



Member Update

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By Tony Burton • Mar 17, 2025

Smart Brevity® count: 3 mins...857 words

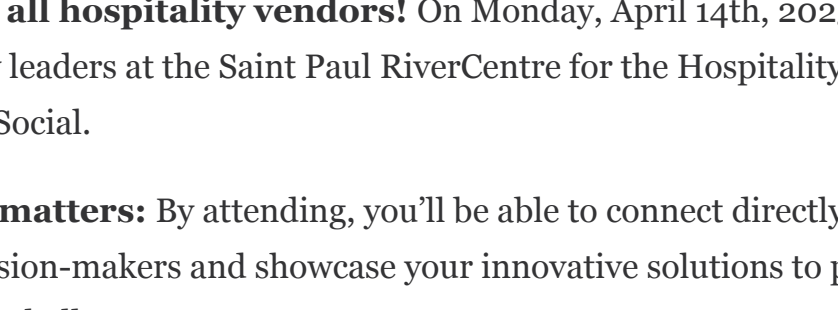
In today's March 17, 2025 Update:

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We would like to thank our Member Update Sponsor - [Ecolab](#) - for their contributions and commitment to Minnesota's hospitality industry!

- Is your organization interested in sponsorship? [Email Kate](#) to learn more.

Hospitality Vendors: Connect with Decision Makers at the 2025 Vendor Expo!



MONDAY, APRIL 14, 2025

SAINT PAUL RIVERCENTRE
175 KELLOGG BLVD W, SAINT PAUL, MN 55102

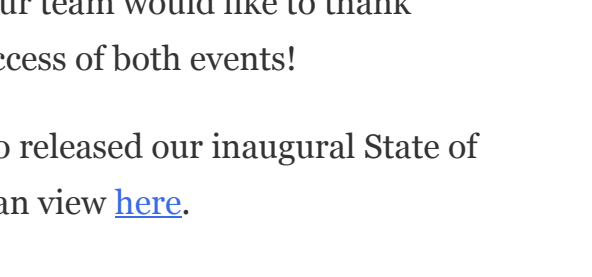
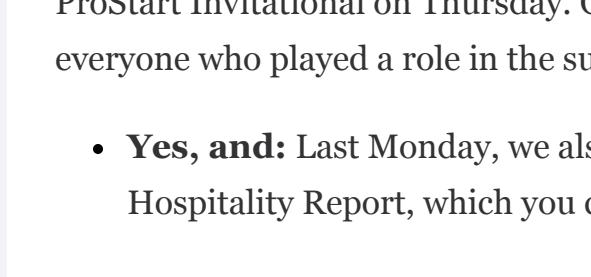
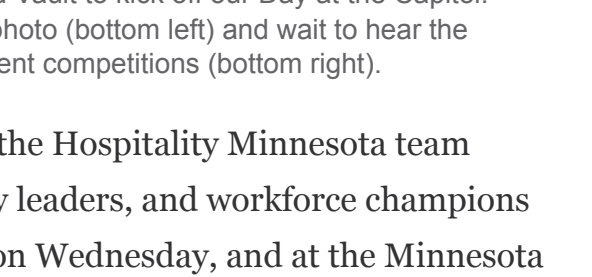
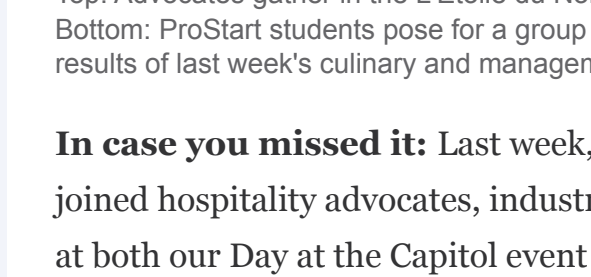
Calling all hospitality vendors! On Monday, April 14th, 2025, join industry leaders at the Saint Paul RiverCentre for the Hospitality Vendor Expo & Social.

Why it matters: By attending, you'll be able to connect directly with key decision-makers and showcase your innovative solutions to pressing industry challenges.

Act now: This is your prime opportunity to expand your network and business within Minnesota's vibrant hospitality sector. Secure your spot today and drive your business forward!

[Register Here!](#)

A Week In Review: Advocacy Successes and New ProStart Champions



Top: Advocates gather in the L'Etoile du Nord Vault to kick off our Day at the Capitol. Bottom: ProStart students pose for a group photo (bottom left) and wait to hear the results of last week's culinary and management competitions (bottom right).

In case you missed it: Last week, the Hospitality Minnesota team joined hospitality advocates, industry leaders, and workforce champions at both our Day at the Capitol event on Wednesday, and at the Minnesota ProStart Invitational on Thursday. Our team would like to thank everyone who played a role in the success of both events!

- **Yes, and:** Last Monday, we also released our inaugural State of Hospitality Report, which you can view [here](#).

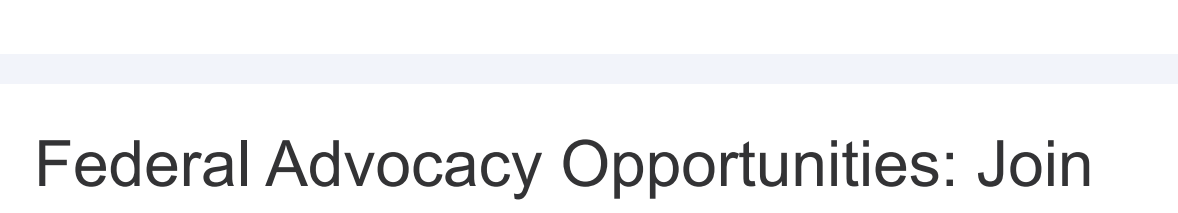
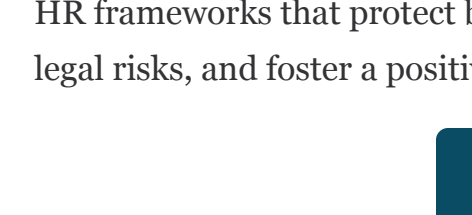
Go deeper: Both major events last week saw great advancements for our industry.

- **HMDATC25:** At Day at the Capitol, 100+ hospitality advocates conducted nearly 100 meetings with elected officials to discuss the issues that keep our operators up at night.
- **MNPSI25:** At the Minnesota ProStart Invitational, 100+ ProStart students, educators, and mentors competed in both our culinary and management competitions. Elk River High School was named our 2025 culinary champions, and Sauk-Rapids Rice was named our 2025 management champions. We wish both teams the best as they prepare for the National ProStart Invitational in Baltimore May 2-4!

What's next: Hospitality Minnesota is proud to host our annual Hospitality Vendor Expo & Social on Monday, April 14th, 2025 at the Saint Paul RiverCentre. Registration is now live for vendors and attendees!

[Register for the Expo!](#)

Next Wednesday: Operating Now on Wages & Workforce Policies



Hospitality HR: Mastering Wage, Hour, and Workplace Policy Compliance
Hosted by Hospitality Minnesota and Monroe Moxness Berg
Wednesday, March 26, 2025 | 10:00 AM

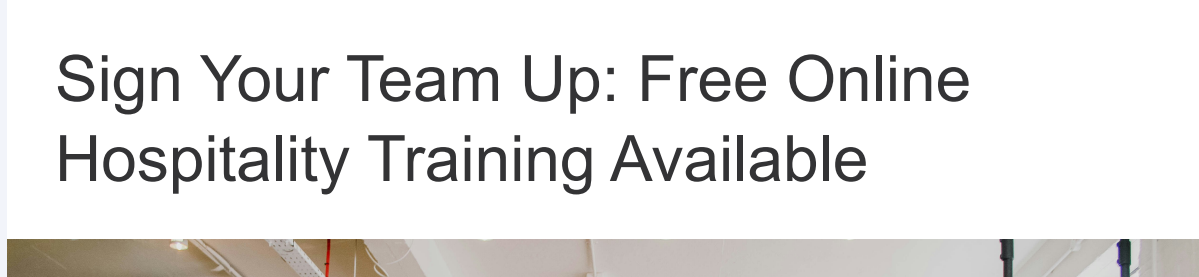
You're Invited: Our next Operating Now - Hospitality HR: Mastering Wage, Hour, and Workplace Policy Compliance - is on Wednesday, March 26, at 10 AM.

- **What to expect:** This Zoom webinar, which is free for all members, is designed to help employers manage compensation and workplace policies.

The bottom line: This webinar will delve into the critical aspects of wage and hour regulations, performance tracking, and policy enforcement. Participants will gain practical insights into creating robust HR frameworks that protect both employees and employers, minimize legal risks, and foster a positive workplace culture.

[Register Here!](#)

Federal Advocacy Opportunities: Join HM and National Partners in DC



Restaurateurs: Join us at the National Restaurant Association's [Public Affairs Conference](#) April 1-3 in Washington DC! ([Register here](#))

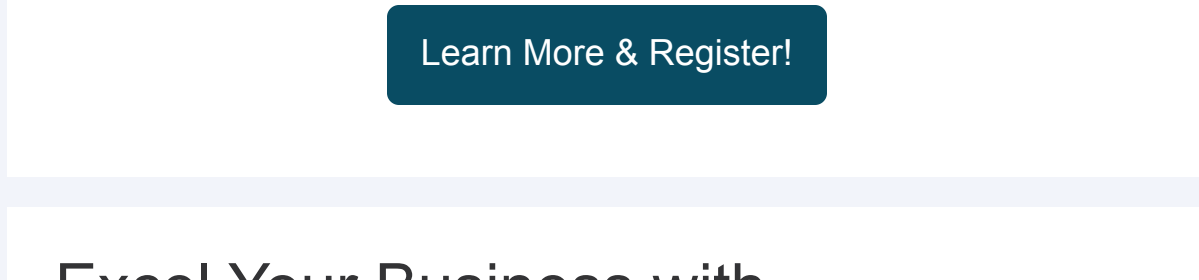
Hoteliers: Join us at the American Hotel & Lodging Association's [Hotels on the Hill](#) Advocacy Conference May 13-14 to share the issues most impacting your business. ([Register here](#))

What to expect?

- **Meetings with lawmakers:** Advocates at both events can expect to discuss policies that impact your bottom line!
- **Top Political Speakers:** Gain insights from industry experts.
- **Networking Events:** Build connections with your peers.

Questions? Reach out to [Hanna](#) or [Angie](#) for more information.

Sign Your Team Up: Free Online Hospitality Training Available



Did you know: Hospitality Minnesota and the University of Minnesota Extension's Tourism Center proudly offer a [free online hospitality and customer service training program!](#)

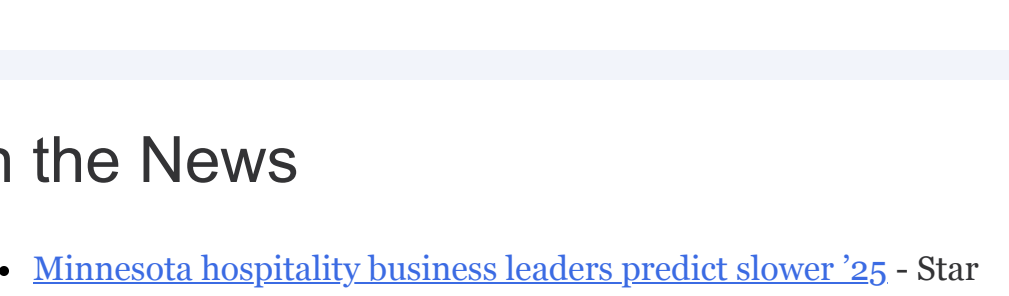
- **Some background:** Thanks to Hospitality Minnesota's advocacy, the Minnesota Legislature allocated funds to create free training through the University of Minnesota for all Minnesotans.

What to expect: The program offers foundational customer service skills development for all Minnesota residents.

Get started: Per [MN Statutes Sec. 116L08](#), participants will answer a few questions and sign an equal opportunity statement before accessing the training.

[Learn More & Register!](#)

Excel Your Business with RestaurantOwner.com



Did you know: RestaurantOwner.com offers tools and trainings proven to help independent restaurant owners and their teams find lasting success.

- **Yes, and:** As a Hospitality Minnesota member, you gain [special access](#) to discounted RestaurantOwner.com plans. Find what you need to support your restaurant with resources for finances, operations, leadership, staffing, and more!

The bottom line: Whether you just opened the restaurant of your dreams or you're a long-time owner looking to grow, RestaurantOwner.com has the content, courses, and systems you need to run a thriving restaurant.

- **Special offer:** Hospitality Minnesota members receive 15% off all monthly plans and 30% off all annual plans. Visit Hospitality Minnesota's RestaurantOwner.com landing page to start building your restaurant success.

[Learn More & Sign up!](#)

In the News

- [Minnesota hospitality business leaders predict slower '25](#) - Star Tribune
- [Culinary Competition - KSTP.com 5 Eyewitness News](#) - Twin Cities Live

See you back here next week!

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