



# Member Update

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By Tony Burton • Sep 03, 2024

Smart Brevity® count: 3 mins...812 words

## In today's September 3, 2024, Update:

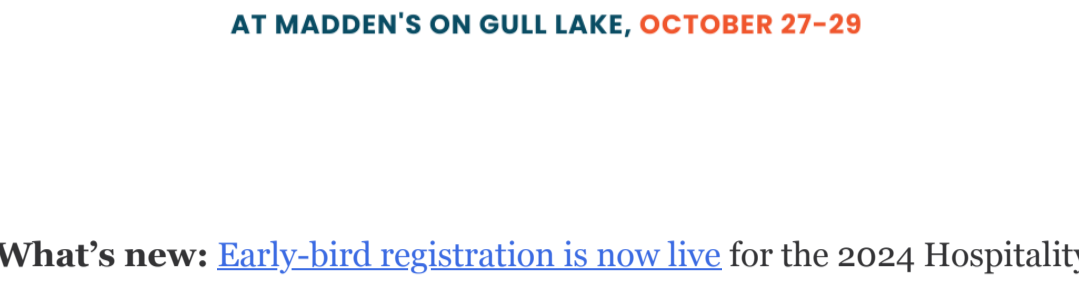
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## Register With Early Bird Rates: 2024 Hospitality Conference



AT MADDEN'S ON GULL LAKE, OCTOBER 27-29

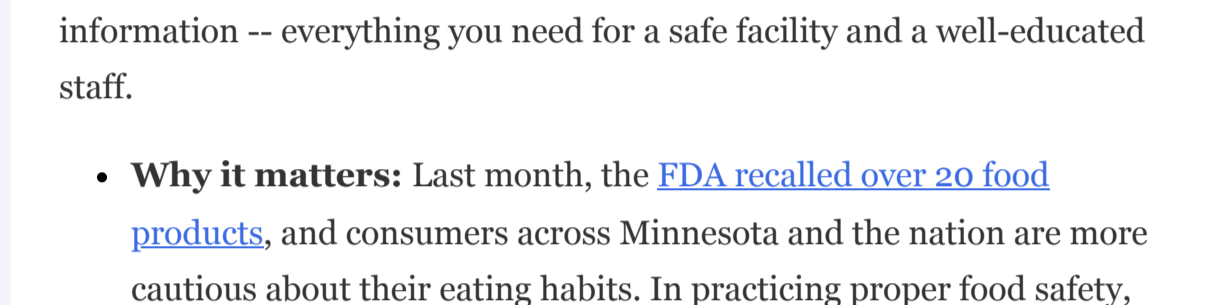
**What's new:** [Early-bird registration is now live](#) for the 2024 Hospitality Conference at Madden's on Gull Lake!

- **What to expect:** Attendees will experience two days of strategic content led by industry experts covering multiple tracks of organizational strategy geared to support hospitality operators. All levels of your management team would stand to benefit from attending.

**By the numbers:** Members and non-members who register before September 20 will receive a \$75 discount on their price of admission.

[REGISTER HERE](#)

## New Resources Available for National Food Safety Month

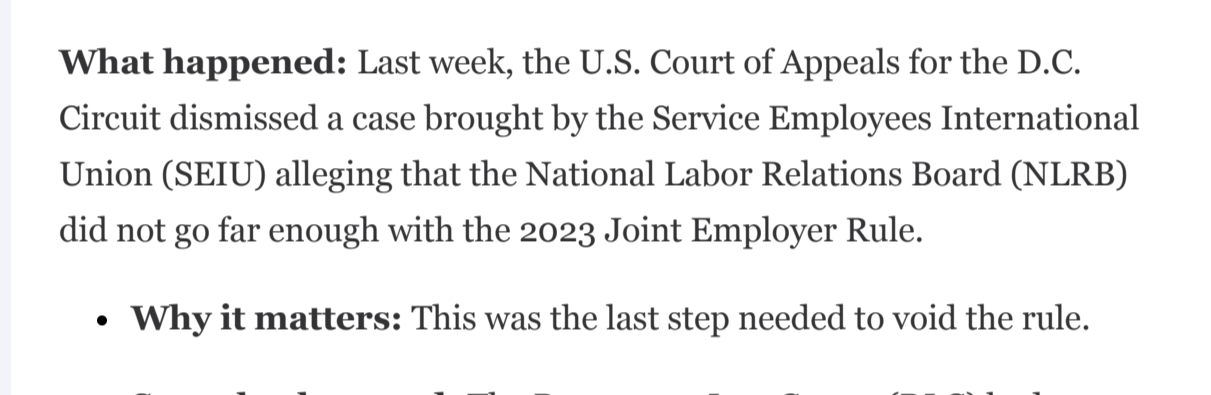


**September is National Food Safety Education Month!** We're excited to once again bring you tips, plans, talking points, and general information -- everything you need for a safe facility and a well-educated staff.

- **Why it matters:** Last month, the [FDA recalled over 20 food products](#), and consumers across Minnesota and the nation are more cautious about their eating habits. In practicing proper food safety, operators can reassure consumers that not only is it safe to dine at our establishments, it's attractive!

**What to expect:** Throughout September 2024, we will highlight information provided by the National Restaurant Association and their "Food Safety Focus" initiative for you to best equip your food-handling team. You can access all of this year's resources [on our website](#).

## Appeals Court Dismisses Last Remaining 2023 Joint Employer Rule Challenge



**What happened:** Last week, the U.S. Court of Appeals for the D.C. Circuit dismissed a case brought by the Service Employees International Union (SEIU) alleging that the National Labor Relations Board (NLRB) did not go far enough with the 2023 Joint Employer Rule.

- **Why it matters:** This was the last step needed to void the rule.
- **Some background:** The Restaurant Law Center (RLC) had intervened in this case with other business groups and jointly petitioned the court for the case's dismissal.

**What this means:** After almost two years of fighting the NLRB's 2023 Joint Employer Rule, the long-established "direct and immediate" joint employer standard will again be in place with clear and stable guidance for foodservice employers and employees.

- **Go deeper:** This win follows a similar win in the [United States District Court in the Eastern District of Texas](#), where the NLRB also withdrew an appeal of the court's decision vacating the 2023 Joint Employer Rule in its entirety as illegal.

## Next Thursday: Operating Now with Department of Labor



**Labor Law Changes for the Hospitality Industry**  
Hosted by Hospitality Minnesota and the Minnesota Department of Labor  
Thursday, September 12, 2024 | 10:00 AM

**What to expect:** Join Hospitality Minnesota and the Department of Labor and Industry at 10:00 next Thursday for an overview of labor law changes that passed during the 2024 legislative session. [You can register for the webinar here.](#)

- **Why it matters:** Topics will include changes to laws on the minimum wage, credit card gratuities, earned sick and safe time, and more. Representatives from the department will also be available to answer questions.

**Topic change:** The Operating Now on Insurance for THC Products in the Hospitality Industry, originally set for next Thursday, is being rescheduled due to a speaker conflict. Stay tuned for details on a reschedule.

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## CMAA, Interlachen Join Forces for Fierce and Fearless Female Leaders



## & Fearless FEMALE LEADERS

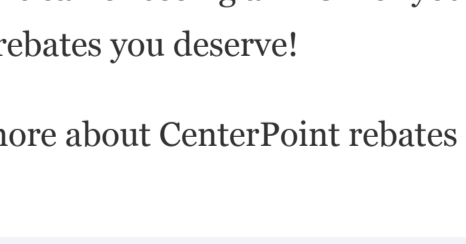
CMAA's Fierce and Fearless Female Leaders will be hosted on September 9, 2024 at Interlachen Country Club in Edina.

**Mark your calendars!** [Upper Midwest CMAA Chapter's](#) Fierce and Fearless Female Leaders is next Monday, September 9, at [Interlachen Country Club](#).

- **Why it matters:** This professional development event aims to embrace and strengthen female leaders through empowering experiences, intentional networking, and best-in-class professional development with special keynote speaker [Kristen Hadeed!](#)

**We encourage all organizations** interested in professional development of their female employees to attend.

## CenterPoint Energy Customers — Don't Forget to Submit Your Rebates!



**Save the Date:** Operators, as you look toward the end of the year, note that all rebates on new high-efficiency commercial foodservice equipment must be submitted by December 31 in the calendar year of installation for approval.

- **Why it matters:** Securing rebates for your commercial equipment investments is critical for getting an ROI for your upgrades. Don't miss out on the rebates you deserve!

**Go deeper:** Learn more about CenterPoint rebates [here](#).

## In the News

- [Guy Fieri makes pit stops at local establishments, hangs with Vikings players when in town](#) | Star Tribune
- [Hope Breakfast Bar opens fifth Twin Cities location](#) | Bring Me The News
- [Business Journal's Best Places to Work ranked for 2024](#) | Minneapolis/St. Paul Business Journal

**See you back here next week!**

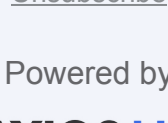
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