



# Member Update

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By Tony Burton • Apr 21, 2025

Smart Brevity® count: 3 mins...756 words

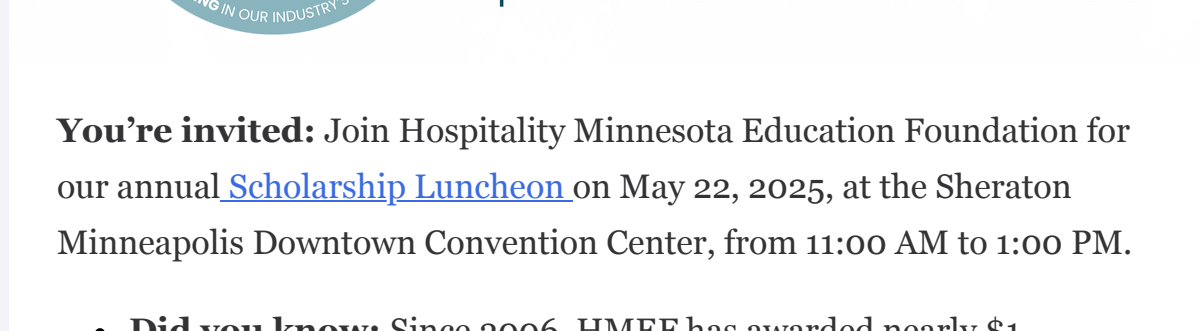
## In today's April 21, 2025 Update:

- Join Us in May for HMEF's 2025 Scholarship Luncheon!
- Free Industry Training Resource: Online Hospitality Training Now Available
- Next Week: Webinar on Documenting, Disciplining & Terminating in Hospitality
- Access Member-Only Benefits: Personalized Health Insurance through Hospitality Health
- OCM Cannabis Rules Finalized: Licensing Begins for Uncapped Categories
- In the News

We would like to thank our Member Update Sponsor - [Ecolab](#) - for their contributions and commitment to Minnesota's hospitality industry!

- Is your organization interested in sponsorship? [Email Kate](#) to learn more.

## Join Us in May for HMEF's 2025 Scholarship Luncheon!



**You're invited:** Join Hospitality Minnesota Education Foundation for our annual [Scholarship Luncheon](#) on May 22, 2025, at the Sheraton Minneapolis Downtown Convention Center, from 11:00 AM to 1:00 PM.

- **Did you know:** Since 2006, HMEF has awarded nearly \$1 MILLION to students pursuing careers in culinary arts and hospitality management.

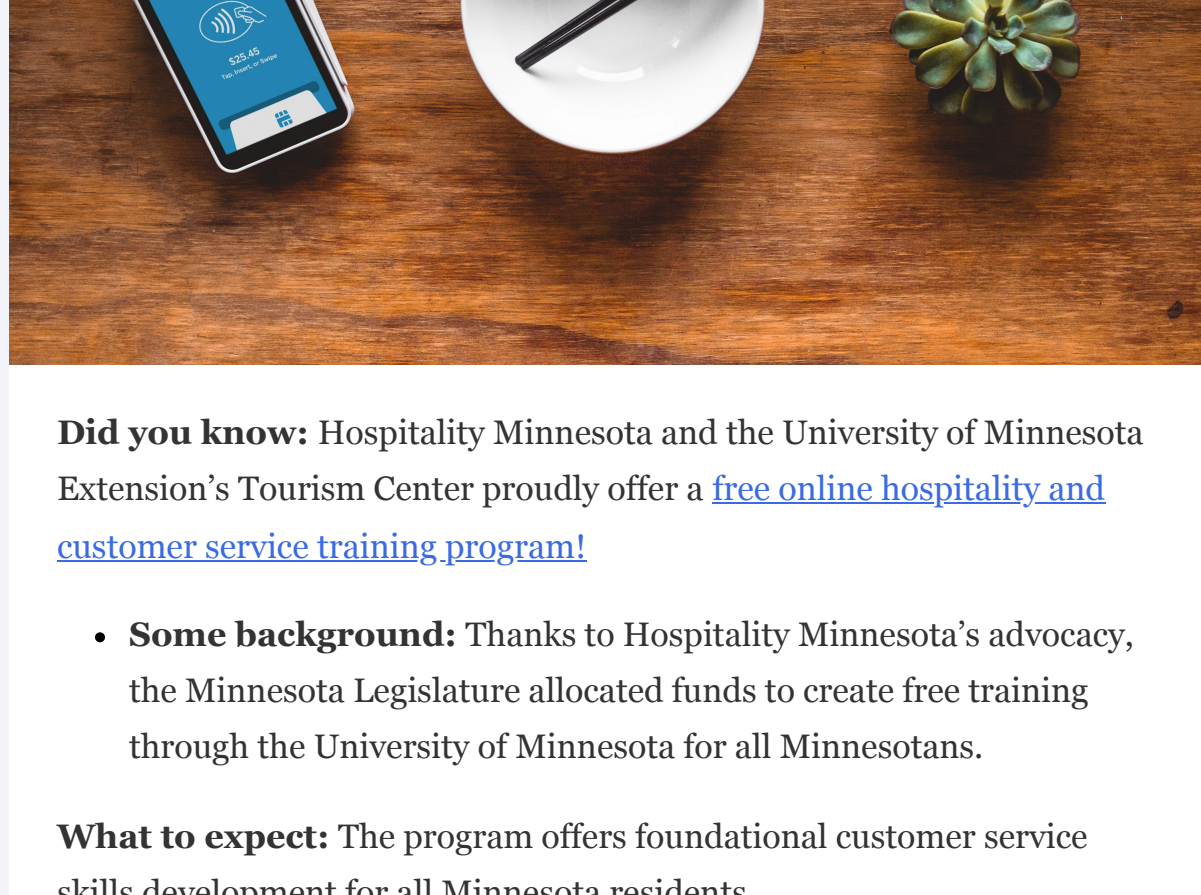
**What to expect:** This year is significant because HMEF is launching our newest scholarship, the Sue Zelikson Scholarship, to it's first ever recipients!

- **Why it matters:** Managed through the Hospitality Minnesota Education Foundation in collaboration with [Women Who Really Cook](#), this award provides critical scholarships to students, especially women, pursuing careers in culinary arts and restaurant management.

**Yes, and:** This year, our scholarship luncheon is coming to the brand-new [Sheraton Downtown Minneapolis Convention Center](#), which opens in April after several months of renovation.

[Register Now!](#)

## Free Industry Training Resource: Online Hospitality Training Now Available



**Did you know:** Hospitality Minnesota and the University of Minnesota Extension's Tourism Center proudly offer a [free online hospitality and customer service training program!](#)

- **Some background:** Thanks to Hospitality Minnesota's advocacy, the Minnesota Legislature allocated funds to create free training through the University of Minnesota for all Minnesotans.

**What to expect:** The program offers foundational customer service skills development for all Minnesota residents.

- **Get started:** Per [MN Statutes Sec. 116L98](#), participants will answer a few questions and sign an equal opportunity statement before accessing the training.

[Learn More & Register!](#)

## Next Week: Webinar on Documenting, Disciplining & Terminating in Hospitality



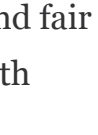
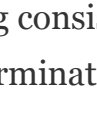
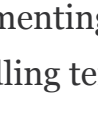
### Hospitality HR Essentials:

Documenting, Disciplining & Terminating in Hospitality

Hosted by Hospitality Minnesota and Monroe Moxness Berg  
Wednesday, April 30, 2025 | 10:00 AM

**Operating Now** Try up to add on everything Hospitality

BROUGHT TO YOU BY:  
**MONROE MOXNESS BERG**



**Calling all hospitality HR professionals:** Join us next Wednesday at 10 AM for an [Operating Now on Documenting, Disciplining & Terminating in Hospitality](#) with Monroe Moxness Berg.

- **What to expect:** Attendees will gain insights into creating clear, fact-based documentation, implementing consistent and fair disciplinary procedures, and handling terminations with professionalism and sensitivity.

**Yes, and:** Real-life case studies and best practices will be shared, helping you to mitigate legal risks and foster a respectful and productive work environment.

- **The bottom line:** Whether you're managing front-line staff or overseeing a large team, this session will provide the confidence and skills to navigate these critical HR processes with success.

[Learn More & Register](#)

## Access Member-Only Benefits: Personalized Health Insurance through Hospitality Health

**health markets.** | **Hospitality-Health**

**Did you know:** Part-time and full-time team members who do not have access to employer-sponsored health insurance can consider Affordable Care Act (ACA) plans for personal health insurance coverage.

- **Why it matters:** The Affordable Care Act plans cover pre-existing conditions along with a list of essential health benefits. Get help with questions and the enrollment process by working with a HealthMarkets Insurance Agency licensed agent.

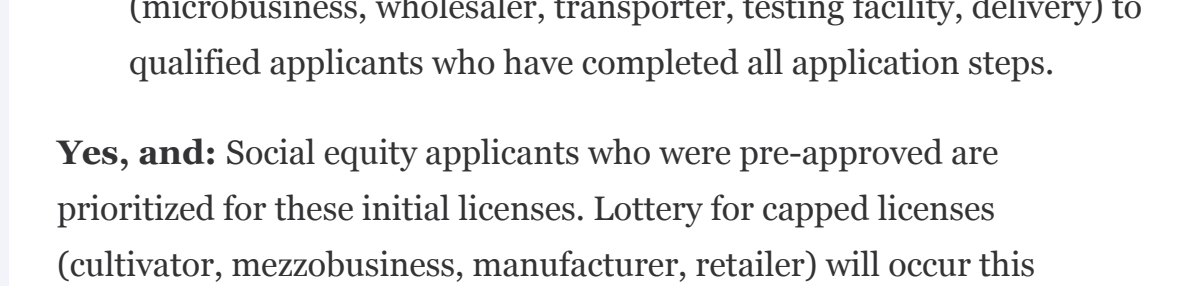
**Through this program, you can:**

- **Speak directly** to a licensed agent and receive quotes from multiple insurance companies at no cost.
- **Access qualifying federal subsidies** as part of the enrollment process.
- **Enroll your businesses** in medical, dental, vision, life, disability, and Medicare coverage programs.

**Go deeper:** Individual & family plans require no employer participation or contribution. Any team members who are not eligible for employer-sponsored group health coverage may use this service.

[Learn More](#)

## OCM Cannabis Rules Finalized: Licensing Begins for Uncapped Categories



The Office of Cannabis Management (OCM) has announced that the final rules for Minnesota's adult-use cannabis market are now in effect, published in the State Register on April 14th.

- **The bottom line:** The final ruling allows the OCM to immediately begin issuing business licenses for uncapped categories (microbusiness, wholesaler, transporter, testing facility, delivery) to qualified applicants who have completed all application steps.

**Yes, and:** Social equity applicants who were pre-approved are prioritized for these initial licenses. Lottery for capped licenses (cultivator, mezzobusiness, manufacturer, retailer) will occur this summer.

- **Go deeper:** [Read the full release here.](#)

## In the News

- [Xcel Energy Center in St. Paul will get new name](#) | MPR News
- [The best hotels in Minnesota for every type of traveler](#) | National Geographic
- [Four Minnesota food trucks are having a smashburger showdown](#) | Bring Me The News

## See you back here next week!

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