



GOVERNMENT RELATIONS UPDATE

ADVOCATING FOR MINNESOTA'S HOSPITALITY INDUSTRY

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By Hanna Zinn • Jul 11, 2025

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Happy Friday! I hope you all had a safe and happy holiday weekend. I'm coming to your inbox with a special GRU update on an emerging ordinance in Minneapolis and a look at Hospitality Minnesota's 2025 Legislative Recap. A special note: now that the legislature is not in session, we will be moving these newsletters from weekly to biweekly. See you in two weeks!

Local Lookout



The big picture: The City of Minneapolis has introduced an ordinance to bring the City's Earned Sick and Safe Time into compliance with the State's law. This comes as cities across the state work to change local code to match state law.

Go deeper: Councilmember Linea Palmisano gave notice of intent to introduce the ordinance at the June 19th meeting of the Public Health and Safety Committee. During that committee meeting, representatives of the labor unions SEIU and CTUL gave a presentation on a [memo](#) the Workplace Advisory Committee submitted. The presentation included a recommendation that the city include mandatory employer "Know Your Rights" training for employees covered by the Earned Sick and Safe Time law.

- **What they're saying:** During the presentation, the hospitality restaurant industries were called out based on a [2023 Rutgers report](#) on wage theft in Minneapolis. Watch the presentation [here](#).

Brian Elliott, Executive Director at SEIU Minnesota stated during the presentation:

"The idea here is that the more workers who know about their rights under the city ordinances, the more likely they are going to be able to flag problems that may mistakenly happen by their employers, and the less likely unscrupulous employers are going to be to try to take advantage of those workers and denying them those rights."

What's next: Hospitality Minnesota is actively watching this process as the ordinance moves forward. As with the Labor Standards Board policy from last year, we will be reaching out to our members to make your voices heard at upcoming public hearings.

Hospitality Minnesota's 2025 Legislative Recap Document Now Available



THE LODGING, RESTAURANT, RESORT
AND CAMPGROUND ASSOCIATION

2025 MINNESOTA LEGISLATIVE RECAP

END-OF-SESSION
LEGISLATIVE REPORT
FOR THE HOSPITALITY INDUSTRY

PREPARED BY HOSPITALITY MINNESOTA

Legislative Recap Now Available!

What to expect: Our recap contains several takeaways, including bills that passed the legislature as well as bills that did not pass.

- **Noteworthy bills that passed** include legislation that slightly modifies Paid Leave and Earned Sick and Safe Time, increased appropriations for various workforce development initiatives, a slew of Licensing Fee Increases, and more.
- **Noteworthy bills that did not pass** include legislation that would have modified price transparency (junk fee) laws, the authorization of statewide social districts, a exemption for restaurant equipment from state sales tax, and more.

Go deeper: [Check out our recap](#) to learn more about which hospitality initiatives passed and did not pass the legislative finish line.

Thank you reading! Check out past [GR Updates](#) here.

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