



# Member Update

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By Tony Burton • Jan 22, 2024

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## In today's January 22, 2024 Update:

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We would like to thank our Member Update Sponsor - [Ecolab](#) - for their contributions and commitment to Minnesota's hospitality industry!

## Minnesota Leisure & Hospitality Gained 1,800 Jobs in December

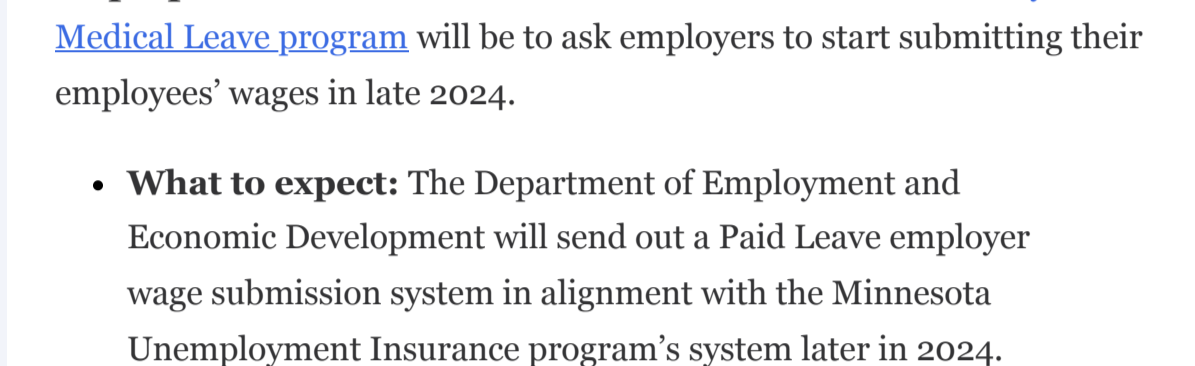


**What's new:** According to the Minnesota Department of Employment and Economic Development, Leisure & Hospitality led the state's job growth on a seasonally adjusted basis.

- **By the numbers:** In December, Leisure & Hospitality gained 1,800 jobs. Following Leisure & Hospitality was Trade, Transportation & Utilities with 1,500 jobs and Construction with 1,200 jobs.

**Go deeper:** [Read more about the Department's labor statistics here.](#)

## Paid Family Medical Leave Updates



**Be prepared:** One of the first actions of [Minnesota's Paid Family Medical Leave program](#) will be to ask employers to start submitting their employees' wages in late 2024.

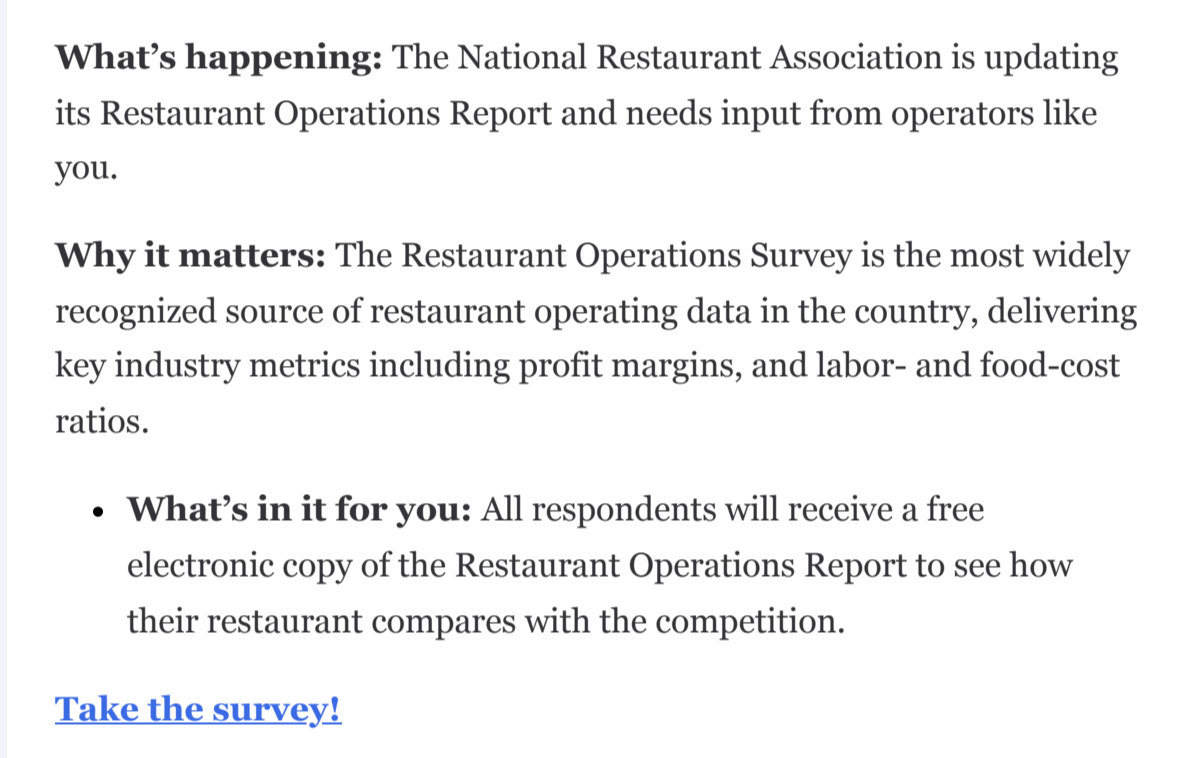
- **What to expect:** The Department of Employment and Economic Development will send out a Paid Leave employer wage submission system in alignment with the Minnesota Unemployment Insurance program's system later in 2024.
- **Why it matters:** This approach means that operators will not need to create a new account specifically for Paid Leave. It also means that employers and their agents will only have to report employees' wages once per quarter using the current UI Wage Detail reporting process.
- **How it helps:** Having employers enter information into one system rather than two reduces the load on employers. It also means that all employers who are entering wage detail for UI will comply on day one without having to change their current behavior.

**Stay tuned:** We'll have more details on what this will look like in next few months.

**Go deeper:** Find FAQs for employers, individuals, and families on the Department of Employment and Economic Development webpage [here](#).

- If you have a Paid Leave question that isn't yet answered on the DEED website, you are invited to submit it [here](#).

## Take the Restaurant Operations Survey



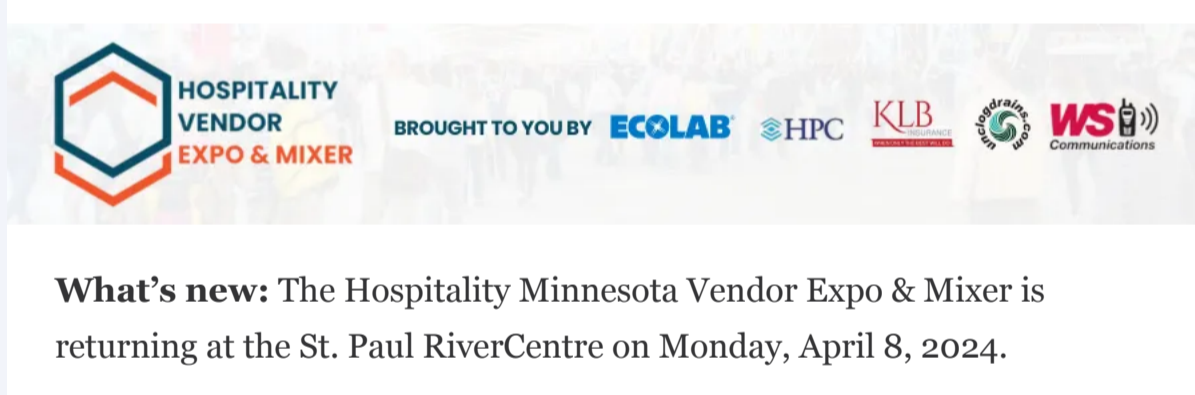
**What's happening:** The National Restaurant Association is updating its Restaurant Operations Report and needs input from operators like you.

**Why it matters:** The Restaurant Operations Survey is the most widely recognized source of restaurant operating data in the country, delivering key industry metrics including profit margins, and labor- and food-cost ratios.

- **What's in it for you:** All respondents will receive a free electronic copy of the Restaurant Operations Report to see how their restaurant compares with the competition.

[Take the survey!](#)

## Introducing: Hospitality Minnesota Coffee & Connections

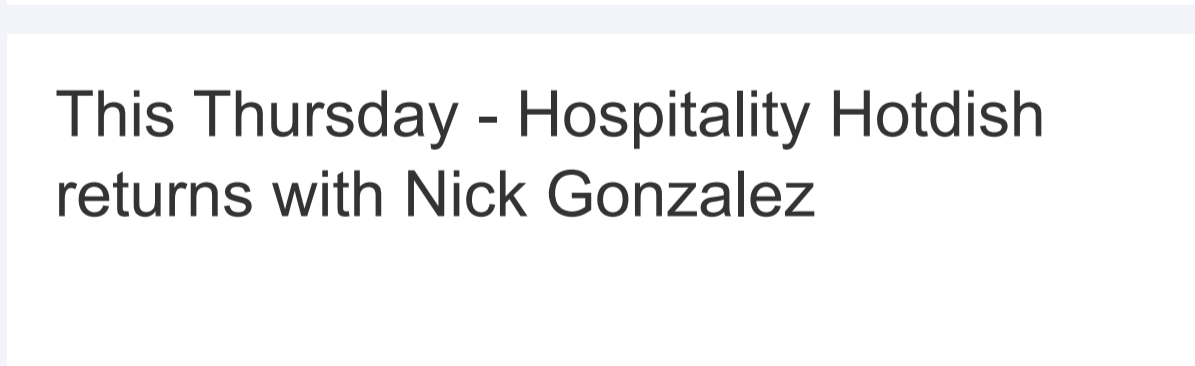


Join us for the kick-off of our Coffee & Connections series on at the [AC West End from 8 - 9:30 AM on January 30.](#)

- **Hosted at member locations** across the state, these events are designed to provide an opportunity to network and exchange ideas with industry professionals.

**The event** is open to anyone who works in or with hospitality.

## Expo Exhibitor Registration Open



**What's new:** The Hospitality Minnesota Vendor Expo & Mixer is returning at the St. Paul RiverCentre on Monday, April 8, 2024.

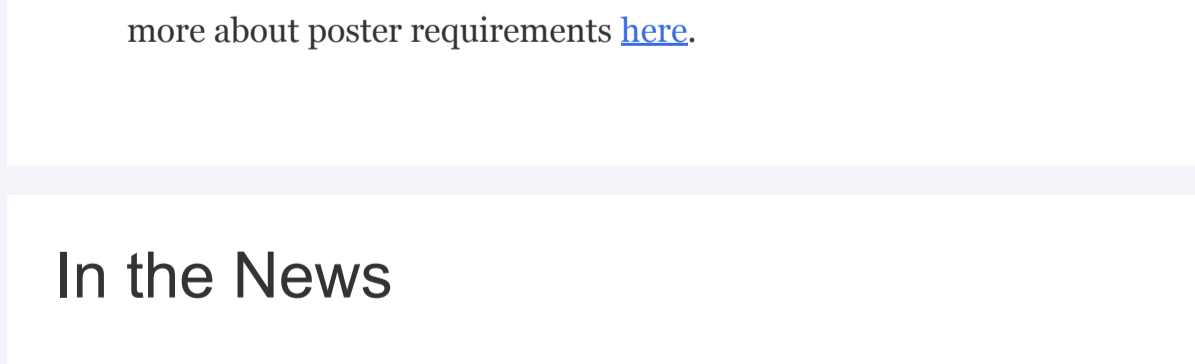
- [Exhibitor/Sponsor Registration](#) is now live.

**Why it's important:** Allied members — we know that your membership thrives on connection. Whether you need to forge new relationships, enhance existing ones, or introduce new products to the hospitality community, this is your place to do it!

**Get involved:** We have two opportunities for you to place your organization front & center!

- **Exhibitors:** Grab your spot now to showcase and promote your products and services to hundreds of new potential customers. [Secure your spot today.](#) For more information on becoming an exhibitor, contact [Kristine](#).
- **Sponsorship:** Sponsors receive added exposure and visibility for their organization (which will be well deserved for bringing back this beloved event 😊) as well as an exhibit booth. For more information on pricing, contact [Kate](#) or [Tony](#).

## This Thursday - Hospitality Hotdish returns with Nick Gonzalez



**What's new:** The next episode of our podcast, Hospitality Hotdish, brought to you by [D'Amico & Sons](#), comes out this Thursday, January 25.

- **What to expect:** Nick Gonzalez of Café & Bar Lureat joins Kate Conroy to talk family-owned restauranting, finding a new favorite Minnesota vacation spot, and the future of downtown Minneapolis.
- **Where to listen:** Listeners can find links to Hospitality Hotdish [on our website](#), including popular podcast platforms such as [Apple Podcasts](#) and [Spotify](#).

**Get involved:** Those interested in being a guest on our podcast or sponsoring future episodes are invited to email [Kate](#).

## Still Need 2024 Labor Posters? Let us help!

**Stay compliant:** Operators still in need of 2024 labor law posters for their businesses are invited to reach out to [Andrea](#).

- **Why it matters:** Operators are required to showcase both federal and state labor law posters in their establishments. Read more about poster requirements [here](#).

## In the News

- [Organized labor, Minneapolis officials renew commitment to create a Labor Standards Board](#) (Angie Whitcomb quoted) | Star Tribune
- [Union presents plan to revitalize downtown Minneapolis](#) (Angie Whitcomb quoted) | Kare11
- [Hospitality Group Launches Campaign To Oppose New Regulations for Minneapolis Businesses](#) (Jill Sims quoted) | Star Tribune
- [Minneapolis to Tighten Workplace Regulator Powers](#) (Angie Whitcomb quoted) | Twin Cities Business Magazine

## See you back here next week!

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