



# Member Update

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By Tony Burton • Oct 20, 2025

Smart Brevity® count: 3 mins...813 words

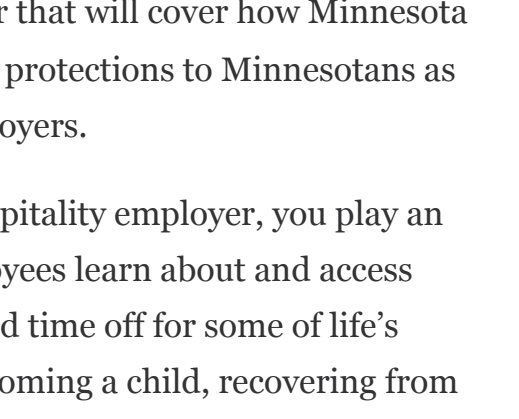
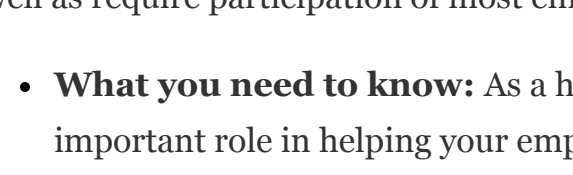
## In today's October 20, 2025 Update:

- 10:45 AM TODAY: Preparing Hospitality Employers for Paid Leave Webinar
- Inform Our Advocacy: Complete the 2026 Legislative Priorities Survey
- New Paid Leave Tools Available for Employers and Employees
- Get your Tickets: Join us for Stars of the Industry - December 4, 2025
- Register Now for Next Month's Webinar on Mastering DoorDash Tools

- In the News

Is your organization interested in sponsorship? [Email us](#) to learn more.

## Join Us for a Paid Leave Informational Webinar



**Are you ready for Paid Leave implementation in January?** Join us [this morning at 10:45 AM](#) for a webinar that will cover how Minnesota Paid Leave will provide payments and job protections to Minnesotans as well as require participation of most employers.

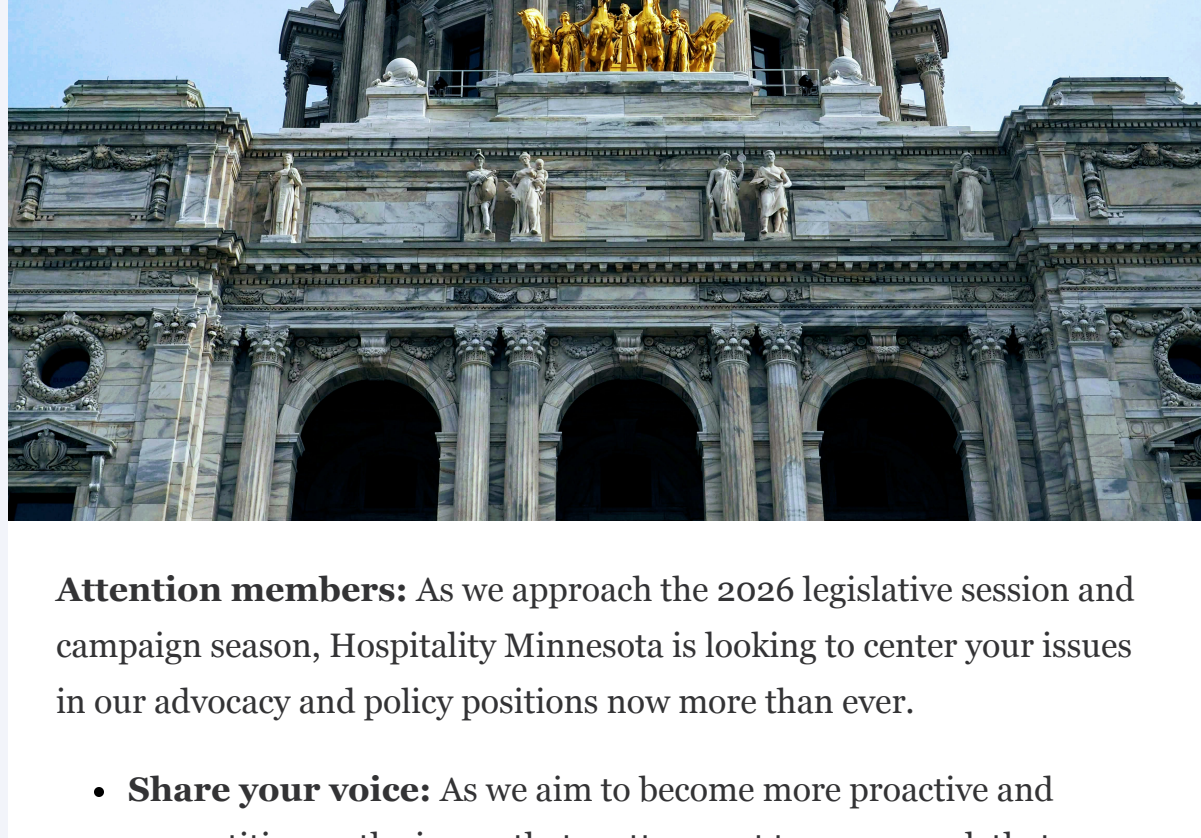
- **What you need to know:** As a hospitality employer, you play an important role in helping your employees learn about and access Minnesota Paid Leave when they need time off for some of life's most important moments – like welcoming a child, recovering from a serious illness, or caring for a loved one.

**How we can help:** To help you prepare for the new program, Paid Leave is partnering with Hospitality Minnesota to host a virtual information session for hospitality employers.

- **What to expect:** We will provide an overview of the program including how to request an exemption for certain seasonal workers, answer your questions, and help you get ready to meet your responsibilities under Paid Leave.

[Register Here!](#)

## Inform Our Advocacy: Complete the 2026 Member Legislative Priorities Survey

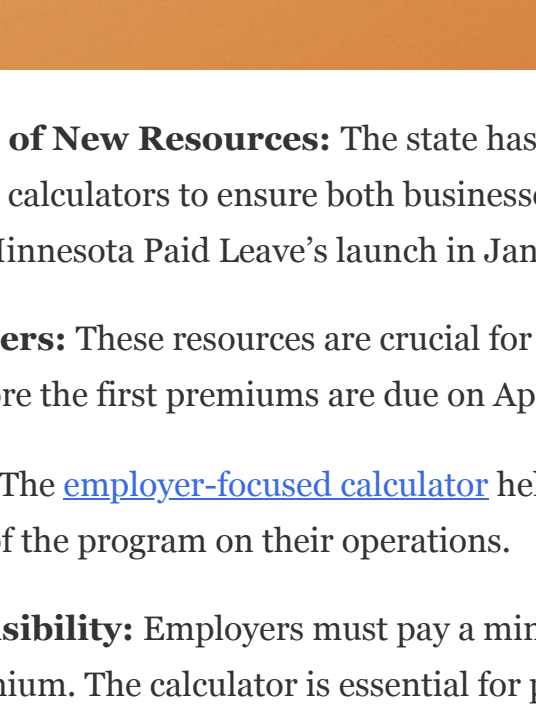


**Attention members:** As we approach the 2026 legislative session and campaign season, Hospitality Minnesota is looking to center your issues in our advocacy and policy positions now more than ever.

- **Share your voice:** As we aim to become more proactive and competitive on the issues that matter most to you, we ask that you help inform hospitality policy priorities by completing our quick, 3-minute [Member Legislative Priorities Survey](#).

[Take the Survey](#)

## New Tools for Paid Leave Planning



**Take Advantage of New Resources:** The state has released employer and employee cost calculators to ensure both businesses and workers are prepared for the Minnesota Paid Leave's launch in January 2026.

- **Why it matters:** These resources are crucial for transparency and planning before the first premiums are due on April 30, 2026.

**For employers:** The [employer-focused calculator](#) helps businesses estimate the cost of the program on their operations.

- **Cost responsibility:** Employers must pay a minimum of 50% of the total premium. The calculator is essential for planning how to cover the total 0.88% premium rate (for most).
- **Proactive planning:** The calculator allows for necessary adjustments to payroll and budgeting well ahead of the program's effective date.

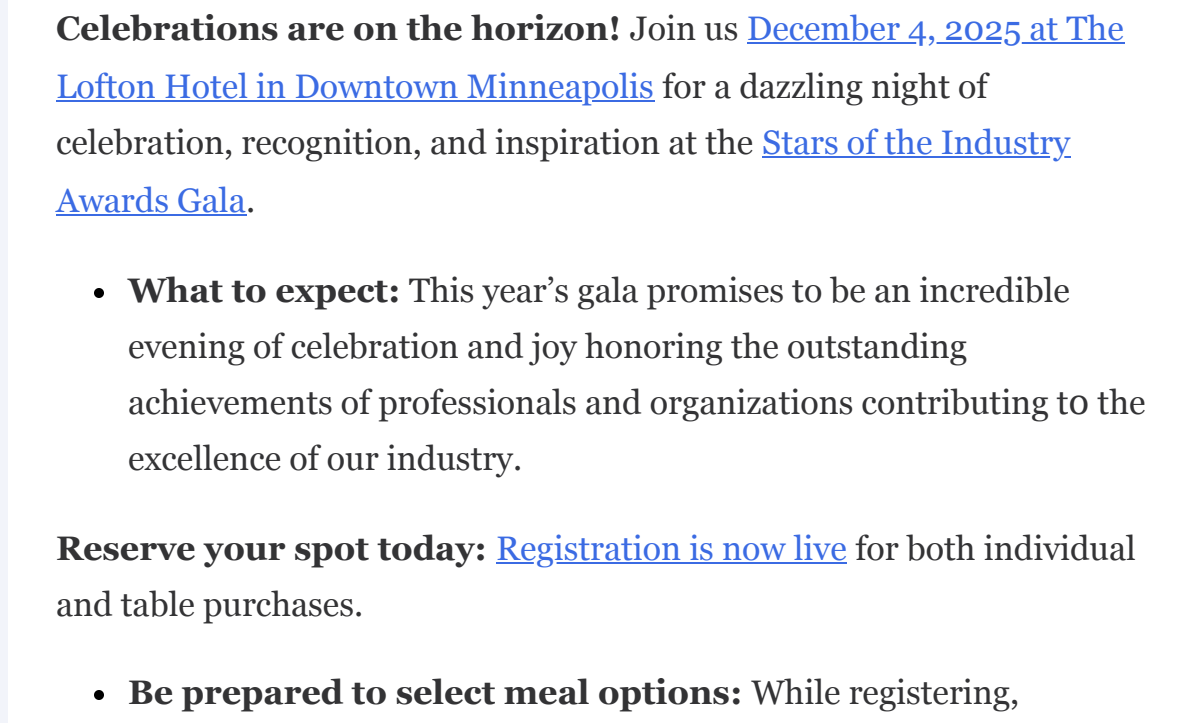
[Employer Calculator](#)

**For employees:** The [employee-focused calculator](#) allows individuals to estimate their expected weekly benefit for medical or family leave.

- **Benefit structure:** Benefits are a partial wage replacement, calculated on a tiered system ranging from 55% to 90% of their average weekly wage.
- **Visualize contributions:** The calculator helps employees understand their portion of the premium (up to 0.44% of wages), which will be deducted starting in January 2026, and the benefit they are funding.

[Employee Calculator](#)

## REGISTRATION LIVE - Stars of the Industry Awards Gala



**Celebrations are on the horizon!** Join us [December 4, 2025 at The Lofton Hotel in Downtown Minneapolis](#) for a dazzling night of celebration, recognition, and inspiration at the [Stars of the Industry Awards Gala](#).

- **What to expect:** This year's gala promises to be an incredible evening of celebration and joy honoring the outstanding achievements of professionals and organizations contributing to the excellence of our industry.

**Reserve your spot today:** [Registration is now live](#) for both individual and table purchases.

- **Be prepared to select meal options:** While registering, attendees will be prompted to choose their dinner selections for our planning purposes.
- **Interested in sponsoring?** Just like all of our signature events, our gala has sponsorships of all sizes available. Contact Angie if you would like to learn more!

[Register Here!](#)

## Unlocking Your Potential: Mastering DoorDash Tools - November 12



Stay up to date on everything hospitality



### Mastering DoorDash Tools

Hosted by Hospitality Minnesota and DoorDash  
Wednesday, November 12, 2025 | 10:00 AM

BROUGHT TO YOU BY:



**Evolving your third party delivery services:** You're invited to discover the tools and features that can help you take your DoorDash experience to the next level [on November 12 at 10 AM](#).

**What to expect:** In this session, you'll learn advanced strategies like using the scheduling tool, leveraging promotions, and mastering the app's analytics to track your performance.

- **The bottom line:** Whether it's managing peak hours or accessing valuable customer insights, attendees will discover how to use all of DoorDash's resources to boost income and enhance delivery efficiency.

[Register Now](#)

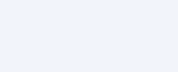
## In the News

- [Minnesota's summer tourism sees downtick, winter outlook remains cautious](#) | CBS News Minnesota
- [Minneapolis Downtown Council pulls plug on Holidazzle, Aquatennial](#) | Star Tribune
- [Taco Bell's modern 'Kitchen X' layout planned for 2 Minnesota cities](#) | Bring Me The News

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