



Member Update

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By Tony Burton • Jun 17, 2024

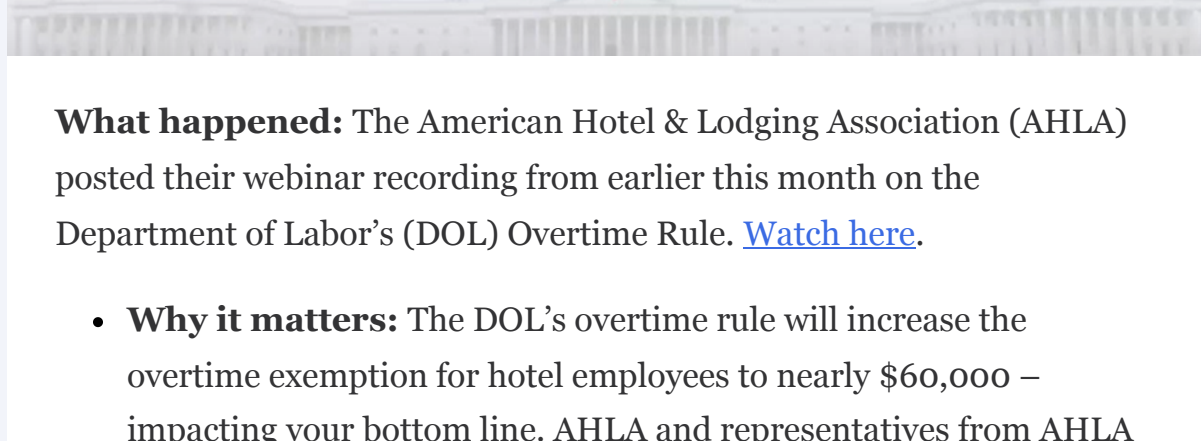
Smart Brevity® count: 3 mins...756 words

In today's June 17, 2024, Update:

- AHLA Releases Webinar Recording on DOL Overtime Rule
- DLI Announces Updates to Earned Sick and Safe Time
- Register Today for Hospitality Minnesota Golf Tournament
- Minnesota ServSafe™ Classes Continue Next Month
- Tomorrow: NRA Hosts Child Labor Law Compliance Webinar
- Thursday: AHLA Covers H2B Visas in Lodging
- In the News

We would like to thank our Member Update Sponsor - [Ecolab](#) - for their contributions and commitment to Minnesota's hospitality industry!

AHLA Releases Webinar Recording on DOL Overtime Rule



What happened: The American Hotel & Lodging Association (AHLA) posted their webinar recording from earlier this month on the Department of Labor's (DOL) Overtime Rule. [Watch here.](#)

- **Why it matters:** The DOL's overtime rule will increase the overtime exemption for hotel employees to nearly \$60,000 – impacting your bottom line. AHLA and representatives from AHLA Allied+ member [Littler Mendelson](#) recently broke down how this rule will impact your business.

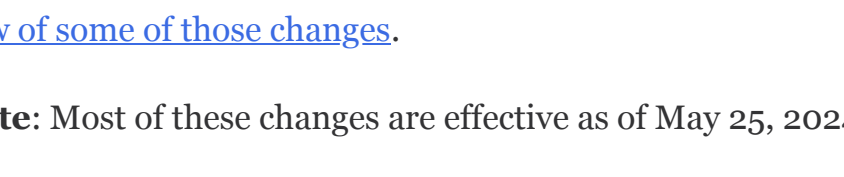
Some Background: AHLA and 12 business groups are suing the U.S. Department of Labor in federal court to stop the department's [new overtime rule](#), which will increase certain employee-labor costs for hotel owners by more than 60%.

You can view the lawsuit [here](#). It argues that:

- DOL's rule violates a 2016 court order that said it is illegal to base federal overtime pay determinations on salary levels alone
- Federal overtime pay determinations must take into account employee duties
- Automatic overtime threshold increases are unlawful

[Watch the Webinar](#)

DLI Announces Updates to Earned Sick and Safe Time

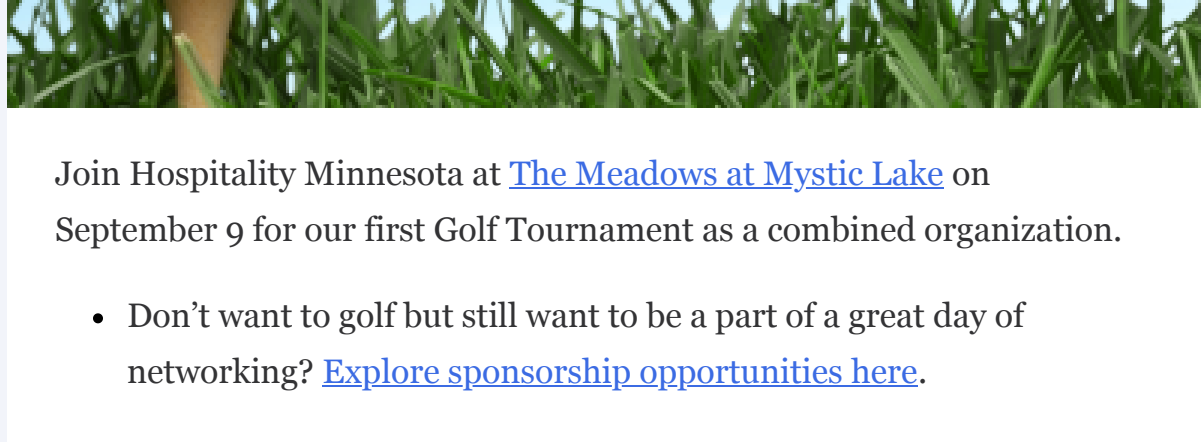


Minnesota's **Earned Sick and Safe Time (ESST)** law was recently updated to clarify who qualifies for ESST, the rate at which ESST must be paid, ESST application to other paid time off, and more. [Click here for an overview of some of those changes.](#)

- **Note:** Most of these changes are effective as of May 25, 2024.

Go deeper: Access our comprehensive ESST toolkit on our website [here](#).

Register Today for Hospitality Minnesota Golf Tournament



Join Hospitality Minnesota at [The Meadows at Mystic Lake](#) on September 9 for our first Golf Tournament as a combined organization.

- Don't want to golf but still want to be a part of a great day of networking? [Explore sponsorship opportunities here.](#)

Did you know: Hospitality industry partners can also expect to use this opportunity to connect with decision makers of Minnesota's hospitality industry.

Pricing: Come with a group or show up solo!

- **Foursome:** \$950
- **Current Member:** \$275
- **Future Member:** \$350

[Register Today!](#)



Minnesota ServSafe™ Classes Continue Next Month



Register today for a ServSafe™ Class Next Month: Operators – ensure food safety remains at the forefront of your operations. You can find upcoming ServSafe™ classes on our [Event Calendar](#) or by clicking the links below.

- **Why it matters:** Except for satellite or catered feeding sites, all food enterprises in Minnesota are *required* to have at least one full-time employee who has completed a Food Manager Certification program like ServSafe™.

White Bear Lake

- [July 1 - 8:00 AM - 2:00 PM](#)

St. Louis Park

- [July 2 - 8:00 AM - 2:00 PM](#)

Rochester

- [July 8 - 8:00 AM - 2:00 PM](#)

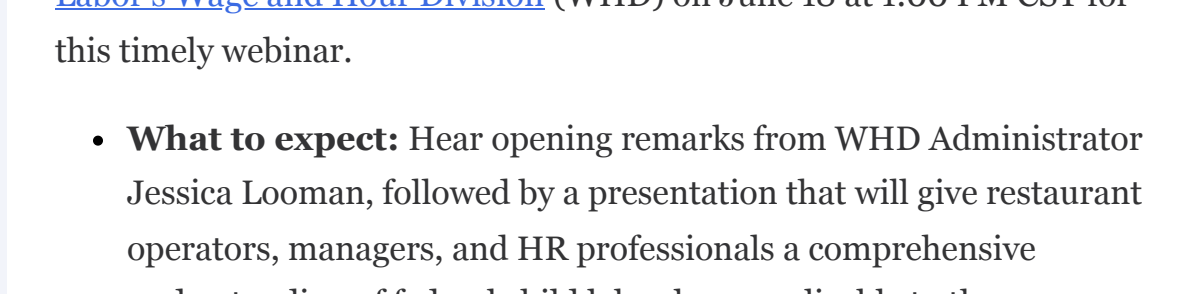
Mankato

- [July 9 - 8:00 AM - 2:00 PM](#)

Brainerd/Baxter

- [July 15 - 8:00 AM - 2:00 PM](#)

Tomorrow: NRA Hosts Child Labor Law Compliance Webinar



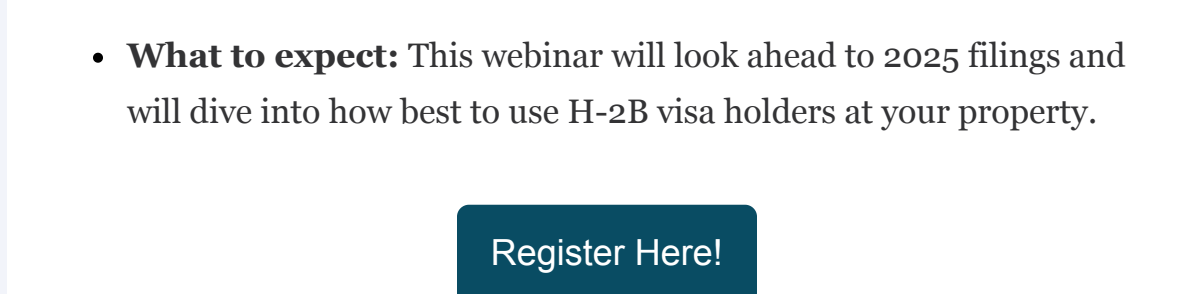
Join the [National Restaurant Association](#) and the [U.S. Department of Labor's Wage and Hour Division \(WHD\)](#) on June 18 at 1:00 PM CST for this timely webinar.

- **What to expect:** Hear opening remarks from WHD Administrator Jessica Looman, followed by a presentation that will give restaurant operators, managers, and HR professionals a comprehensive understanding of federal child labor laws applicable to the foodservice sector.

Why it matters: Those in attendance will learn about permissible work hours for teenagers, prohibited jobs, and common compliance issues.

[Register Here!](#)

Thursday: AHLA Covers H2B Visas in Lodging



Join immigration workforce experts Attorney Keith Pabian of Pabian Law and AHLA Allied Tech member Seasonal Connect for this exclusive webinar on H-2B visas for the lodging industry on Thursday at noon CST.

- **What to expect:** This webinar will look ahead to 2025 filings and will dive into how best to use H-2B visa holders at your property.

[Register Here!](#)

In the News

- [Hai Hai's Christina Nguyen wins Best Chef in Midwest at 2024 James Beard awards](#) | WCCO
- [St. Paul might ban drive-thrus in some retail districts](#) | Minneapolis / St. Paul Business Journal
- [Food waste composting is cooking in Minnesota — and helping curb climate change](#) | MPR News

See you back here next week!

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