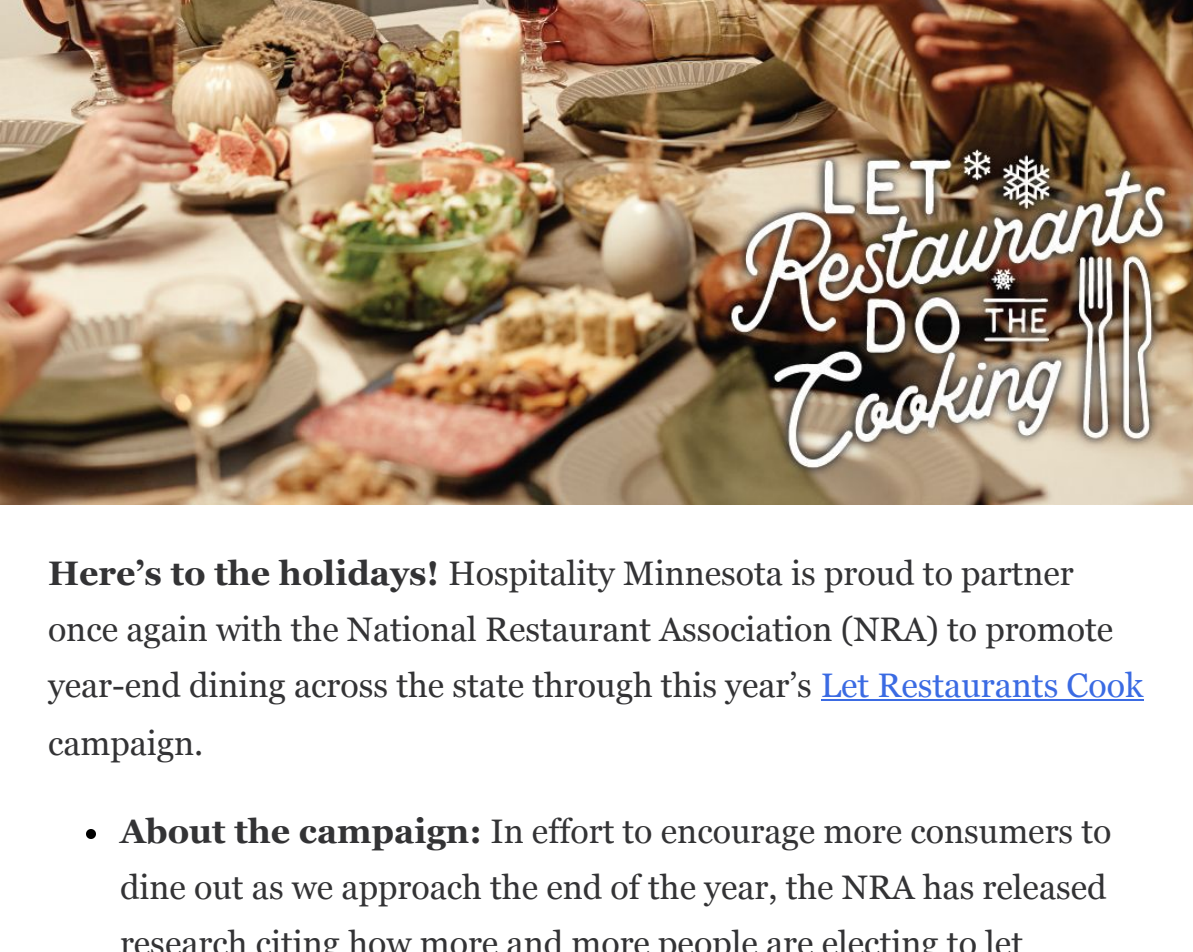
About ProStart: [ProStart](#) is a two-year, industry-backed culinary arts and restaurant management program for high school students.

- **By the numbers:** Nationwide, the program reaches approximately 165,000 students in over 1,800 schools in all 50 states, Washington, DC, and the Territory of Guam.
 - **Minnesota's numbers:** Over the past two years, the number of students enrolled in Minnesota's ProStart Programs *more than doubled*; growing from 5,600 in 2022 to nearly 13,000 in 2024.

Why it matters: The future leaders of our industry depend on our workforce development programs, like ProStart, to get the training they need to keep Minnesota a world-class culinary hotspot.

- **What's next:** Next month, the Minnesota state legislature reconvenes to set new budgets and allocate new funding to programs. We will be advocating for more ProStart funding. Interested in helping us get the funding across the finish line? Reach out to [Hanna](#) to find out how you can help.

HM Joins Other Associations in Marketing Holiday 'Let Restaurants Cook' Campaign



Here's to the holidays! Hospitality Minnesota is proud to partner once again with the National Restaurant Association (NRA) to promote year-end dining across the state through this year's [Let Restaurants Cook](#) campaign.

- **About the campaign:** In effort to encourage more consumers to dine out as we approach the end of the year, the NRA has released research citing how more and more people are electing to let restaurants cook this holiday season.
- **Yes, and:** The NRA has also curated a toolkit for associations to use for their own promotional efforts in every state.

Why it matters: Along with the NRA, we are committed to supporting our members during this festive season.

- **What to expect:** You can find promotional posts to share/repost on our social media channels and [this article on our NewsCenter](#) encouraging consumers to let restaurants cook for their holiday dining needs.

Let us know what you think! If you have ideas for how we can further promote your businesses as we approach year-end, let us know by [emailing Tony](#).

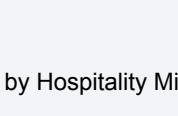
HM In the News

- [Angie Whitcomb talks Junk Fees with Jason Derusha](#) | Drivetime with Derusha
- [Chef de Cuisine Ethan Denny-Broker to Mentor at Stars of the Future](#) | Hospitality Minnesota
- [This Holiday Season, Let Restaurants Do The Cooking!](#) | Hospitality Minnesota

See you back here next week!

To learn more about us, visit our website: hospitalityminnesota.com
[Members can log into the member portal here.](#)

Was this edition useful?



Leave feedback

Your responses are anonymous

Follow Hospitality Minnesota on our various channels!

[Unsubscribe](#)

Powered by

