



Hospitality MINNESOTA

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Check Out Our New Website!



Hospitality MINNESOTA

Hospitality Minnesota is excited to present our **NEW website and member portal!** Our team has been working behind the scenes for the past few months to present members with a new and improved website and member portal. A few updated features include:

- **Website access to all Hospitality Minnesota publications:** Website visitors can now access and download HM's Member Updates, Government Relations Updates, and more.
- **A streamlined Member Portal:** Use of the member portal will be more streamlined and user-friendly with the ability to view our Hospitality Law Review, NewsCenter articles, STR Reports, and more.
- **Information on New Ads and Sponsorship Opportunities:** As we enter the new year, Hospitality Minnesota is revamping our website and newsletter ads and sponsorship opportunities and making them exclusive to members of the association.

Members - keep an eye on your inbox. We will be sending another email with instructions on how to set up your member profile.

PFML Actuary Study Results: Program to Cost More Than Expected



Photo by Andrew VonBank/Minnesota House Info.

An article published last week by the Minnesota Reformer reported Minnesota employers and workers will have to pay about 18% more than originally thought for a new state-run paid family and medical leave program slated to start in 2026, citing a state-commissioned actuarial analysis that was due back to the legislature on October 31.

What the study results mean: Given the new analysis, the annual payroll tax on wages — 0.78% split between the employer and the worker — would be \$468 on \$60,000 of taxable income, if the state takes up the actuary's recommendation. The prior estimate was \$420.

Read more about the actuary study's results below.

[Read More](#)



Hospitality Minnesota is pleased to announce a partnership with the Minnesota Turkey Research and Promotion Council for their 2024 "Turkey Passport" initiative.

About the Initiative: Next spring, consumers will receive Turkey Passports containing restaurants that serve turkey in alternative ways -- beyond the traditional roasted turkey dinner. These consumers will then be able to visit the restaurants included in the passport and submit completed passports for a prize at the end of summer 2024.

Restaurants - submit your dishes for the passport! This promotion will recognize Minnesota restaurants that serve turkey in ways beyond traditional roasted turkey dinners and bring more business to those who participate. We invite you to take part in this initiative by completing the form below.

Form Responses are due December 1, 2023.

Complete the
Form

Office of Cannabis Management launches first phase of engagement on rulemaking



The **Office of Cannabis Management (OCM)** is seeking input as the agency begins its work to draft rules for the new cannabis industry in Minnesota. This is an important step to create a safe, accessible, and reliable cannabis industry for Minnesotans 21 and older who choose to consume.

OCM will gather input on a variety of topics including medical cannabis and hemp-derived cannabinoid products as it begins drafting rules to ensure the rulemaking process is accessible to the widest possible range of community members, advocates, and partners who want to help shape how the rules are drafted.

We want to hear from you! Complete [this survey](#) and give your input on cannabis cultivation, processing, and manufacturing. This survey will be available through Nov. 30. OCM will post

other surveys that will be used to gather input on a variety of rulemaking topics.

To learn more, visit the [Office of Cannabis Management rulemaking](#).

[Complete the Survey](#)

Attention DMO's! Explore Minnesota wants to hear from YOU!



Refresh your destination reporting and attract new visitors: Destination marketing organizations are invited to schedule a presentation about what's new and newsworthy in their destination to Explore Minnesota staff. Things to share include new destination developments, events, business and attraction updates and other newsworthy information.

To schedule a session, [please use this form to sign up your destination](#).

[Schedule a Session](#)

AHLA joins in fight against National Labor Board's Joint-Employer Ruling



The American Hotel and Lodging Association has joined the National Restaurant Association in the fight against last month's National Labor Relations Board ruling on Joint-Employer regulations.

What The Final Ruling Means: The NLRB's final rule will mandate the share of risk between two or more businesses even if there is only "reserved and indirect" control of employment between the two companies. It will also potentially penalize operators if they work with a third-party contractor (linens cleaner, janitor, plumber, etc.) who receives a labor violation.

What AHLA is saying: "This is a partisan gambit to force unions on hotel franchisees and their employees as well as countless other small businesses and workers across the country. NLRB's goal is to coerce businesses to the bargaining table with workers they do not actually employ to artificially increase unionization." – AHLA President & CEO Chip Rogers

[Learn](#)

In The News

- [Minneapolis Venue First Avenue Officially Recognizes Hospitality Workers Union](#) | Pitchfork
- [Crumbl Cookies comes to Mankato](#) | Key C News
- [Verizon, Hello Alice and other business grants you can apply for in November 2023](#) | Minneapolis / St. Paul Business Journal
- [U.S. economy added 150,000 jobs in October as hiring slows](#) | CBS News
- [Who is Dean Phillips, the Minnesotan running for president? Here's what you need to know.](#) | Star Tribune
- [Biden suggests 'pause' in Israel-Hamas war as demonstrators confront him during Minnesota visit](#) | MPR News
- [Thrivent spreading prestigious art collection to office walls to entice workers back downtown](#) | Star Tribune

Links

www.hospitalityminnesota.com

[HM Member Business Map](#)

[Vendor Directory](#)

[Hospitality Minnesota Law Review](#)



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