



Member Update

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By Tony Burton • May 12, 2025

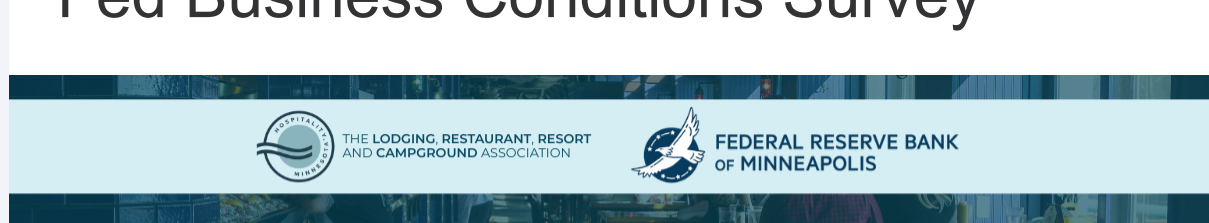
Smart Brevity® count: 3 mins...859 words

In today's May 12, 2025 Update:

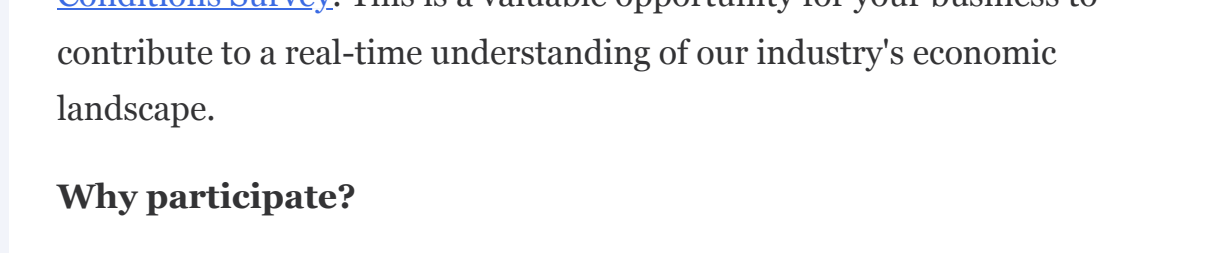
- Share Your Insights in the Minneapolis Fed Business Conditions Survey
- Next Week: Celebrate Hospitality's Future at HMEF's 2025 Scholarship Luncheon!
- 2025 Hospitality Minnesota Golf Tournament: Calling All Golfers, Registration NOW OPEN!
- 2025 Hospitality Conference: Join Us in Duluth October 5-7!
- Latest Paid Leave Updates Released

We would like to thank our Member Update Sponsor - [Ecolab](#) - for their contributions and commitment to Minnesota's hospitality industry!

- Is your organization interested in sponsorship? [Email us](#) to learn more.



Share Your Insights in the Minneapolis Fed Business Conditions Survey



Your input is needed! Hospitality Minnesota has partnered with the Federal Reserve Bank of Minneapolis for their [May 2025 Business Conditions Survey](#). This is a valuable opportunity for your business to contribute to a real-time understanding of our industry's economic landscape.

Why participate?

- **Inform key decision-makers:** Your responses help the Minneapolis Fed and Hospitality Minnesota educate business leaders, policymakers, and the public about current conditions.
- **Quick & easy:** The online survey takes only 7 minutes to complete.
- **Confidentiality assured:** All individual responses are kept strictly confidential.
- **Targeted insights:** We encourage owners or key financial decision-makers to participate for the most accurate feedback.

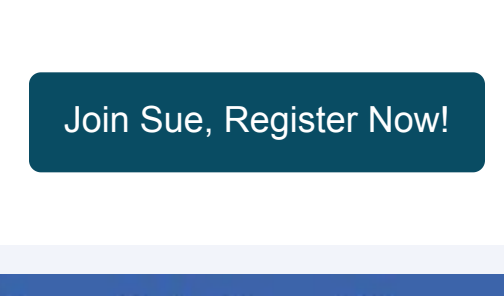
[Take the Survey](#)

Next Week: Celebrate Hospitality's Future at HMEF's 2025 Scholarship Luncheon!



Let the celebrations begin! Join Hospitality Minnesota Education Foundation for our annual [Scholarship Luncheon](#) on May 22, 2025, at the BRAND NEW [Sheraton Minneapolis Downtown Convention Center](#), from 11:00 AM to 1:00 PM.

What to expect: In addition to our typical scholarships, join us as we award the first-ever Sue Zelickson Scholarship to four deserving young women pursuing careers in the food industry, courtesy of [Women Who Really Cook](#).

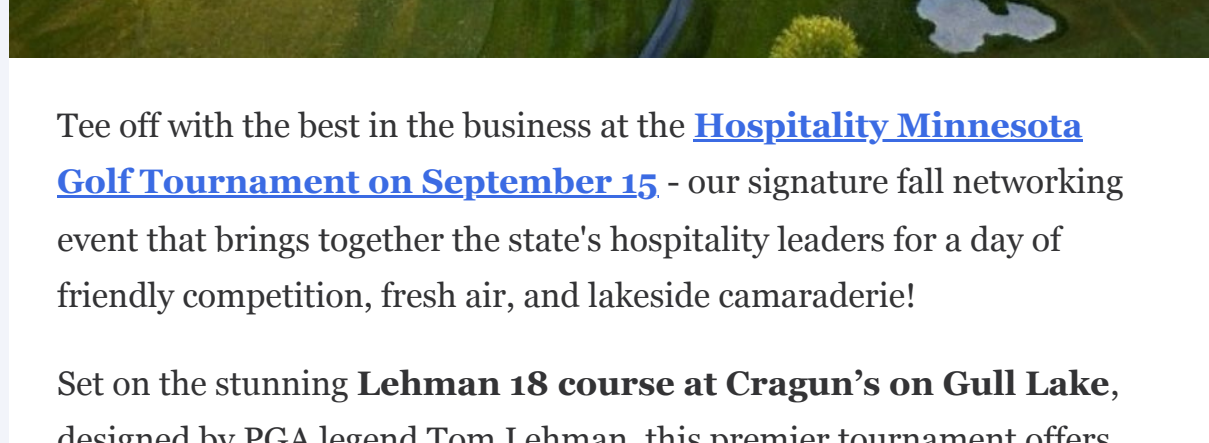


Sue Zelickson

[Join Sue, Register Now!](#)



2025 Hospitality Minnesota Golf Tournament: Calling All Golfers, Registration NOW OPEN!



Tee off with the best in the business at the [Hospitality Minnesota Golf Tournament on September 15](#) - our signature fall networking event that brings together the state's hospitality leaders for a day of friendly competition, fresh air, and lakeside camaraderie!

Set on the stunning **Lehman 18 course at Cragun's on Gull Lake**, designed by PGA legend Tom Lehman, this premier tournament offers the perfect blend of professional connection and outdoor fun. Whether you're a scratch golfer or just along for the laughs, there's a place for you on the green!

This is more than a golf tournament—it's a hospitality industry tradition. Don't miss your chance to connect with colleagues, showcase your swing, and enjoy the final days of summer in classic Minnesota style.

Register your team today and secure your spot on the fairway!

Space is limited and this event sells out fast!

Sponsorship Opportunities

Put your brand in front of Minnesota's top hospitality decision-makers! From hole sponsors to premium event partners, there are a variety of ways to showcase your business and support the industry.

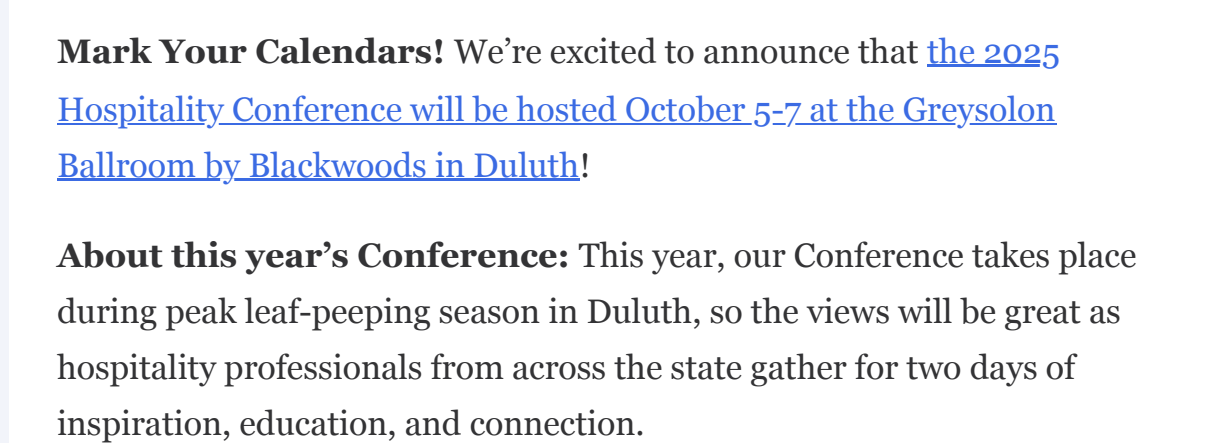
Interested in sponsoring? Check out this year's available sponsorships [HERE!](#)

Opportunities are limited so claim yours TODAY!

[Register Today!](#)



2025 Hospitality Conference: Join Us in Duluth October 5-7!



Mark Your Calendars! We're excited to announce that [the 2025 Hospitality Conference will be hosted October 5-7 at the Greysolon Ballroom by Blackwoods in Duluth!](#)

About this year's Conference: This year, our Conference takes place during peak leaf-peeping season in Duluth, so the views will be great as hospitality professionals from across the state gather for two days of inspiration, education, and connection.

- **What to expect:** In addition to the great Conference content, attendees will be able to explore new products, services, and ideas with our industry exhibitors, and build valuable relationships during dedicated networking opportunities throughout the conference.

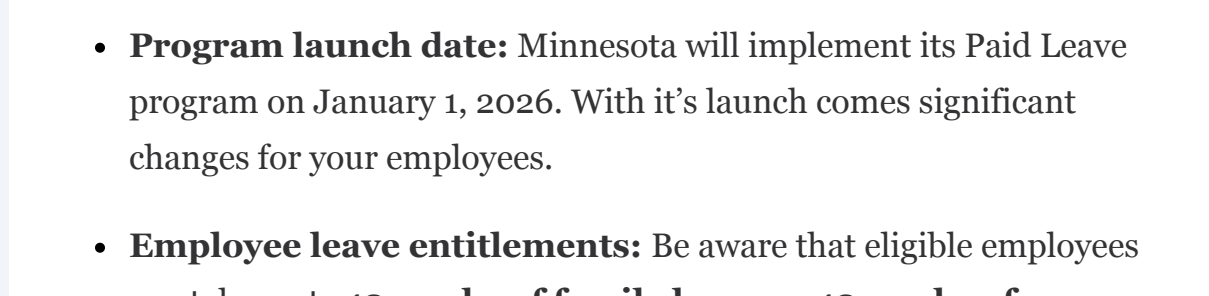
Book your stay: Member-only early-bird registration [is now live](#) through the end of June, and we encourage attendees to [book their stay at the Sheraton Duluth Hotel now](#), where we have a block of rooms with ideal rates available until September 5 or until the block sells out.

The bottom line: You don't want to miss this opportunity to recharge your strategy, meet fellow professionals, and gain fresh perspectives for the seasons ahead.

[Register Now!](#)



Latest Paid Leave Updates Released



Attention Operators: Next year's launch date for Minnesota's upcoming Paid Leave program is quickly approaching.

Stay informed: Here's what hospitality owners and operators need to know from the latest update from MN DEED:

- **Program launch date:** Minnesota will implement its Paid Leave program on January 1, 2026. With it's launch comes significant changes for your employees.
- **Employee leave entitlements:** Be aware that eligible employees can take up to **12 weeks of family leave or 12 weeks of medical leave** per benefit year. In combined cases, an individual could take up to a maximum of **20 weeks**.
- **Intermittent leave:** Understand that leave for qualifying conditions lasting at least seven days can be taken **intermittently**, offering flexibility for employees managing ongoing health needs.
- **Health insurance premiums:** Note that employees on leave will still be responsible for paying their portion of health insurance premiums.
- **Stay informed:** The Paid Leave program is actively engaging with stakeholders. Keep an eye out for future newsletters specifically for employers.

Go deeper: Read the latest Paid Leave newsletter [here](#).

See you back here next week!

To learn more about us, visit our website: [hospitalityminnesota.com](#)

[Members can log into the member portal here.](#)

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