

Smart Brevity® count: 3 mins...831 words

In today's December 8, 2025 Update:

Reminder: 2026 Investment Catalog Now Available

Wednesday: Operating Now on Hospitality Real Estate

• You're Invited: 2026 Stars of the Future at Renaissance Depot

- Mark Your Calendars: First Business Conditions Survey of 2026
 Coming in February
- Get ServSafe Certified This Winter at a Class Near You!
- In the News
 Is your organization interested in sponsorship? Email us to learn more.
 - Save money and energy with our increased
- natural gas foodservice equipment rebates.

 Learn more at CenterPointEnergy.com/Foodservice.

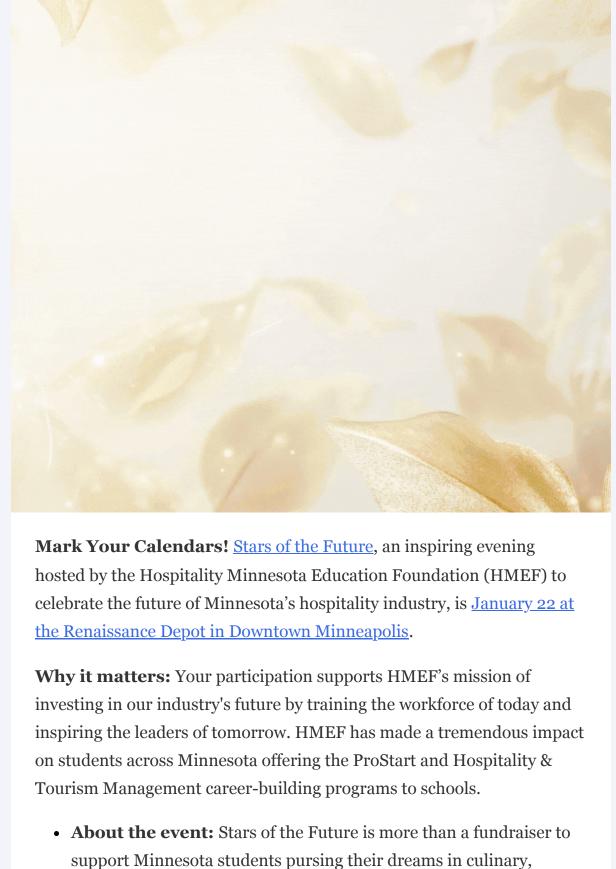
Stars of the Future January 22 at the

Renaissance Depot

e Depot



CenterPoint.



celebrate the spirit, drive, and potential of our industry's future workforce.

How to participate: Those interested in attending are also invited to sponsor a table at the fundraiser or donate an auction item to make an impact.

Register Now

Discover More Visibility Options with

HM's 2026 Investment Catalog

INVESTMENT

2026

lodging, tourism, and hospitality management—it's a night to

THE LODGING, RESTAURANT, RESORT AND CAMPGROUND ASSOCIATION



Hot Topics in Real Estate for the Hospitality and Restaurant Industries

Hosted by Hospitality Minnesota and Monroe Moxness Berg

Join us for a conversation on hospitality real estate: For those

contemplating expansion with second-generation spaces, our next

important factors to consider and common pitfalls to avoid.

Operating Now on December 10, 2025 from 10 - 11 AM will highlight

• **Discover the nuances** of what goes in to remodeling 2nd

• Gain an understanding of what may be helpful to include in a

• Explore operational considerations of real estate to help

manage business costs and enhance efficiency.

structures, and risk management strategies.

Letter of Intent during the early stages of a real estate transaction to

• **Hear about often-overlooked details** regarding the intersection

of cannabis operations with commercial lending covenants, lease

Register Now

Wednesday: Operating Now on

Hospitality Real Estate

Operating Now

Wednesday, December 10, 2025 | 10:00 AM

By joining this webinar, attendees will:

help avoid pitfalls in the future.

Conditions Survey

early February!

MONROE Greated of fresh. A Sheraton

generation space.

BROUGHT TO YOU BY:

On The Horizion: 2026 Business



• Why it matters: Your input to previous iterations of this survey

helped the Minneapolis Fed and Hospitality Minnesota educate

• What they're saying: <u>Click here to read the Minneapolis</u>

<u>Fed's release</u> in response to the results of the September 2025

business leaders, policymakers, and the public about current

What your participation revealed last time: Our key takeaways

<u>from September's Hospitality Conditions Survey</u> revealed an industry

struggling with declining revenue while navigating higher costs and other

Have you yet to participate in the survey? Here's why we

need your voice. The more responses we recieve to February's

survey, the more informed our priorities will be as we embark on

Register Your Team for an Upcoming

conditions impacting our industry.

survey.

compounding obstacles.

another legistative session.

ServSafe Class

program like ServSafe™.

Upcoming classes:

• Fridley - December 9

• Owatonna - December 9

• Duluth - December 10

• Fairmont - December 10

• Mankato - December 16

• Worthington - December 12

FOOD/AFET/GUY

Did you know: You can see our ServSafe class offerings in partnership with Food Safety Guy on our Event Calendar!

• Why it matters: Except for satellite or catered feeding sites, all

food enterprises in Minnesota are required to have at least one full-

time employee who has completed a Food Manager Certification

In the News
 Minneapolis restaurant Hola Arepa resists attempted ICE raid |
 Bring Me The News
 Enat Ethiopian Restaurant is open in Rochester | Rochester Post

• <u>Saturday Dumpling Co. opens second stand-alone Minneapolis</u>

• Owner of Lutsen Resort charged with arson, insurance fraud after

<u>fire destroyed historic resort</u> | CBS News Minnesota

Total In The Control of the Control

• Minnesota in OK financial position, but fraud top of mind for

To learn more about us, visit our website: <u>hospitalityminnesota</u>

<u>Members can log into the member portal here</u>.

Follow Hospitality Minnesota on our various channels!

<u>Unsubscribe</u>

Winona - December 16
 Woodbury - December 16
 Find Your ServSafe Class

<u>Uptown Minneapolis is About to Get "Toasted"</u> | Restaurant News

Bulletin

<u>restaurant</u> | Bring Me The News

- See you back here next week!

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