



Member Update

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By Tony Burton • Nov 25, 2024

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Is your organization interested in sponsorship? [Email Kate](#) to learn more.

Bet on More Than Just Our Workforce at Stars of the Future

STARS OF THE FUTURE
 FOUR SEASONS HOTEL MINNEAPOLIS | MILL CITY BALLROOM
 WEDNESDAY, JANUARY 22, 2025 | 6 - 9 PM

FEATURED AUCTION ITEMS

- MYSTIC LAKE CENTER PACKAGE**
 - AN OVERNIGHT STAY IN A PREMIERE ROOM
 - DINNER FOR TWO AT THE MYSTIC STEAKHOUSE
- FOUR SEASONS HOTEL PACKAGE**
 - 1 COMPLIMENTARY NIGHT STAY FOR 2 AT FOUR SEASONS HOTEL MINNEAPOLIS WITH BREAKFAST

YOUR SUPPORT MATTERS.
 All proceeds raised during Stars of the Future directly benefit our workforce initiatives.

Give our workforce a chance while testing your chances. Join us at the [Four Seasons Hotel Minneapolis](#) on January 22, 2025 to bet on amazing auction items, support our workforce initiatives, and gather with industry leaders.

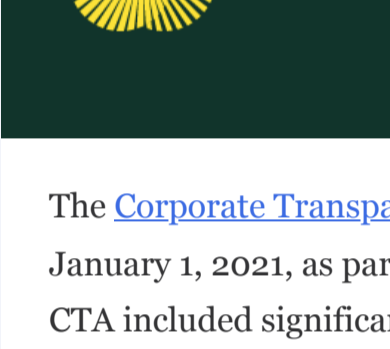
Other things to expect: Next year's Stars will offer an unforgettable evening dedicated to the future of Minnesota's hospitality industry. The event will feature:

- **Culinary delights:** Indulge in a curated grazing table by the Four Seasons, featuring an array of gourmet bites, and savor exquisite amuse-bouche prepared by talented ProStart students.
- **An inspirational fire-side chat:** Zoë François, founder of [Zoë Bakes](#) will share her inspiring journey and perspective on the importance of the work of the Foundation
- **A pitch for a cause worth supporting:** All proceeds from the event will benefit HMEF, which provides essential scholarships and educational programs to aspiring hospitality professionals. Since 2006, HMEF has awarded nearly \$900,000 in scholarships to hundreds of Minnesota students.

The bottom line: By attending Stars of the Future, you're not only enjoying a fantastic evening but also investing in the future of our industry. Your support helps young, talented individuals pursue their dreams and make a significant impact on Minnesota's hospitality scene.

[Register Here](#)

US Chamber Releases Guide for Compliance with the Corporate Transparency Act



Complying with the Corporate Transparency Act

A Guide for Small Businesses

The [Corporate Transparency Act](#) (CTA) was enacted by Congress on January 1, 2021, as part of the National Defense Authorization Act. The CTA included significant reforms to anti-money laundering laws and is intended to help prevent and combat money laundering, terrorist financing, corruption, and tax fraud.

What operators need to know: Under the act, small businesses in the United States need to file beneficial ownership information reports (BOIR) with the Department of the Treasury by **January 1, 2025**.

Why it matters: Failure to submit the new paperwork by the deadline puts small business owners at risk of criminal penalties, imprisonment, and **fines up to \$10,000**.

- **Go deeper:** [Click here](#) to download the Chamber's step-by-step guide to completing the BOI reports.

[Access the Guide](#)

AHLA Updates: Overtime Rule Overturned, FY 2025 H-2B Visas Authorized

AMERICAN HOTEL & LODGING ASSOCIATION

Stay informed: Earlier this month, the U.S. District Court for the Eastern District of Texas invalidated a Department of Labor rule that was set to significantly increase overtime costs for operators. AHLA hosted a webinar about the ruling and [you can watch it here](#).

- **By the numbers:** Under this rule, the salary threshold under which employees must receive overtime pay was set to rise to \$58,656 on January 1, but [the court's decision](#) returns that threshold to \$35,568.

What happened: Our partners at AHLA led a coalition of business groups in suing the DOL on behalf of our members because the new rule would have had devastating impacts on our industry.

- **What they're saying:** The one-size-fits-all approach would have drastically increased costs on small businesses and could have led to consolidating jobs, reclassifying employees, and reducing critical flexibility for workers.

H-2B Visas Update: Earlier this month, the U.S. Department of Homeland Security (DHS) [announced](#) the release of 64,716 additional H-2B guest-worker visas for [a total of 130,716 visas for fiscal year 2025](#).

- **Why it matters:** This increase significantly expands the number of available H-2B visas beyond the cap of 66,000 for FY25. It comes after months of successful [AHLA-backed legislation](#) lobbying and advocacy efforts.

The bottom line: AHLA is chair of the H-2B Workforce Coalition, and expanded H-2B visa availability is a perennial priority for our industry, as many hotels depend on seasonal workers to operate. AHLA will continue to press the Administration and Congress for a more permanent and predictable system for worker visas.

Get ServSafe Certified this Winter in Saint Louis Park!

Register today: You can now see our ServSafe class offerings in partnership with [HR Foodsafe](#) through March 2025 on our [Events Calendar](#)!

Why it matters: Except for satellite or catered feeding sites, all food enterprises in Minnesota are required to have at least one full-time employee who has completed a Food Manager Certification program like ServSafe™.

Classes Available: All future classes are available at the [Doubletree Hotel Minneapolis Park Place St Louis Park](#). The dates for upcoming classes are:

- [January 7, 2025 | 8 AM - 2 PM](#)
- [February 4, 2025 | 8 AM - 2 PM](#)
- [March 4, 2025 | 8 AM - 2 PM](#)

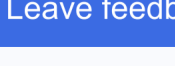
In the News

- [Minneapolis Mayor Jacob Frey vetoes city council's plan for labor standards board](#) | MPR News
- [Saint Paul City Council curbs plans for drive-through limits](#) | My Villager
- [Nearly 400 Business Owners Send Letter Opposing Minneapolis Labor Standards Board](#) | Kare 11

See you back here next week!

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