



Member Update

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By Tony Burton • May 05, 2025

Smart Brevity® count: 3 mins...857 words

In today's May 5, 2025 Update:

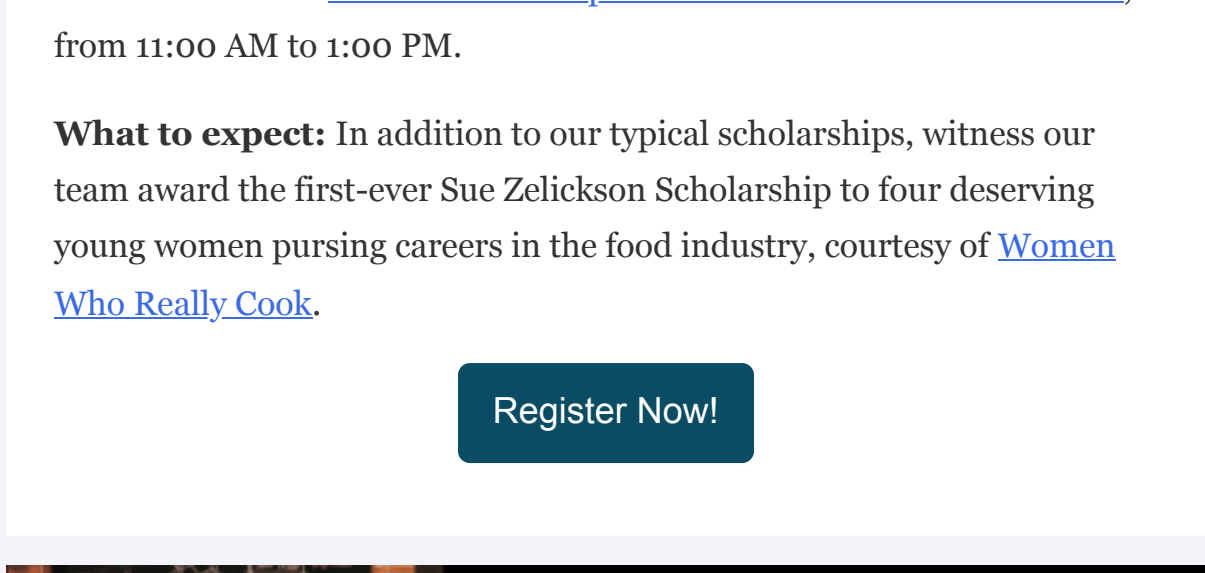
- You're Invited: Celebrate Hospitality's Future at HMEF's 2025 Scholarship Luncheon!
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We would like to thank our Member Update Sponsor - [Ecolab](#) - for their contributions and commitment to Minnesota's hospitality industry!

- Is your organization interested in sponsorship? [Email us](#) to learn more.



You're Invited: Celebrate Hospitality's Future at HMEF's 2025 Scholarship Luncheon!



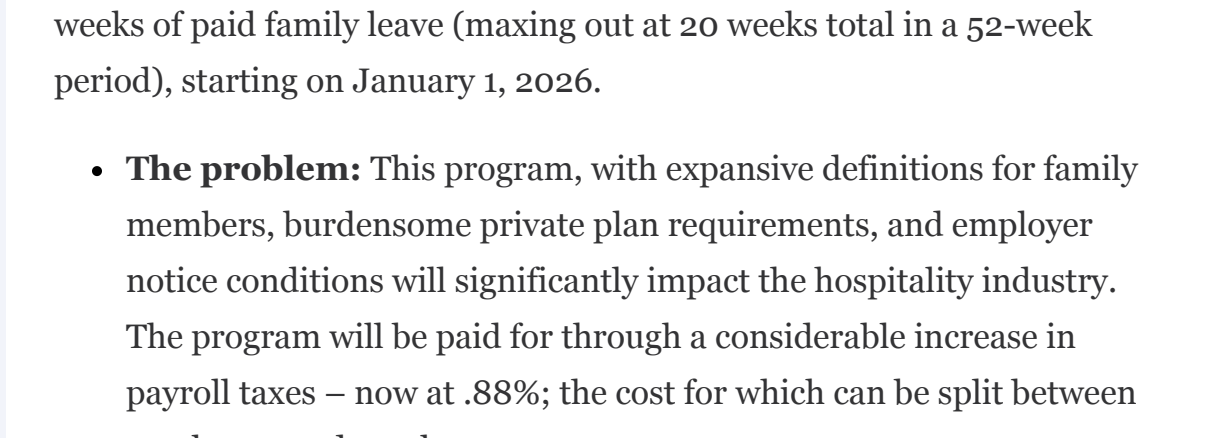
Mark Your Calendars: Join Hospitality Minnesota Education Foundation for our annual [Scholarship Luncheon](#) on May 22, 2025, at the BRAND NEW [Sheraton Minneapolis Downtown Convention Center](#), from 11:00 AM to 1:00 PM.

What to expect: In addition to our typical scholarships, witness our team award the first-ever Sue Zelikson Scholarship to four deserving young women pursuing careers in the food industry, courtesy of [Women Who Really Cook](#).

[Register Now!](#)



Action Alert: Contact Your Legislators About PFML



The big picture: The Paid Family Medical Leave (PFML) law enacted in 2024 will require employers to offer 12 weeks paid medical leave and 12 weeks of paid family leave (maxing out at 20 weeks total in a 52-week period), starting on January 1, 2026.

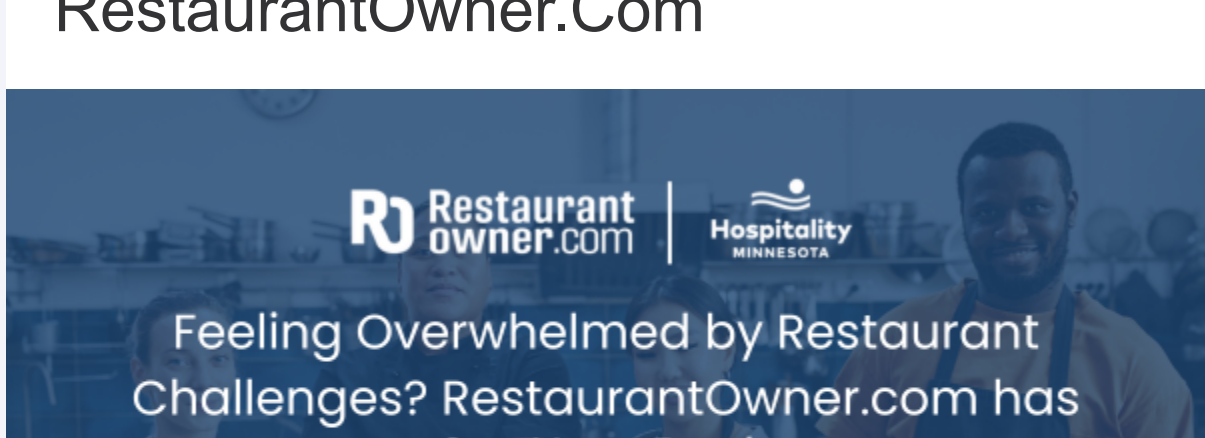
- **The problem:** This program, with expansive definitions for family members, burdensome private plan requirements, and employer notice conditions will significantly impact the hospitality industry. The program will be paid for through a considerable increase in payroll taxes – now at .88%; the cost for which can be split between employers and employees.

Key update: Multiple bills have been introduced this session aimed at amending the PFML law to support small businesses and protect the business community from this harmful legislation. One key bill ([SF 3141](#)) has bipartisan support in the Senate, an indication these modifications have support across the state.

- **Our position:** We support modifications including modifying the definition of small employer to 15 or less employees, modifying the definition of a “family member”, capping the maximum amount of benefit weeks at 12, and capping the annual premium rate at 1%.

[Contact Your Legislators](#)

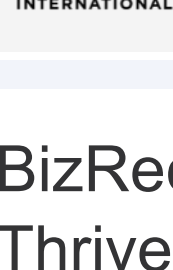
Minnesota Impresses at ProStart National Invitational



ProStart Update: Minnesota's ProStart Champions were in Baltimore this past weekend for the [National ProStart Invitational](#).

The results: Our Management team from Sauk-Rapids Rice placed 6th out of 48, while our Culinary team from Elk River High School placed 15th out of 48!

- **Go deeper:** Watch the 2025 ProStart Awards Gala [here](#), and learn more about Minnesota's ProStart Programs [here](#).



PROUD SUPPORTER OF HOSPITALITY MINNESOTA

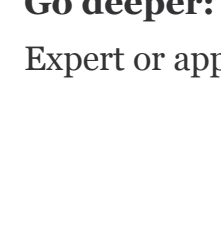
Maximize Your Business Potential with RestaurantOwner.Com



Did you know: As a Hospitality Minnesota member, you have access to valuable resources through our partnership with [RestaurantOwner.com!](#)

- **What to expect:** Through your association membership, your business is eligible for special pricing on essential tools designed to boost your restaurant's performance.

Maximize your membership! Explore these resources and your exclusive pricing [here](#).



PROUD MEMBER OF HOSPITALITY MINNESOTA

BizRecycling: Helping Businesses Thrive Through Smart Recycling



Did you know: Since 2014, BizRecycling has assisted over 1,400 businesses of all sizes and types, like restaurants, offices, apartment buildings, schools, health care clinics, golf courses and warehouses in Ramsey and Washington counties reduce waste, recycle better and save money.

- **Our Recycling Experts** will help you discover recycling and waste reduction opportunities at your business or property. We provide simple, easy to implement best practices for your industry that you can start today to see real improvement.

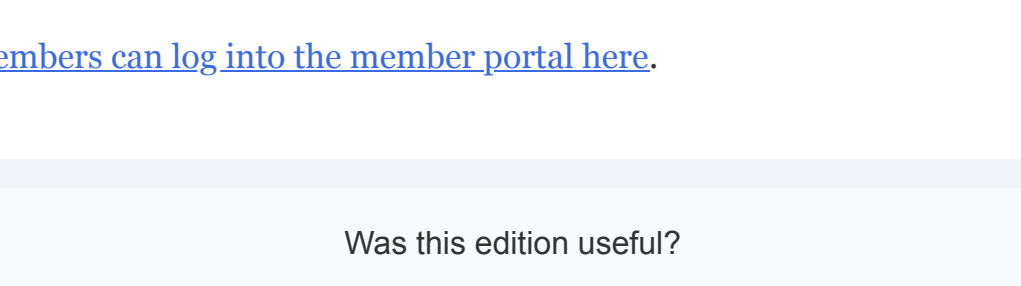
About BizRecycling: BizRecycling also offers grants of up to \$50,000 to help businesses of all types and sizes achieve their waste reduction and recycling goals.

- **Yes, and:** We also provide free tools to engage employees, customers and residents including educational recycling and organics posters; labels for your trash, recycling, and organics bins; and in-unit recycling bins for apartment residents.

Go deeper: To learn more, set up your free site visit with a Recycling Expert or apply for a grant, visit [BizRecycling.com](#).

[Learn More](#)

Take Advantage of the Sponsorship Opportunities Available for Our 2025 Golf Tournament!



Calling all hospitality partners: Connect with 144 key decision-makers in Minnesota's vibrant hospitality industry at the annual [Hospitality Minnesota Golf Tournament](#) on September 15!

- **About the tournament:** This signature fall event offers an opportunity to put your brand in front of leaders at the stunning Lehman 18 course on Gull Lake.

Sponsorship provides:

- **Direct Access:** Engage with influential hospitality leaders throughout the day.
- **High Visibility:** Recognition on event signage and promotional materials.
- **Unforgettable Experience:** Align your brand with a premier event known for its camaraderie and fun.

The bottom line: The worst day at the golf course is better than the best day at the office. This is going to be a fun day filled with fun people supporting each other and Hospitality Minnesota, you don't want to miss it!

Ready to tee off? Secure your sponsorship today, golfer registration opens on May 19th.

[Explore Opportunities](#)

In The News

- [U.S. Job Market Outperformed in April, Adding 177,000 Workers](#) | National Restaurant Association
- [Restaurant operators are becoming more cautious with their workforce expansion plans](#) | National Restaurant Association

See you back here next week!

To learn more about us, visit our website: [hospitalityminnesota.com](#)

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