



Member Update

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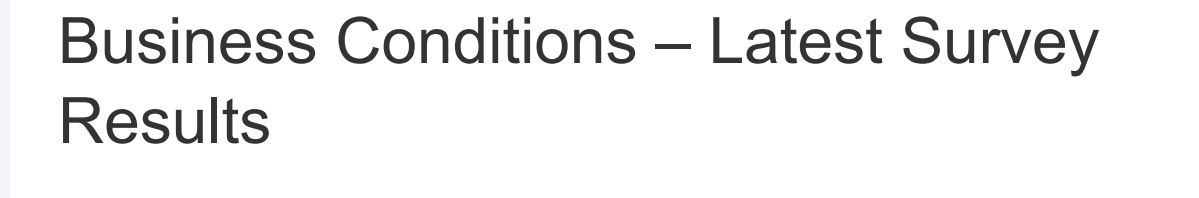
By Tony Burton • Jul 07, 2025

Smart Brevity® count: 3 mins...769 words

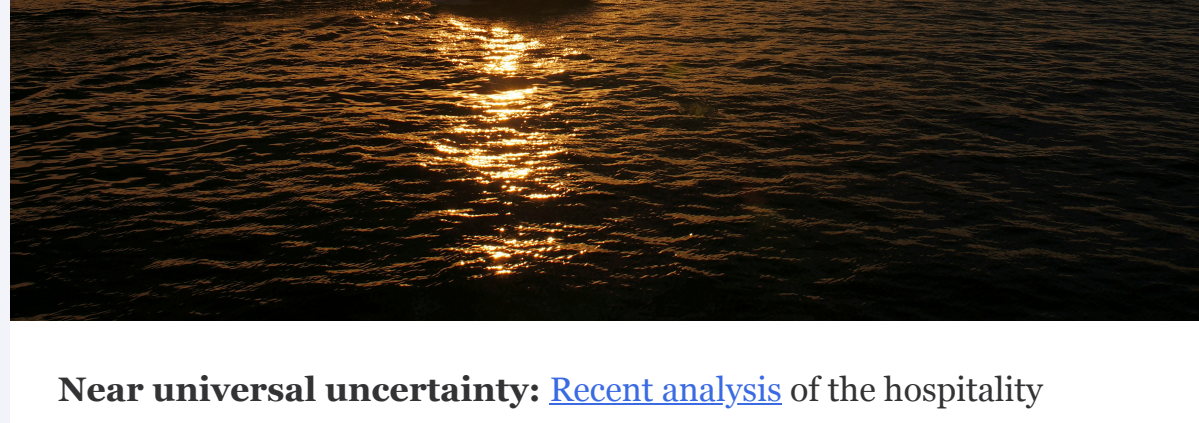
In today's July 7, 2025 Update:

- Minneapolis Fed Release: Analysis of Hospitality Business Conditions - Latest Survey Results
- Register Now for Next Week's Webinar on Self-Auditing Form I-9s - What You Need to Know
- National Partners Respond to Congressional Passage of Legislation Benefiting Hospitality
- Secure Your Spot! Hospitality Minnesota Golf Tournament
- 2025 Hospitality Conference: Join Us in Duluth October 5-7!
- In The News

Is your organization interested in sponsorship? [Email us](#) to learn more.



Minneapolis Fed Release: Hospitality Business Conditions – Latest Survey Results



Near universal uncertainty: [Recent analysis](#) of the hospitality business conditions survey by the Minneapolis Federal Reserve and Hospitality Minnesota reveals that Minnesota's hospitality industry is struggling as it heads into the crucial summer season.

- **By the numbers:** Nearly half of the businesses surveyed in May reported a weak financial position due to high costs and economic uncertainty.

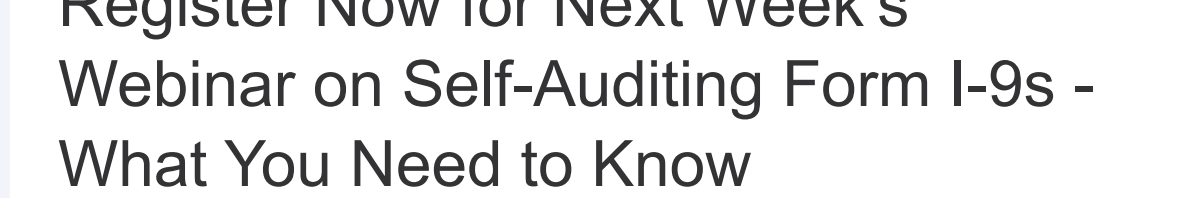
Less traffic, lower profits: Many businesses reported seeing lower revenue and profits compared to last year. This decline is largely attributed to customers pulling back on travel and spending.

- **Yes, but:** Despite these challenges, most hospitality firms are still hiring, and report that finding workers has become less difficult.

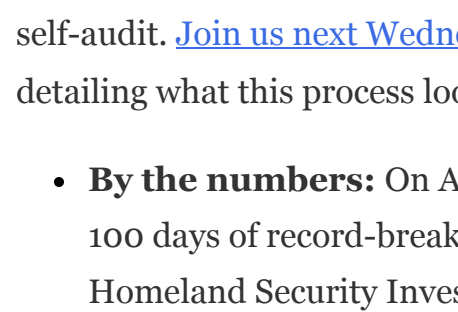
Challenges remain: The most common things keeping hospitality operators up at night include rising wages and salaries, increased prices for goods and services, and the impact of new government policies and potential tariffs.

Universal resistance to pass burden onto consumers: Businesses are hesitant to pass on all increased wholesale costs to consumers, fearing it will further deter customer traffic.

[Read the Full Analysis](#)



Register Now for Next Week's Webinar on Self-Auditing Form I-9s - What You Need to Know



Operating Now
Stay up to date on everything hospitality

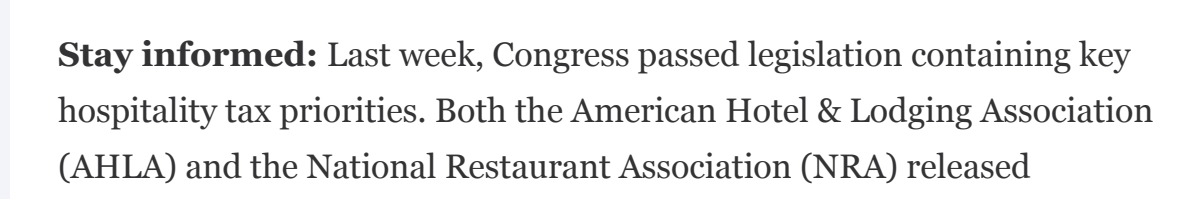
Stay proactive: With the rise of immigration enforcement and stiff penalties, employers can avoid the pitfalls of Form I-9 by conducting a self-audit. [Join us next Wednesday, July 16, at 10 AM](#) for a webinar detailing what this process looks like for hospitality.

- **By the numbers:** On April 29, 2025, ICE reported that it has had 100 days of record-breaking immigration enforcement. ICE Homeland Security Investigations have been zeroing in on worksite enforcement operations.

Why it matters: It is expected ICE will conduct 12,000-15,000 I-9 audits and over 100 workplace enforcement visits in 2025. [This webinar](#) will walk you through the most common mistakes, how to self-audit and correct mistakes, avoid fines and how to prepare for an I-9 audit.

[Register Now](#)

National Partners Response to Congressional Passage of Legislation Benefiting Hospitality

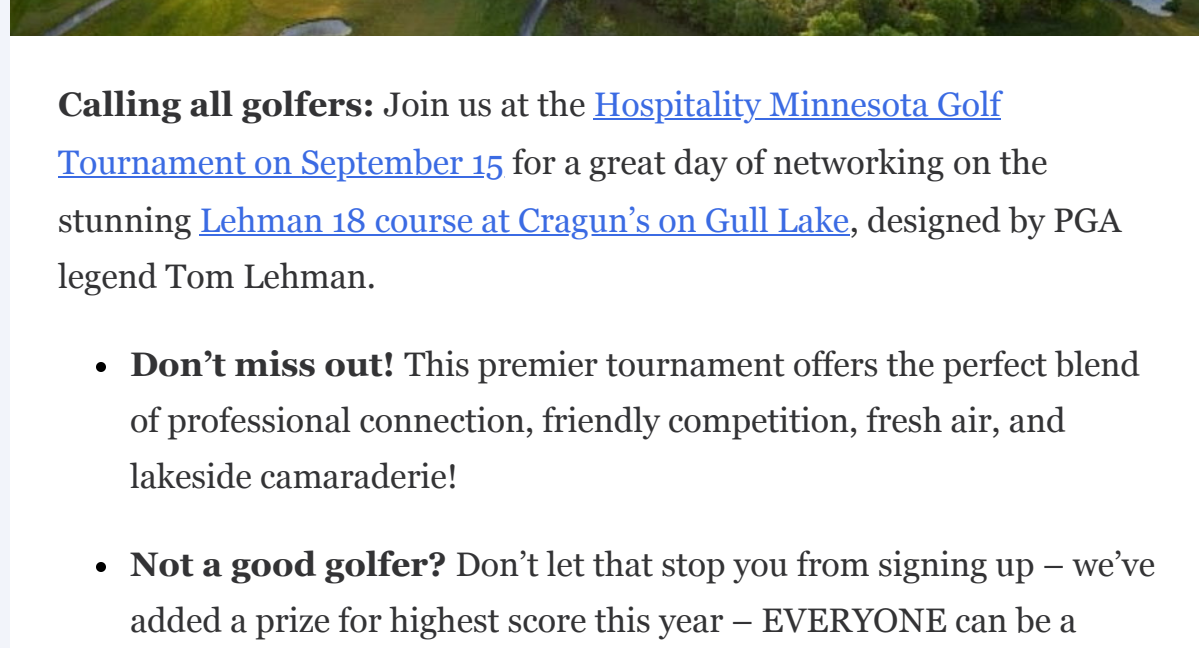


Stay informed: Last week, Congress passed legislation containing key hospitality tax priorities. Both the American Hotel & Lodging Association (AHLA) and the National Restaurant Association (NRA) released statements regarding the passage regarding what the legislation means for our industry.

- **Lodging response:** To read the statement from AHLA, [click here](#).
- **Restaurant response:** To read the statement from the NRA, [click here](#).

What this means for Minnesota: Revisit [our latest GR Update](#) for a break down on what this legislation will mean for operators in Minnesota.

Secure Your Spot! Hospitality Minnesota Golf Tournament



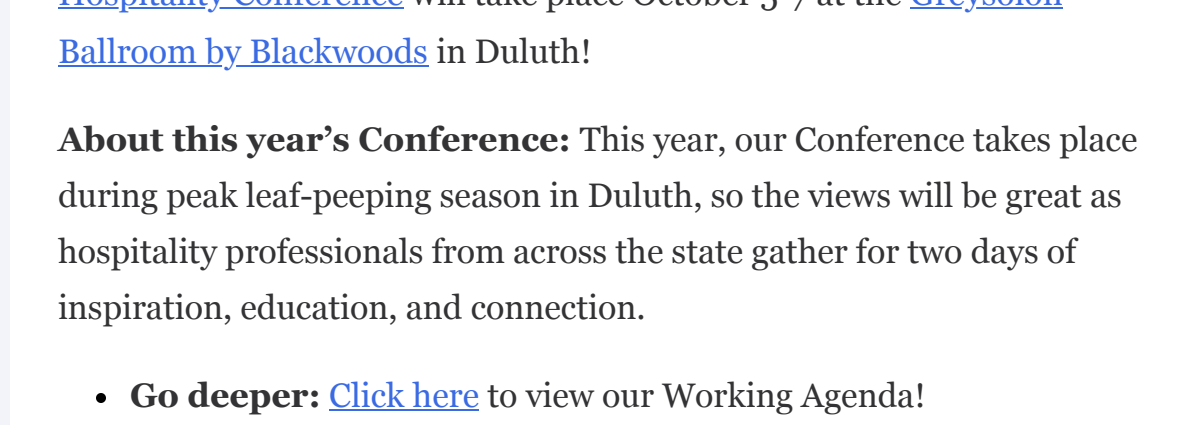
Calling all golfers: Join us at the [Hospitality Minnesota Golf Tournament on September 15](#) for a great day of networking on the stunning [Lehman 18 course at Cragun's on Gull Lake](#), designed by PGA legend Tom Lehman.

- **Don't miss out!** This premier tournament offers the perfect blend of professional connection, friendly competition, fresh air, and lakeside camaraderie!
- **Not a good golfer?** Don't let that stop you from signing up – we've added a prize for highest score this year – EVERYONE can be a winner!

Interested in sponsoring? Check out this year's available sponsorships [HERE!](#)

[Register Today!](#)

2025 Hospitality Conference: Join Us in Duluth October 5-7!



Mark Your Calendars! We recently announced that the [2025 Hospitality Conference](#) will take place October 5-7 at the [Greysolon Ballroom by Blackwoods](#) in Duluth!

About this year's Conference: This year, our Conference takes place during peak leaf-peeping season in Duluth, so the views will be great as hospitality professionals from across the state gather for two days of inspiration, education, and connection.

- **Go deeper:** [Click here](#) to view our Working Agenda!

Book your stay: Member-only early-bird registration [is now open!](#) We encourage attendees to [book their stay at the Sheraton Duluth Hotel now](#). The room block is open until September 5th, but will sell out quickly.

[Register Now!](#)

In The News

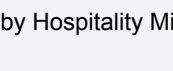
- [Dinner du Nord invites diners to a 7-block-long table on Nicollet Mall](#) | MPR News
- [French restaurant Aubergine will open in St. Paul this fall](#) | Star Tribune
- [Dinkytown staple Annie's Parlour closes in Minneapolis](#) | Bring Me The News

See you back here next week!

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