

# **Operating Now**

Stay up to date on everything hospitality



### **Post-Legislative Session Recap:**

What Minnesota's 2025 Legislative Outcomes Mean for Hospitality Hosted by Hospitality Minnesota Wednesday, June 25, 2025 | 10:00 AM







### Agenda





### Legislative Timeline: November - February



### Legislative Timeline: March - June



### **Legislative Leadership**





## Legislative Outcomes

#### **Workforce Development and Education**

ProStart Funding

### **Business Regulation**

- Paid Family Leave 🥼
- Earned Sick and Safe Time  $\checkmark$
- Price Transparency Modification
- School Start Before Labor Day

#### <u>Taxes</u>

- Homestead Resorts Tier Limits Modification X
- Capital Equipment Sales Tax Repeal X
- Vendor Collection Allowance X





### **Legislative Outcomes**

#### **Tourism Investments and Alcohol & Cannabis Regulation**

- Statewide Social Districts
- 3.2 Beer Sales 🗙





## Legislative Action Ahead 🔺

- Paid Family Medical Leave
  - Chance for changes in a special session this fall
  - HM Asks:
    - Tips as wages in benefit calculation
    - 180-day seasonal exemption
- Price Transparency
  - Next session is a policy year
  - HM Asks:
    - FTC compliance
- Statewide Social Districts
  - Legislators want to wait for Anoka to release their report in August on success/failure
  - HM Asks:
    - Local control



### **Questions & Answers**

Hospitality Minnesota Legislative Team

#### **Association Staff**



Angie Whitcomb President and CEO



Hanna Zinn Director of Government Relations

#### **Contract Lobbyists**





Todd Hill Hill Capitol Strategies Tony Kwilas T.K. & Associates



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Thank you to all attendees for participating in this webinar. We will see you again soon!

If you have topics or speakers you would like to recommend, please send them to **info@hospitalitymn.com**.





