



Member Update

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By Tony Burton • Jan 20, 2026

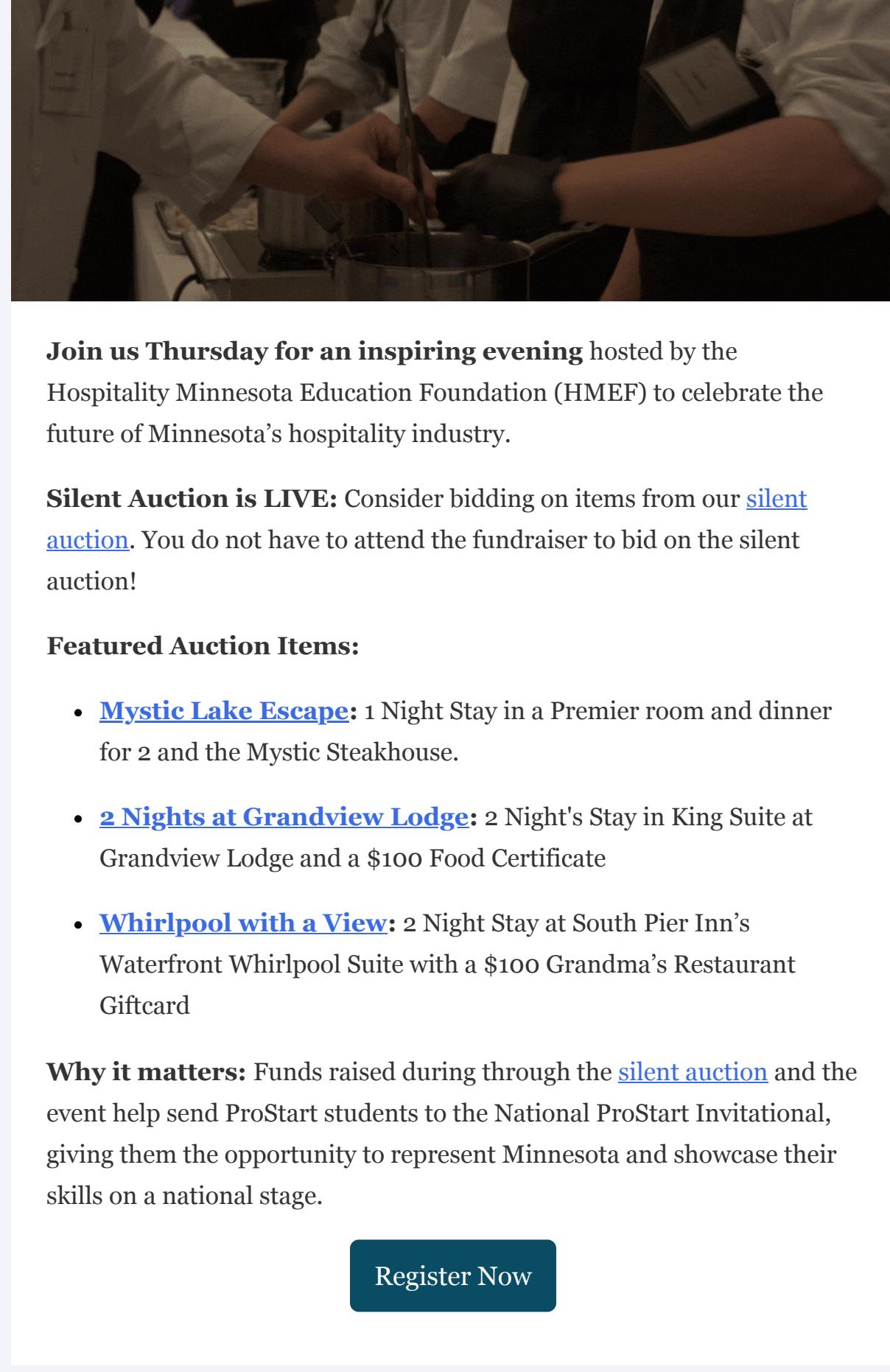
Smart Brevity® count: 3 mins...760 words

In today's January 20, 2026 Update:

- [Immigration Resources Available](#): Stay Proactive During Immigration Operations
- [Silent Auction Now Live](#): Stars of the Future on Thursday
- [Tell Us Your Story](#): Share Your Paid Leave Experience
- [2026 Advocacy Opportunities](#): [Registration Now Live](#) for 2026 Advocacy Opportunities
- [Food Handlers - ServSafe Classes Available](#): Minnesota law requires a certified food manager on staff – is yours current?
- [In the News](#)

Is your organization interested in sponsorship? [Email us](#) to learn more.

ICE Operations in Minnesota: More Resources Available



The big picture: Immigration and Customs Enforcement (ICE) operations continue to be active in Minnesota, creating significant uncertainty and concern for hospitality employers and their teams.

Why it matters: If you haven't already, your business may face direct questions from employees, encounter workplace visits, or need clarification regarding your legal rights and responsibilities during enforcement actions.

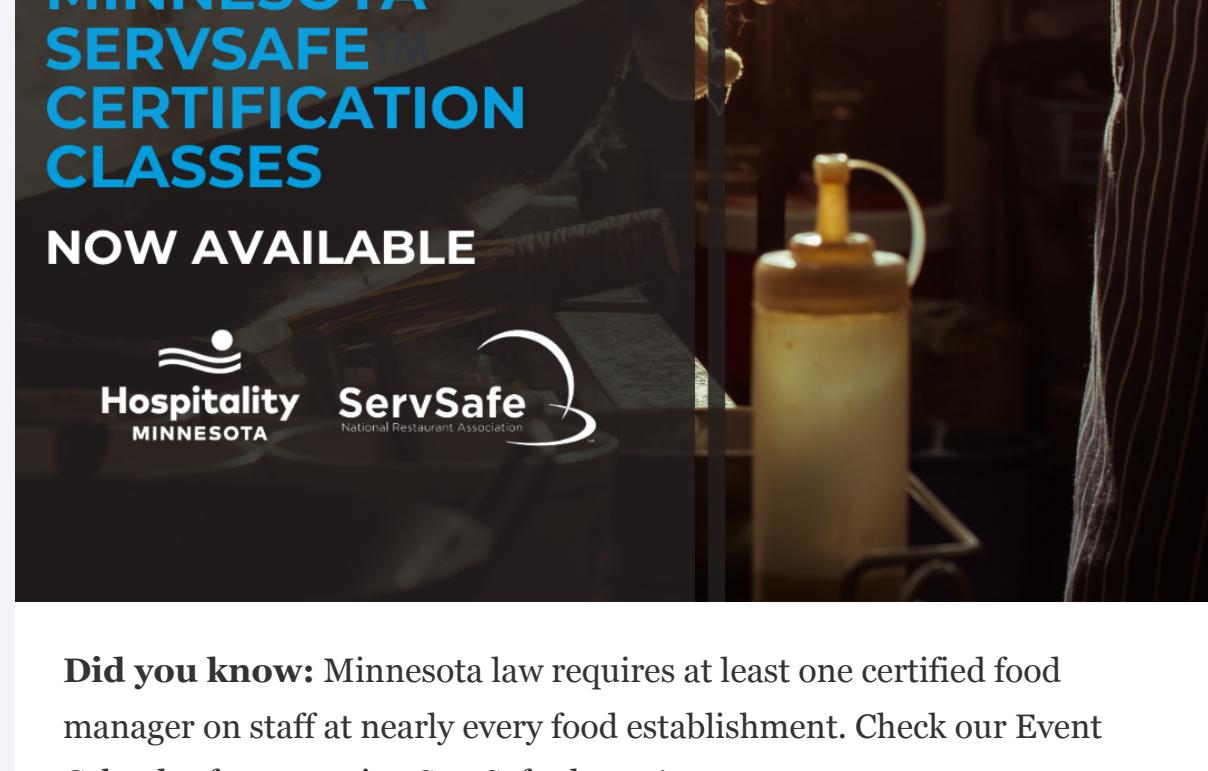
What we're doing: We've updated our [one-stop immigration resource page](#) with new, expert-led materials to help you navigate this situation. In addition to our existing tools, the page now offers access to insights from our latest webinar with Peters & Kappeman, P.A., including:

- **ICE Raid Step-by-Step Slide Deck:** Peters & Kappeman have given us the green light to share their presentation from last week's meeting. [Click here](#) for their slidedeck.
- **Executive Overview & Summary:** For those that missed last week's call, we compiled an overview and summary of what was discussed as the meeting was not recorded. [Click here](#) for our overview and summary of the call.

The bottom line: We know this is an incredibly stressful time for you and your staff. You are not alone in navigating these complexities. Hospitality Minnesota is committed to supporting you, answering your questions, and connecting you with the professional resources you need.

[Browse Our Resources](#)

Stars of the Future Silent Auction Now Live!



Join us Thursday for an inspiring evening hosted by the Hospitality Minnesota Education Foundation (HMEF) to celebrate the future of Minnesota's hospitality industry.

Silent Auction is LIVE: Consider bidding on items from our [silent auction](#). You do not have to attend the fundraiser to bid on the silent auction!

Featured Auction Items:

- [Mystic Lake Escape](#): 1 Night Stay in a Premier room and dinner for 2 and the Mystic Steakhouse.

- [2 Nights at Grandview Lodge](#): 2 Night's Stay in King Suite at Grandview Lodge and a \$100 Food Certificate

- [Whirlpool with a View](#): 2 Night Stay at South Pier Inn's Waterfront Whirlpool Suite with a \$100 Grandma's Restaurant Giftcard

Why it matters: Funds raised during through the [silent auction](#) and the event help send ProStart students to the National ProStart Invitational, giving them the opportunity to represent Minnesota and showcase their skills on a national stage.

[Register Now](#)

Your Perspective is Needed: Share Your Paid Leave Experience



We need your data. Hospitality Minnesota is collecting member feedback on the state's Paid Family and Medical Leave (PFML) program to shape our advocacy strategy for the 2026 legislative session.

- **Why it matters:** The 2026 session is our first window to share real-world business impacts with legislators now that the program has launched. Your input ensures we can push for common-sense modifications that protect your bottom line and operational stability.

The big picture: Legislators need to hear more than just "it's difficult" – they need specific data on:

- Expected administrative burdens.
- The financial impact of the 0.88% and 0.66% premiums.
- Staffing challenges related to the 20-week maximum leave.

Go deeper: Take a few minutes out of your day to share your experience and help us build a stronger case for the hospitality industry.

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