



Member Update

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By Tony Burton • Jul 14, 2025

Smart Brevity® count: 3 mins...773 words

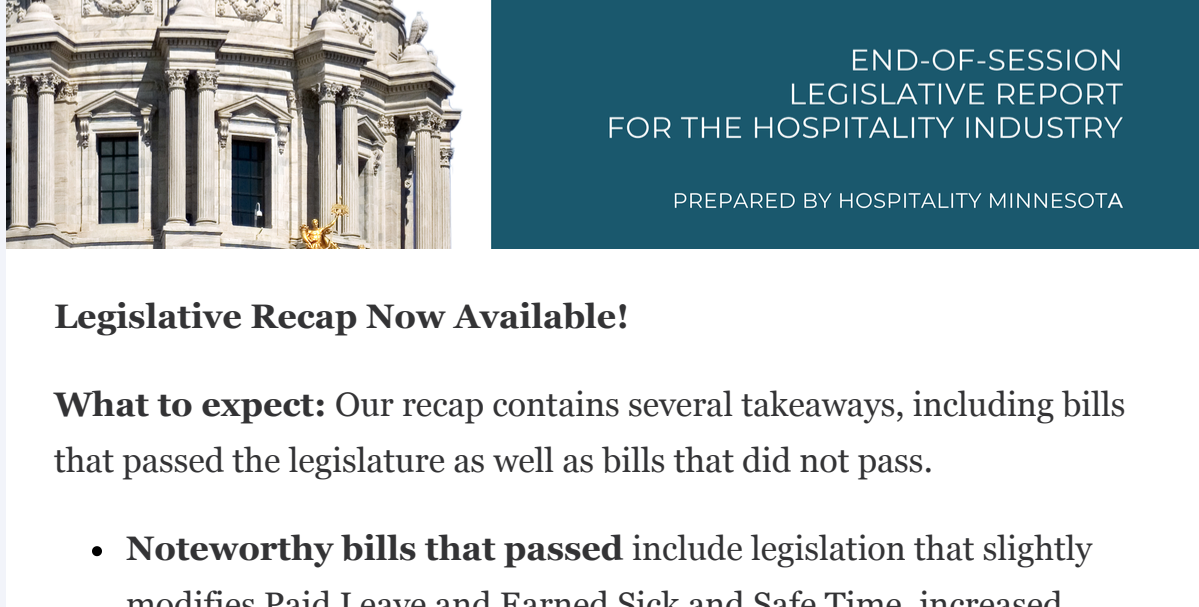
In today's July 14, 2025 Update:

- Now Available: Hospitality Minnesota's 2025 Legislative Recap
- Register Now for Wednesday's Webinar on Self-Auditing Your I-9 Process
- 2025 Licensing Fee Increases - What You Need to Know
- Secure Your Spot! Hospitality Minnesota Golf Tournament
- 2025 Hospitality Conference: New Multi-Attendee Discount Available!
- In The News

Is your organization interested in sponsorship? [Email us](#) to learn more.



Now Available: Hospitality Minnesota's 2025 Legislative Recap



Legislative Recap Now Available!

What to expect: Our recap contains several takeaways, including bills that passed the legislature as well as bills that did not pass.

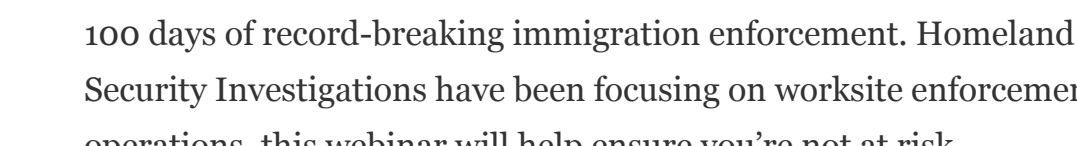
- **Noteworthy bills that passed** include legislation that slightly modifies Paid Leave and Earned Sick and Safe Time, increased appropriations for various workforce development initiatives, a slew of Licensing Fee Increases, and more.
- **Noteworthy bills that did not pass** include legislation that would have modified price transparency (junk fee) laws, the authorization of statewide social districts, a exemption for restaurant equipment from state sales tax, and more.

Go deeper: [Check out our recap](#) to learn more about which hospitality initiatives passed and did not pass the legislative finish line.

[Read the Recap](#)



Register Now for Wednesday's Webinar on Self-Auditing Your I-9 Process



Stay proactive: With the rise of immigration enforcement and stiff penalties, employers can avoid the pitfalls of Form I-9 by conducting a self-audit. [Join us Wednesday, July 16, at 10 AM](#) for a webinar detailing what this process looks like for hospitality operators.

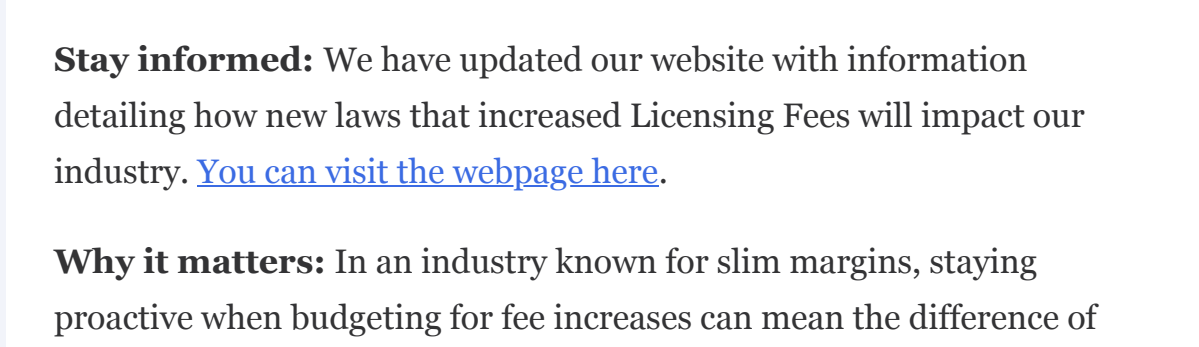
- **By the numbers:** On April 29, 2025, ICE reported that it has had 100 days of record-breaking immigration enforcement. Homeland Security Investigations have been focusing on worksite enforcement operations, this webinar will help ensure you're not at risk.

Why it matters: It is expected ICE will conduct 12,000-15,000 I-9 audits and over 100 workplace enforcement visits in 2025. [This webinar](#) will walk you through the most common mistakes, how to self-audit and correct mistakes, avoid fines and how to prepare for an I-9 audit.

[Register Now](#)



2025 Licensing Fee Increases - What You Need to Know



Stay informed: We have updated our website with information detailing how new laws that increased Licensing Fees will impact our industry. [You can visit the webpage here.](#)

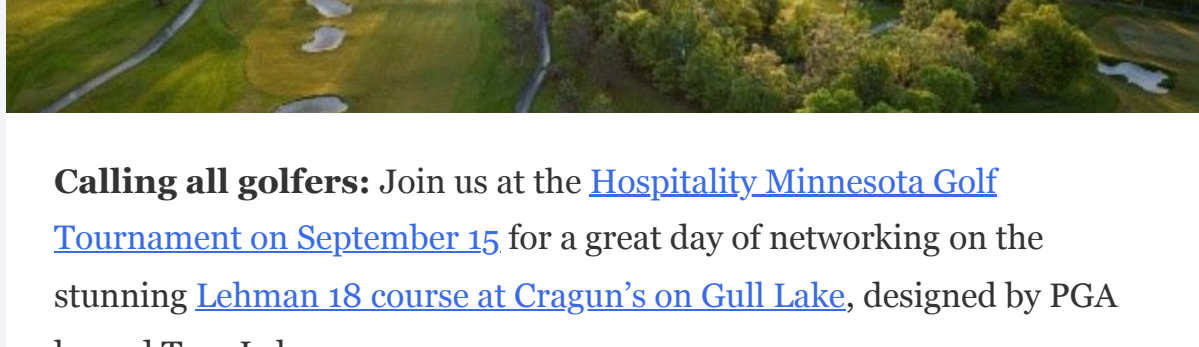
Why it matters: In an industry known for slim margins, staying proactive when budgeting for fee increases can mean the difference of ending up ahead or behind your year-end goals. The updated licensing fees impacting our industry include...

- statewide hospitality fees
- food manager certification fees
- public pool operation fees
- recreational campground fees
- and more.

Go deeper: Access the full text of the Licensing Fee legislation [here](#).

[Learn More](#)

Secure Your Spot! Hospitality Minnesota Golf Tournament



Calling all golfers: Join us at the [Hospitality Minnesota Golf Tournament on September 15](#) for a great day of networking on the stunning [Lehman 18 course at Cragun's on Gull Lake](#), designed by PGA legend Tom Lehman.

- **Don't miss out!** This premier tournament offers the perfect blend of professional connection, friendly competition, fresh air, and lakeside camaraderie!
- **Not a good golfer?** Don't let that stop you from signing up – we've added a prize for highest score this year – EVERYONE can be a winner!

Interested in sponsoring? Check out this year's available sponsorships [HERE!](#)

[Register Today!](#)

2025 Hospitality Conference: New Multi-Attendee Discount Available!



DISCOUNT ALERT! Register 3 or more people for [2025 Hospitality Conference](#) and receive \$50 each registration! This year's Conference will take place October 5-7 at the [Greysolon Ballroom by Blackwoods](#) in Duluth.

About this year's Conference: This year, our Conference takes place during peak leaf-peeping season in Duluth, so the views will be great as hospitality professionals from across the state gather for two days of inspiration, education, and connection.

- **Go deeper:** [Click here](#) to view our Working Agenda!

Book your stay: Member-only early-bird registration [is now open!](#) We encourage attendees to [book their stay at the Sheraton Duluth Hotel now.](#)

The room block is open until September 5th, but will sell out quickly.

[Register Now!](#)

In The News

- [Revival to return after Jester Concepts acquisition](#) | Minneapolis / St. Paul Business Journal
- [Minnesota state park makes list of top 10 best US camping spots](#) | Bring Me The News
- [Café & Bar Lurcat to close after 23 years in Minneapolis](#) | Minneapolis / St. Paul Business Journal
- [Cardigan Donuts to open at U.S. Bank Plaza](#) | Minneapolis / St. Paul Business Journal
- [Popeyes Louisiana Kitchen opens in Duluth](#) | Duluth News Tribune
- [Trio hopes to open Enat Ethiopian Restaurant in Rochester by end of summer](#) | Post Bulletin

See you back here next week!

To learn more about us, visit our website: [hospitalityminnesota.com](#)

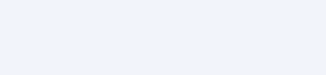
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