



Member Update

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By Tony Burton • Aug 04, 2025

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In today's August 4, 2025 Update:

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Is your organization interested in sponsorship? [Email us](#) to learn more.



Think GREAT with Erik Therwanger at the 2025 Hospitality Conference



Speaker Added! We're thrilled to announce that [Erik Therwanger](#), the visionary Founder, Author, and Speaker behind [Think GREAT](#), will be joining us at the [2025 Hospitality Conference](#) on October 5-7 at the [Greysolon Ballroom by Blackwoods](#) in Duluth!

About Erik: With a unique blend of experience as a U.S. Marine, executive business leader, and entrepreneur that has empowered countless organizations to surpass their goals, Erik is a visionary that can help you discover the tools you need to take your business to the next level.

- **What to expect:** He'll be sharing his innovative strategies on leadership, team building, and goal-setting that are sure to inspire you and your team.

The bottom line: You won't want to miss his powerful insights! Stay tuned for more details on Erik's session and how you can register for what promises to be an unforgettable conference!

Book your stay: Member-only early-bird registration [is now open!](#) We encourage attendees to [book their stay at the Sheraton Duluth Hotel now](#). The room block is open until September 5th, but will sell out quickly.

- **Yes, and:** Attendees who register 3 or more people for 2025 Hospitality Conference and receive \$50 each registration!

[Register Now!](#)

Wednesday: Webinar on Industry Implications of New Federal Legislation

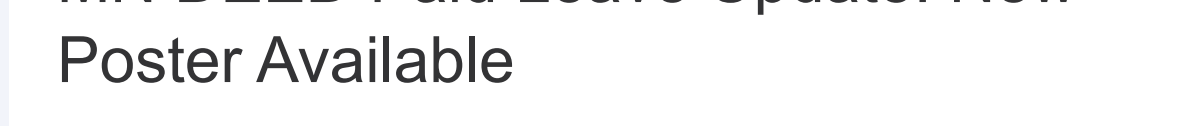


This Wednesday: Join [Hanna Zinn](#), Hospitality Minnesota's Director of Government Relations and [Nick Swedberg](#), Partner at Boyum Barendseer this [Wednesday, August 6, at 10 AM](#) for an in depth look at how the newly passed One Big Beautiful Bill impacts the hospitality industry.

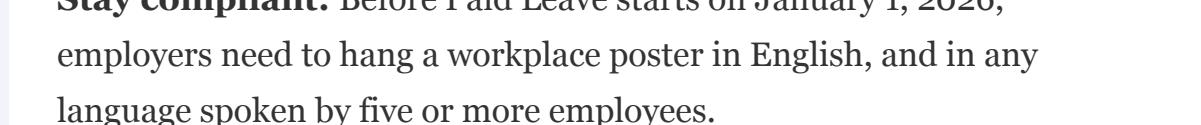
Why it matters: This legislation has major implications for the hospitality industry, and given state laws regarding no tip credits or tip pooling, how it impacts Minnesota is unique to many other states.

- **The bottom line:** We will cover the tax implications, new policy mandates, and what they mean for your business.

[Read the Full Analysis](#)



MN DEED Paid Leave Update: New Poster Available



Stay compliant: Before Paid Leave starts on January 1, 2026, employers need to hang a workplace poster in English, and in any language spoken by five or more employees.

- **Get the poster now:** This poster, along with multiple other labor law posters, are available for download in English [on our website](#).

Go deeper: The poster will be available in languages other than English soon. If you know you need this poster in a certain language, reach out to our Contact Center to let us know.

Learn more: The Paid Leave Contact Center team has been taking questions through their website over the last year, and this month added phone support to better serve Minnesotans.

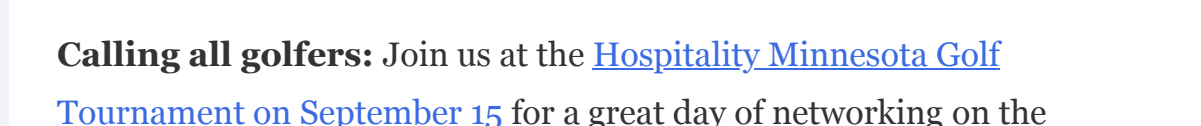
- **Get in touch:** To reach the Contact Center by phone, call 651-556-7777 or 844-556-0444 (toll-free).
- **When your call will be answered:** Paid Leave staff are available 9:00 a.m. to 4:00 p.m., Monday through Friday, except state holidays.

Yes, and: Operators can also continue to [submit your question on their website](#) and our team will get back to you via email.

[Get the Poster](#)



Secure Your Spot! Hospitality Minnesota Golf Tournament



Calling all golfers: Join us at the [Hospitality Minnesota Golf Tournament on September 15](#) for a great day of networking on the stunning [Lehman 18 course at Cragun's on Gull Lake](#), designed by PGA legend Tom Lehman.

- **Don't miss out!** This premier tournament offers the perfect blend of professional connection, friendly competition, fresh air, and lakeside camaraderie!
- **Not a good golfer?** Don't let that stop you from signing up – we've added a prize for highest score this year – EVERYONE can be a winner!

Interested in sponsoring? Check out this year's available sponsorships [HERE!](#)

[Register Today!](#)

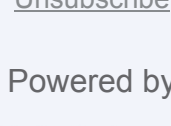
In The News

- [Lake of the Woods Tourism Launches New Wave Buoy System for Safer Boating and Better Planning](#) | Lake of the Woods Tourism
- [Saturday Dumpling Co. opening 2 more locations in Minneapolis](#) | Star Tribune
- [15.2% of Minnesota Hotel Employees Are Foreign-Born](#) | SouthernMinn
- [Governor Walz Announces \\$33 Million Investment In Minnesota Small Businesses](#) | Minneapolis Media
- [Twin Cities' hot, wet July among warmest in a decade. What's coming in August?](#) | Bring Me The News

See you back here next week!

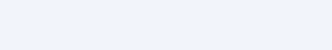
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