



Member Update

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By Tony Burton • Apr 27, 2026

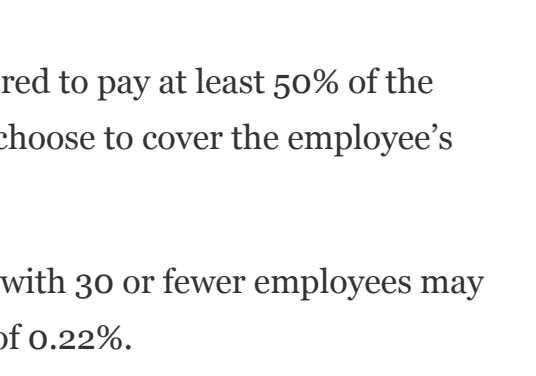
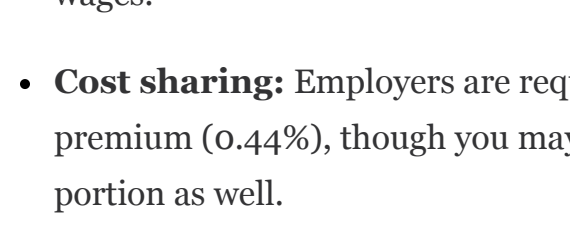
Smart Brevity® count: 3 mins...861 words

In today's April 27, 2026 Update:

- **Thursday: MN Paid Leave Taxes Due:** Reach out to [MN Leave Solutions](#) with inquiries
- **2026 Scholarship Breakfast - May 5:** [Register today to celebrate our 2026 scholarship recipients](#)
- **Hotels on the Hill - May 12-13:** [Join American Hotel & Lodging Association in Washington D.C.](#)
- **Next USI Insurance Webinar - May 12:** [Learn How to Reduce Your Legal Risks When Disciplining or Terminating Employees](#)
- **NRA Food Show May 16-19:** [Contact Andrea](#) for Discounted Registration Fees
- **Secure Choice Retirement Program:** [Enrollment Open](#)
- **ServSafe Offerings:** [Find A Class Near You](#)
- **In the News**

Is your organization interested in sponsorship? [Email us](#) to learn more.

THURSDAY, April 30: First Paid Leave Taxes Due



Stay compliant: Minnesota's new Paid Leave program officially launched on January 1, 2026, and the first quarterly premium payments are fast approaching. Hospitality operators must submit their Q1 (January 1 – March 31) wage details and premium payments by this Thursday, April 30, 2026.

The bottom line:

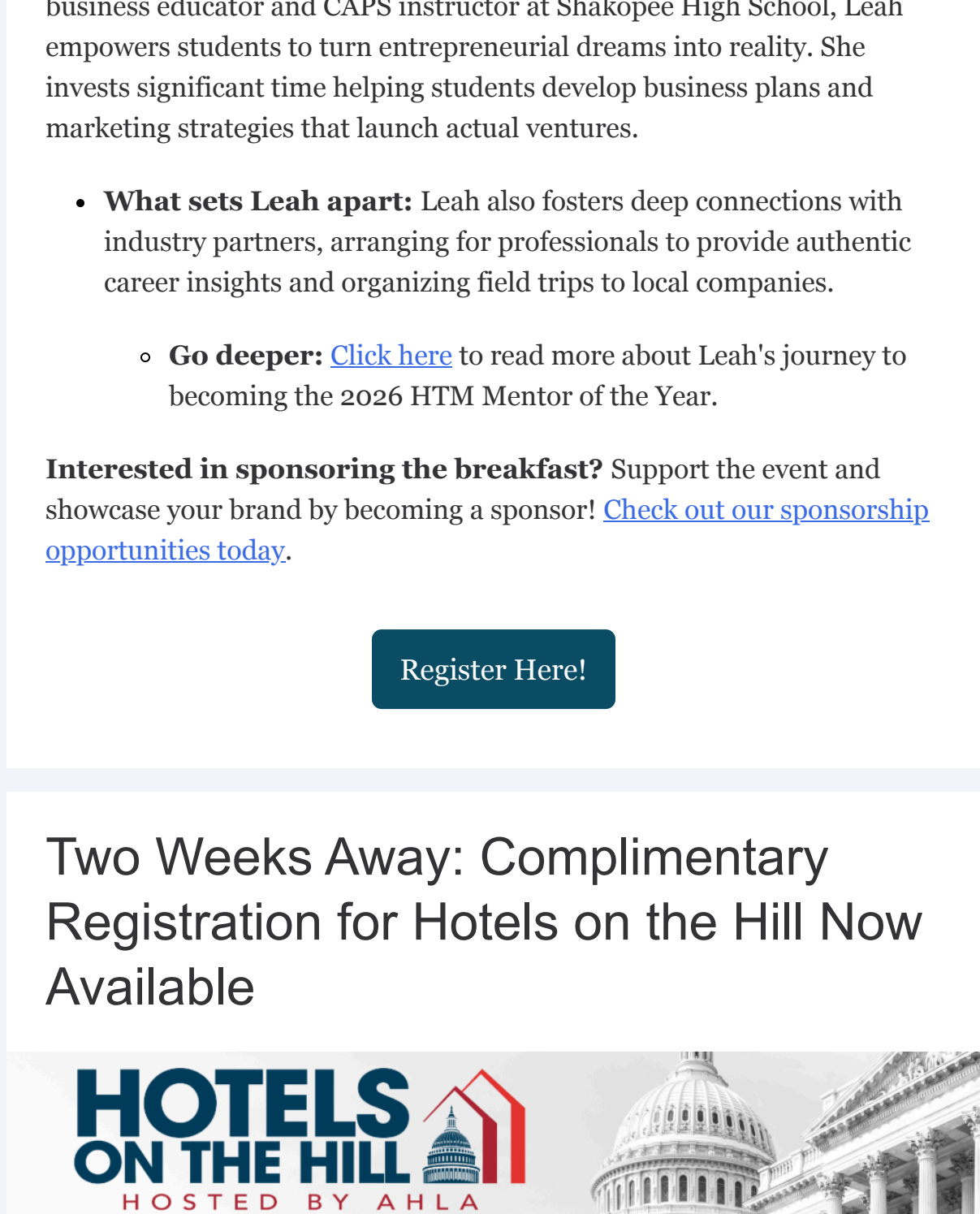
- **The rate:** For 2026, the standard premium rate is 0.88% of taxable wages.
- **Cost sharing:** Employers are required to pay at least 50% of the premium (0.44%), though you may choose to cover the employee's portion as well.
- **Small business relief:** Operators with 30 or fewer employees may qualify for a reduced employer rate of 0.22%.
- **How to pay:** Payments are made through the Unemployment Insurance (UI) online system at [ui.mn.gov](#).
 - **Yes, and:** Note that UI taxes and Paid Leave premiums must be paid as separate transactions within the portal.

Need help navigating the requirements? If you have questions about calculations, reporting, or how this impacts your specific operation, reach out to the team at [MN Leave Solutions](#) for expert guidance.

- **REMINDER:** Hospitality Minnesota [is collecting member feedback](#) on the state's Paid Family and Medical Leave (PFML) program to shape our advocacy strategy for the 2026 legislative session and beyond.

[Share Your Experience](#)

Celebrate HTM Educator of the Excellence Leah Zvanovec at the 2026 Scholarship Breakfast



You're invited: Join us for [our annual Scholarship Breakfast on Tuesday, May 5, 2026, from 8:00 AM to 10:00 AM at the Beach Club Minneapolis.](#)

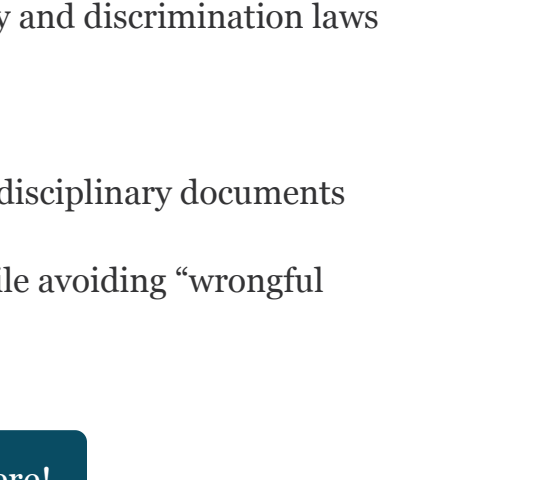
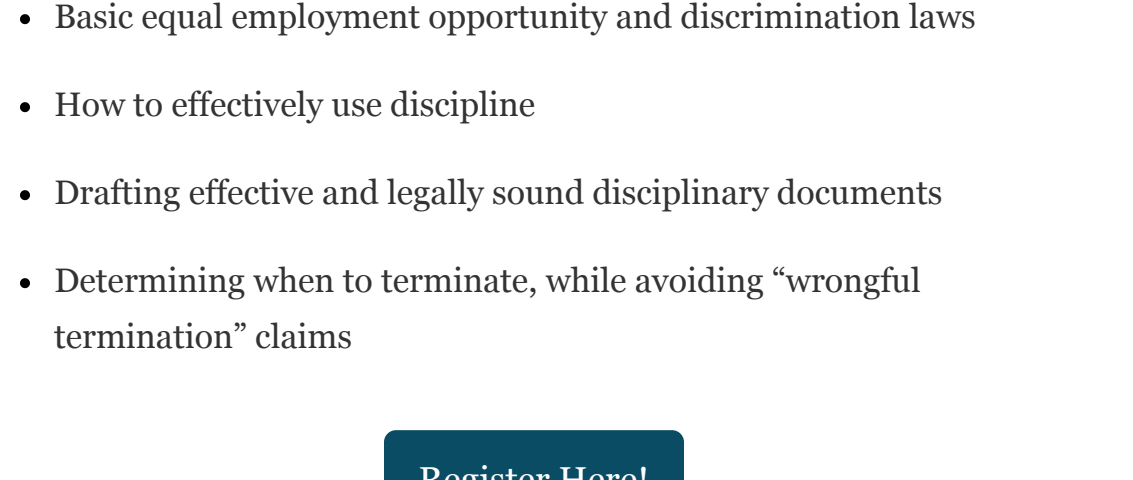
About our 2026 HTM Educator of Excellence, Leah: As a business educator and CAPS instructor at Shakopee High School, Leah empowers students to turn entrepreneurial dreams into reality. She invests significant time helping students develop business plans and marketing strategies that launch actual ventures.

- **What sets Leah apart:** Leah also fosters deep connections with industry partners, arranging for professionals to provide authentic career insights and organizing field trips to local companies.
 - **Go deeper:** [Click here](#) to read more about Leah's journey to becoming the 2026 HTM Mentor of the Year.

Interested in sponsoring the breakfast? Support the event and showcase your brand by becoming a sponsor! [Check out our sponsorship opportunities today.](#)

[Register Here!](#)

Two Weeks Away: Complimentary Registration for Hotels on the Hill Now Available



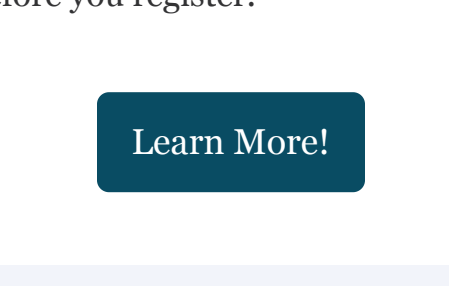
Calling all lodging advocates: Hotels on the Hill, the lodging industry's premier advocacy event, is taking place [May 12–13, 2026, in Washington, D.C.](#)

- **Why it matters:** Direct advocacy results in change. In-person advocacy remains our strongest avenue for effective advocacy.

Complimentary registration: To remove barriers to participation, AHLA has announced registration will be free for AHLA members this year.

[Register for Free NOW!](#)

Register Now: May Employer Solutions Webinar Series Presented by USI Insurance



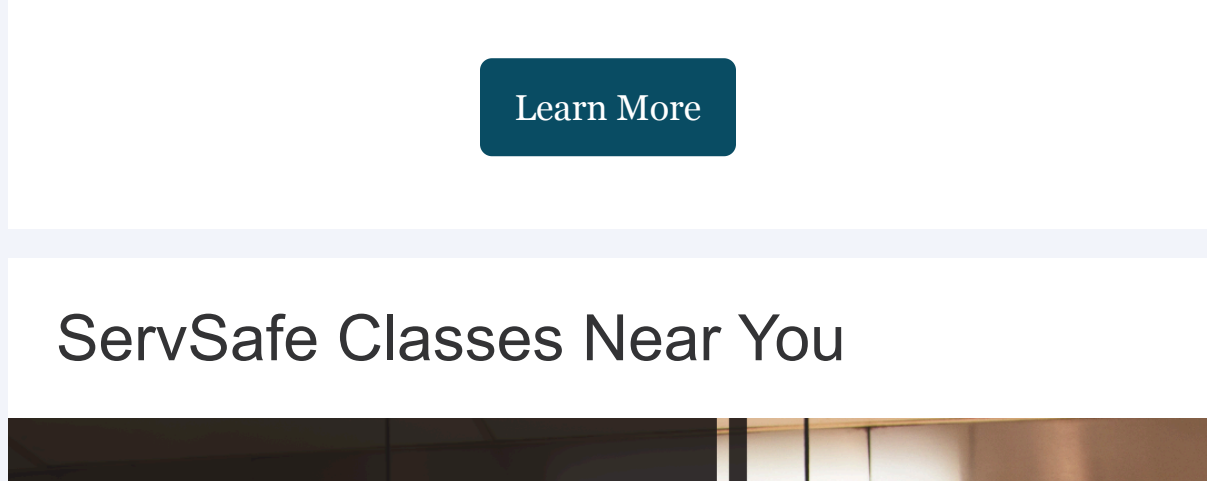
Calling all operators: Did you know more lawsuits result from disciplining or terminating employees than any other employment decision? [Join USI Insurance virtually on May 12, 2026 at 10 AM](#) to further understand employment law risks when disciplining or terminating employees.

Join the discussion regarding:

- What does employment “at-will” really mean
- Basic equal employment opportunity and discrimination laws
- How to effectively use discipline
- Drafting effective and legally sound disciplinary documents
- Determining when to terminate, while avoiding “wrongful termination” claims

[Register Here!](#)

Don't Miss the 2026 National Restaurant Show May 16-19



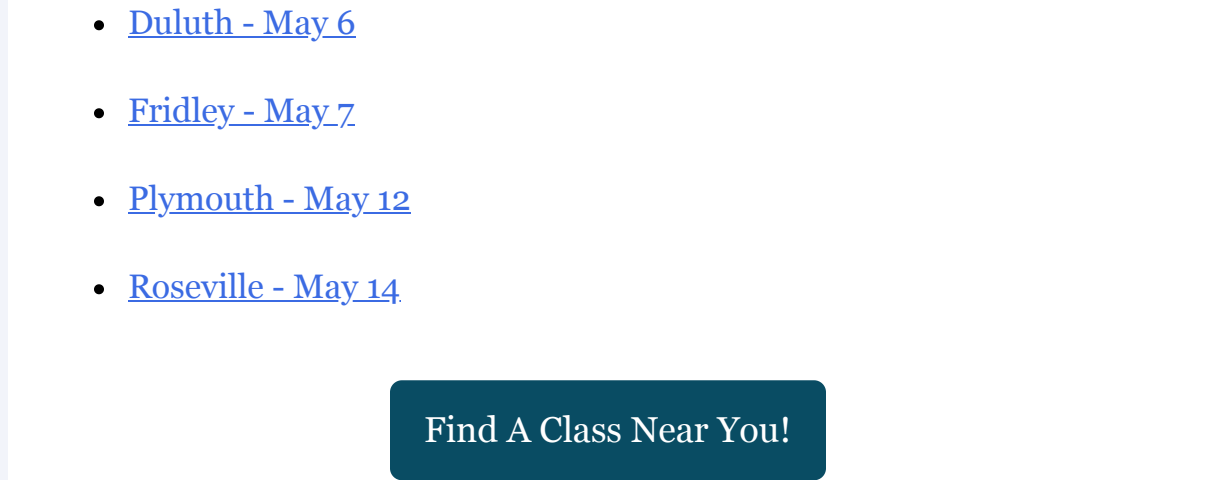
NRA Food Show Returns: The National Restaurant Association's Food Show is [returning to McCormick Place in Chicago, May 16–19, 2026.](#)

Member Perk: Hospitality Minnesota members are eligible for exclusive registration discounts.

- **Next step:** [Email Andrea](#), our Membership Manager, to claim your discount code before you register.

[Learn More!](#)

REMINDER: Minnesota Secure Choice Retirement Program Enrollment Open

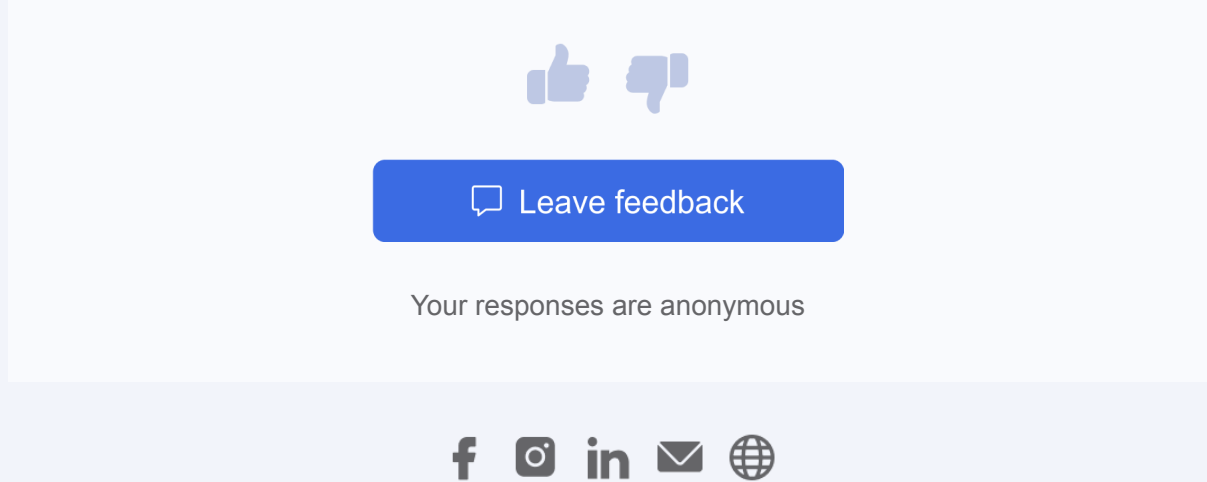


Enroll/opt out today: The [Minnesota Secure Choice Retirement Program](#) is a state-facilitated, employer-supported retirement program that bridges the retirement savings gap for hundreds of thousands of Minnesotans.

- **Enrollment/opt out requirement started April 1:** The first wave of registration/opt out selection for employers with 100 or more employees is currently underway.

[Learn More](#)

ServSafe Classes Near You



Did you know: Minnesota law requires at least one certified food manager on staff at nearly every food establishment.

[Check this calendar](#) for all upcoming ServSafe classes!

- [Minneapolis - May 5](#)
- [Duluth - May 6](#)
- [Fridley - May 7](#)
- [Plymouth - May 12](#)
- [Roseville - May 14](#)

[Find A Class Near You!](#)

In the News

- [Summer vacation plans? Consider a Minnesota resort. Here's why.](#) | TwinCities.Com
- [Hospitality Minnesota Sounds Alarm for Ailing Industry.](#) | MSP Magazine
- [Dennis Anderson: Some MN resorts have to get big or sell out.](#) | Star Tribune
- [Restaurant for Sale - Covered Bridge Restaurant Near Rochester.](#) | Todd Fitz

See you back here next week!

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